



School Sport New Zealand

2021 EVENT HEALTH & SAFETY PLAN TEMPLATE

1. The completion of an Event Health & Safety Plan is a requirement of **ALL** School Sport NZ sanctioned events agreed to by event organisers in their sanctioning application. **Event Health & Safety Plans must be submitted 6 weeks prior to the event date to the School Sport NZ Administrator, office@schoolsportnz.org.nz**. These will be posted on the School Sport NZ website for principals who will then determine if they send students to an event.

Where an Event Health & Safety Plan has still not been received 2 weeks prior to an event, School Sport NZ will withdraw the sanction form the event and advise schools not to attend.

2. The preparation and submission of the Event Health & Safety Plan is the responsibility of the Event Organiser and must include;
 - a. Event Safety Plan – details of risk management associated with the specific event
 - b. Sport Specific Safety Plan – details of risks inherent in the specific sport. The NSO responsible for your sport should be able to supply you with this.
 - c. Venue Safety Plan – including emergency evacuation procedures. The management of the venue you are using should be able to supply you with this.
3. This template may assist you in identifying risks and developing appropriate actions to mitigate these when developing an Event Health & Safety Plan. However if you have a plan in an alternative format you are welcome to submit that providing it covers the required material in 2 above.
4. This document should be completed with reference to;
 - *Health and Safety Guidance for School Sport – Ministry of Education 2016*
 - *School Sport NZ Event Health & Safety System*

SECTION 1: Event Information

Event Name: 52 nd VNZ Secondary Schools Volleyball Championships	This Plan Dated: 15/02/21
Event Location	Palmerston North
Event Date	22 March-26 March 2021
Organisation delivering event	Volleyball New Zealand Inc
Number of Participants	Est 2300
Number of Schools Participating	Est 110

Event overview. Provide a brief summary of what your event will involve.

NZSSVC is open to Senior Secondary School teams from all over NZ played over 5-6 divisions per gender. School teams participate in regional seeding events to ascertain the ranking for each school.

Games are scheduled in two venues – CET Arena, Massey University.

SECTION 2: Event Personnel.

Event Personnel: List key event personnel, roles and contacts – some suggestions have been made here but you may alter to suit your event as appropriate.

Vulnerable Children’s Act: Event organisers must ensure that events comply with the requirements of the VCA. Indicate below any of the core roles where Police Vetting of personnel has been completed under VCA requirements or state NA if VCA does not require this.

Name	Role	Responsibility	Qualifications or Experience	Contact Details	VCA status NA or Police Vetted
Amanda Isada	Event Manager	Overall responsibility	VNZ Business Administration Manager/ Event Manager	021 0864 1804	Police Vetted
Natalya Taylor	Volunteer Coordinator	Volunteer recruitment, training & management	Volleyball Manawatu	027 628 2592	
Mary Kerekere	Officials Coordinator/ Chief Referee	Recruitment, training & management	VNZ Chief Referee	027 921 2574	Police Vetted
Amanda Isada	Health and Safety Officer	Risk assessments, legal compliance, site inspections, first aid	VNZ Business Administration Manager/ Event Manager	021 0864 1804	
Rostered Cleaning Staff	Welfare	Toilets and wash facilities	CET Arena Massey University Cornerstone CS	(06) 351 6311 CETA	
Rostered Cleaning Staff	Waste Management	Waste clearance and recycling	CET Arena Massey University Cornerstone CS	(06) 351 6311 CETA	
Michael Cop	Tournament Director	Overview of event running	Technical/ Tournament Director 8+ years in various	022 675 0378	Police Vetted

			tournaments		
Michael Cop	Disputes & Discipline	Convening & Chairing disputes panel	Tournament Director	022 675 0378	
Natalya Taylor Victor Romero	RST Liaison	Volleyball Manawatu Event Manager		027 628 2592	

SECTION 3: Risk Assessments and Management

You can use the guide below to assess risk levels in completing your Event Risk Assessment. The template on the following page will guide you.


