

# CONFIRMED MINUTES

## BOARD MEETING



At the **Board Meeting** on **21 Apr 2021** these minutes were **confirmed as presented**.

|                       |   |
|-----------------------|---|
| <b>Name:</b>          | Volleyball New Zealand  |
| <b>Date:</b>          | Saturday, 6 March 2021  |
| <b>Time:</b>          | 3:00 pm to 6:00 pm  |
| <b>Location:</b>      | Teams Meeting, Online   |
| <b>Board Members:</b> | Bevan Erueti, Donna Milne, Jock Murley, Jud Hadfield, Lauren Fleury, Lucy Pomeroy, Sila Auvaa |
| <b>Attendees:</b>     | Dave Keelty, Toni-Maree Carnie, VNZ ADMIN   |

## 1. Strategy Session

### 1.1 Welcome

The meeting opened with a karakia.

JM apology noted.

It was noted that the meeting planned for 28 February was postponed due to covid-19 lockdown; the strategic agenda items have been allocated to this meeting with the remaining agenda items allocated to the 17 March meeting.

### 1.2 Register of interest

No new interests noted

### 1.3 Strategy - introduction and warm up

LP confirmed the overall objective is to have a new strategic plan by October which is built on the strengthen and adapt co-design work. The current focus for the Board is to refine the strategic priorities, drawing on S&A, current pillars and ongoing thinking. The Board discussed the importance of building in an outcomes focus. A short warm-up exercise indicated support for actively expanding VNZ's partnerships, moving to a moderate risk appetite, matching growing capability to deliver volleyball with that to evaluate and communicate, and ensuring S&A learnings drive future strategy.

### 1.4 Strategy - presentations

Due to the change of date, Mike Summerell and Dave Keelty were unable to attend.

BE led an open discussion on weaving te Tiriti o Waitangi-led thinking into VNZ strategy, noting the S&A process confirmed community readiness to be inclusive around the ideals of te Tiriti. The elements and articles of te Tiriti were discussed with questions around tangible next steps to support the longer-term aspirations. The current focus is on strengthening the Māori reference group, key relationships, use of te reo and embedding tikanga Māori. The Board discussed commitment to a broader inclusive multicultural environment and acknowledged the ethnic

diversity of volleyball participants. In particular, ensuring VNZ continues to partner with the Pasifika community.



### **Māori reference group**

BE to provide an update on Māori reference group discussions.

**Due Date:** 21 Apr 2021  
**Owner:** Bevan Erueti

TMC presented the list of S&A themes and the Board discussed the potential priority and grouping of these items. There was strong support for future strategic priorities to focus on people capability and capacity, diversity of delivery partnerships, accessible playing and development pathways, and event delivery. There was discussion about whether visibility is woven throughout priorities or sits on its own. The discussion was captured in a design thinking tool.



### **Draft strategic plan**

TMC and LP to draft strategic plan for mid-year meeting and then community consultation.

**Due Date:** 20 Jun 2021  
**Owner:** Toni-Maree Carnie

## **2. General Board work**

### **2.1 Confirm Minutes**



#### **16 December minutes approved**

moved JH, seconded LF, no objections

**Decision Date:** 6 Mar 2021  
**Mover:** Jud Hadfield  
**Seconded:** Lauren Fleury  
**Outcome:** Approved

### **2.2 FRAC update**

FRAC Feb draft minutes received with financials and matters arising discussed.



#### **November 2020 and December 2020 financials**

Financials approved as per FRAC recommendation. Discussion noted leave balance and level of cash in the bank.

**Decision Date:** 6 Mar 2021  
**Mover:** Lucy Pomeroy  
**Seconded:** Sila Auvaa  
**Outcome:** Approved



#### **Term deposit**

Term deposit to increase to \$240,000 to reflect 3 months of current operating costs

**Decision Date:** 6 Mar 2021  
**Mover:** Lauren Fleury  
**Seconded:** Sila Auvaa  
**Outcome:** Approved



## USD account

Approved purchasing USD up to \$50,000 (NZD), to be held in USD account for future tours.

**Decision Date:** 6 Mar 2021  
**Mover:** Donna Milne  
**Seconder:** Lauren Fleury  
**Outcome:** Approved

The Board discussed the zero financial dashboards which provided additional financial transparency and some trend analysis. Questions about overlaying the budget with the actual income/expense information, potential visualisation of cash flow forecast, and reporting of indicators from cash reserves policy.



## BDO funding options

FRAC and TMC to consider options for SNZ funded \$10k spend with BDO. TMC to forward email to FRAC with suggested items from BDO.

**Due Date:** 20 Jun 2021  
**Owner:** Jud Hadfield

## 3. CE update

### 3.1 CE update

February 2021 CE report received and supporting documents noted.

Discussion focused on the business case for the updated organisation structure, including the beach coaching role and increasing event capacity. TMC confirmed these roles not currently budgeted, with the coach role funded by new FIVB funds and the event role to be self-sustaining and complement the option to contract out NVL and/or NBT.

TMC provided an overview of SNZ funding received/offered, including reset and rebuild, partnership, strengthen and adapt and league recovery. The Board appreciated receiving the summary of funding pots and the SNZ support that had been received on the year. Discussion focused on the shift in SNZ approach to S&A funding and how the VNZ approach had to be adjusted to match the \$600k fund on offer. The Board requested further information on the rationale and risks associated with the proposed S&A project. The Board remained concerned that the partnership funding offer did not adequately reflect the value and potential of volleyball now and in the future.



## S&A supporting information

TMC to provide supporting rationale for the proposal to target S&A funds to Auckland and Wellington based communities, including risks/mitigations and other options considered.

**Due Date:** 17 Mar 2021  
**Owner:** Toni-Maree Carnie



## SNZ S&A funding

S&A - approved to enter into funding contract - noting follow up discussion regarding project risks required

**Decision Date:** 6 Mar 2021  
**Mover:** Jud Hadfield  
**Seconder:** Lucy Pomeroy

**Outcome:** Approved



**SNZ partnership funding letter**

Letter to SNZ to request reconsideration of partnership funding level

**Due Date:** 1 Apr 2021

**Owner:** Lucy Pomeroy



**SNZ Partnership funding**

SNZ Partnership funding offer - not approved to enter into funding contract - pending follow up with SNZ CE and Board

**Decision Date:** 6 Mar 2021

**Mover:** Lucy Pomeroy

**Seconder:** Jud Hadfield

**Outcome:** Not Approved

**3.2 Funding**

**4. Closing statement**

**4.1 General Business**

No general business noted.

**4.2 Karakia whakamutunga**

**Next meeting:** Board meeting - 17 Mar 2021, 7:00 pm

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_