Likelihood	Consequence				
	Insignificant	Minor	Moderate	Major	Critical
Almost Certain	Medium	Medium	High	Extreme	Extreme
Likely	Low	Medium	High	High	Extreme
Possible	Low	Medium	High	High	High
Unlikely	Low	Low	Medium	Medium	High
Rare	Low	Low	Low	Low	Medium

Consequence	Description of Consequence	Likelihood	Description of Likelihood
1. Insignificant	No treatment required	1. Rare	Will only occur in exceptional circumstances
2. Minor	Minor injury requiring First Aid treatment (e.g. minor cuts, bruises, bumps)	2. Unlikely	Not likely to occur within the foreseeable future, or within the project lifecycle
3. Moderate	Injury requiring medical treatment or lost time	3. Possible	May occur within the foreseeable future, or within the project lifecycle
4. Major	Serious injury (injuries) requiring specialist medical treatment or hospitalisation	4. Likely	Likely to occur within the foreseeable future, or within the project lifecycle
5. Critical	Loss of life, permanent disability or multiple serious injuries	5. Almost Certain	Almost certain to occur within the foreseeable future or within the project lifecycle

Assessed Risk Level	Description of Risk Level	Actions
<input type="checkbox"/> Low	If an incident were to occur, there would be little likelihood that an injury would result.	Undertake the activity with the existing controls in place.
<input type="checkbox"/> Medium	If an incident were to occur, there would be some chance that an injury requiring First Aid would result.	Additional controls may be needed.
<input type="checkbox"/> High	If an incident were to occur, it would be likely that an injury requiring medical treatment would result.	Controls will need to be in place before the activity is undertaken.
<input type="checkbox"/> Extreme	If an incident were to occur, it would be likely that a permanent, debilitating injury or death would result.	Consider alternatives to doing the activity. Significant control measures will need to be implemented to ensure safety.

Control the Risk: Use the template on the following page;

- List the hazards/risks you have identified.
 - Rate their risk level (refer to information above to assist with this).
 - Detail the appropriate control measures you will implement to control the risk.
- Note: Control measures should be implemented in accordance with the preferred **hierarchy of control**.

Hierarchy of Controls -	
Most effective (High level)  Least effective (Low level)	Elimination: remove the hazard completely from the workplace or activity
	Substitution: replace a hazard with a less dangerous one (e.g. a less hazardous chemical)
	Engineering control: making an event safer separate people from the hazard (e.g. safety barrier)
	Administration: putting rules, signage or training in place to make the event safer (e.g. induction, route plan, safety training)
	Personal Protective Equipment (PPE): Protective clothing and equipment (e.g. helmets, mouth guards, PFD's)

3A: Event Risk Assessment & Management Plan

Event Hazard Identification and Risk Assessment									
Hazard or Risk identified.	Risk Level	Level of Control (see previous page)					Action		
What could go wrong?	Low Med High Extreme	Eliminate	Substitute	Engineer control	Admin Control	PPE	How will we prevent it?	Person responsible	What we will do if it happens?
Fire	low	no	no	yes	yes	no	Enforce precautions and reminders. No smoking.	Event Manager / CET Arena	Follow the evacuation routes. Guide people outside the building away from the venue.
Earthquake	Low	no	no	no	no	no	Participants will be briefed about safety procedures.	CET Arena	Hide under bleachers, sturdy frames, protect head/body, move to wide vacant area/ evacuate when safe.
Flooded gym	med	no	no	yes	no	no	Check the weather and notify schools of storms, and heavy rain. Check toilet and drinking facilities to make sure there are no leaks.	Event Manager / CET Arena	Evacuate the people to a safe and non-flooded area. If floor is damaged, games to be moved to a different venue. Mop and dry floor; prevent foot traffic.
Gastro bug	med	no	no	yes	yes	yes	Enforce precautions; wipe surfaces and balls; provide hand sanitizers.	Event Manager	Follow health and safety procedures, hand washing, disinfectant on courts, balls.
Injury accident in the proximity of the venue	low	no	no	yes	no	no	Awareness of traffic management around the venue.	Event Manager/ CET Arena	Support victims, schools, use local medical facilities.
Equipment malfunction	med	no	yes	no	no	no	Check equipment prior to the event, check equipment periodically throughout the day. Notification of any issues.	Tournament Director	Equipment will be onsite to ensure repairs can be made if required. Game paused and TD called. Event staff and or volunteers replace faulty equipment. Spares held in tournament office. Match resumes as soon as possible.
Facility evacuation/ lockdown	low	no	no	no	yes	no	Technical meeting highlight hall evacuation information VNZ app includes site maps.	Event Manager Technical & Referee	Teams evacuate with team management – 2 playing and 1 duty team/s group together at evacuation point

								Delegates Team Management	Matches frozen at that point Arena/Massey staff provide all clear to return Warm up time (10 mins) allocated as shared net time
Volleyball injury	high	no	no	yes	yes	yes	Pre-event material reinforcing appropriate management. Management of spectators and equipment surrounding the court.	Tournament Director	Suitable health and safety and medical facilities confirmed. Use of onsite of offsite first aid facilities.
Toilet / water facilities not working	med	no	no	yes	no	no	Ensure the venue has checked all their facilities are working well and there are alternatives in place if required	CET Arena	Utilize alternative buildings and their toilet / water facilities.
Rowdy Crowd, Misbehavior or Spectators and delegates	med	yes	no	no	yes	no	Remind schools to inform their delegates and own spectators to practice proper decorum and sportsmanship. Police and security will be visible and available in the venue. Remind other spectators of proper decorum.	PPS Security/ Event Manager/ Tournament Director	Game related disputes will be handled by the VNZ disputes committee. Talk to the involved person/parties. If the person does not want to cooperate, possible escort out of the venue will take place.
Measles	low	No	No	Yes	yes	no	Remind schools that participants and other event goers should be vaccinated. They will also be briefed about first response if there are signs about measles.	Teams/ VNZ	Isolate the sick person and have them checked by the doctor.
Covid-19	High	Yes	No	Yes	Yes	Yes	Follow proper protocol for Covid-19 management for events. Clean surfaces. Inform and remind participants of protocols to follow to avoid spread of the disease. Contact trace. See more Covid-19 risk management plans in separate document.	Teams/VNZ	Isolate the sick person, have the person tested. Close contacts must isolate. Assess the situation. Inform the participants to assess themselves.

3B: Sport Specific Risk Assessment & Management Plan – you may have already included the risks specific to your sport in the Event Risk Assessment above. If you have not done so, please provide a risk assessment specific to the hazards in your sport here **OR** if your NSO has supplied you with a Sport Specific Risk Assessment & Management Plan, please attach it to this document.

Sport Specific Risk Assessment			
Hazard or Risk identified.	Risk Level	Level of Control (see previous page)	Action

What could go wrong?	Low Med High Extreme	Eliminate	Substitute	Engineer control	Admin Control	PPE	How will we prevent it?	Person responsible	What we will do if it happens?
Concussion	Med	No	No	No	Yes	No	Referees will all be safety trained. Ensure that there is safety padding on poles and referee stands. Make sure the floors are dry.	Team official/ First Aider	Stop game if player is unable to move outside to a safe place. Refer to onsite first aid for concussion.
Ankle sprain, bruises	Med	No	No	No	Yes	Yes	Playing surfaces must be dry all the time. Players to wear some protective gear like knee pads, ankle braces, etc.	Team official/ First Aider	Refer to onsite first aid/ physio; bring ice packs
Muscle cramps	Med	No	No	No	Yes	No	Provide enough warm up time for players.	Team officials/ First Aider	Referees will stop the game and ensure that the player is safe. Time will be given to first aider/ team officials to stretch the player or move the player out of the court.
Muscle strains	Med	No	No	No	Yes	No	Provide enough warm-up time for players; physio will tape areas that may be prone to the strain/ sprain, or where chronic pain occurs. Adequate warm up time allocated between matches Ice and bags available at volunteer desk in each playing hall. All schools advised to have basic first aid kit on hand Towel in each court box to wipe up water spills – replaced daily and or as necessary Padding on posts Padding on net stays Arena 3 Court/net set up checked regularly by TD and RD Ball inflation checked daily by RD Physio on site – available to book appointments Local medical/ physio service contacts provided at technical meeting and on VNZ app	Team officials/ First Aider	Referees will stop the game and ensure that the player is safe. Time will be given to first aider/ team officials to stretch the player or move the player out of the court.
Dehydration and Heat Exhaustion	Low	Yes	No	No	Yes	No	Make sure there is proper ventilation and water fountains are working properly.	CET Arena Massey Cornerstone	Provide players with water, ice pack and cool towels. Allow player to recover in a cooler place.
Fracture	High	No	No	No	Yes	No	There may be no prevention if it is self-inflicted during game time.	Event Manager /First Aider	Provide first aid and call an ambulance.

3B: Venue Safety Plan – including Emergency Evacuation Procedures. Please attach a copy of the Venue Safety plan to this document. The Venue Management will be able to supply you with this.

SECTION 4: Core Provisions and Communications.

Core Provisions: Please give details of the following core provisions as they apply to your event or state NA if they do not apply				
Item.	Provider	Person Responsible	Contact	Management Notes
First Aid and Medical services	VNZ/ ProMed/ St Johns/ Physio	Amanda Isada/ Tournament office	021 0864 1804	Teams must bring their own first aid kit but can go to the tournament office/ physio if they need help.
Drinking water	Team management Playing venues	Team Manager		Teams should provide their own water but drinking facilities are available in the playing venues. Water is also sold in the CET arena kiosks.
Food	Team management CET Arena	Team Manager		Teams should provide their own food but CET Arena have kiosks that sell food.
Toilets	CET Arena, Massey Uni			All venues have a male and female toilet as well as dressing rooms.
Event Security	Personal Protective Services	Gary Crosland	021 433 069	3 to 4 event security will be present to patrol the arena.
Waste Management	Venue / VNZ	Amanda Isada	(06) 351 6311 CETA 021 0864 1804	
Spectator Controls	Venue / VNZ	Amanda Isada	(06) 351 6311 CETA 021 0864 1804	Barriers will be in place to direct foot traffic and flow in venues.

Parking	Venue		(06) 351 6311 CETA	Venues have available parking spaces. Massey Uni has free parking space, but may also have charged parking fees. Cornerstone Christian School has parking space available, but should not park in teacher's parking.
Event Insurance	Meridian	Toni-Maree Carnie	021 283 3444	
Media	VNZ	Amanda Isada	021 0864 1804	
Pre Event Info – to schools, participants	Amanda Isada	Teachers in charge of Volleyball / Coaches /Managers	8 weeks before the tournament	Event manual, registration, bond.
Event Briefing – Safety Briefing, Event info for students, coaches, managers	Michael Cop	Coaches / Managers/ Captains	Mandatory technical meeting where all coaches / Managers are required	Health and safety, officials, draws, game protocol.
Event Day Communications – Cancellations, changes, weather	Amanda Isada	Coaches / Managers	As soon as possible	Through VNZ app, email, text, Facebook, Instagram and website.
Emergency Communications - evacuation, lost person, emergency services, notification to schools/parents/media	Amanda Isada	Schools / Coaches / Managers / students / families	As soon as possible	Through VNZ app, email, text, Facebook, Instagram and website.
Media information	Amanda Isada	Schools / Community / Family / Athletes	Before, during, after games	Stories and angles to promote the game.
Post event reporting	Amanda Isada	SSNZ Volleyball NZ	Post event as required	Reporting templates as required