



Athlete Code of Conduct

In accordance with Volleyball NZ regulations all athletes competing in Volleyball NZ competitions or representing NZL should adhere to the following rules and regulations regarding behaviour and conduct during trainings, camps, activities, events and tours. This includes with all stakeholders and includes occasions when athletes are not competing but in a different capacity ie coach, manager, spectator.

Representation carries with it great opportunities and commensurate responsibilities and obligations. Volleyball NZ is committed to encouraging athletes to conduct themselves such that they enhance the community they live within and are supported by. This Code has been prepared to provide a framework for athletes within which to act responsibly and with honesty and dignity in the pursuit of athletic development.

Respect

All athletes are obliged to treat coaches and other players in a respectful and dignified way.

1. Respect the rights, dignity and worth of fellow athletes, coaches, officials, volunteers and spectators.
2. Respect the talent, potential and development of fellow athletes and competitors.
3. Care for and respect the equipment provided to you as part of your programme and any event.
4. Be fair, considerate and honest in all dealings with others.
5. Be professional in, and accept responsibility for, your actions.
6. Be frank and honest with your coach/manager concerning illness and injury and your ability to train fully within the programme or tour requirements.
7. Conduct yourself in a professional manner relating to language, temper and punctuality.
8. Abide by the rules and respect the decision of the official, making any appeals through the formal process and respecting the final decision.
9. Be honest in your attitude and preparation to training. Work equally as hard for yourself as for your team.
10. Refrain from any form of harassment, bullying or abuse of others.
11. Refrain from any behaviour that may bring the sport, Snow Sports NZ, yourself or your club into disrepute – on and off the snow.
12. Be a positive role model at all times.
13. Refrain from use of drugs, alcohol or other banned substances

14. Refrain from Publishing / posting of social media material or other posting that will bring Volleyball NZ, a team or an individual into disrepute.

Athletes should not behave in a way that could be deemed offensive to others.

Misconduct

Every athlete representing Volleyball NZ has a responsibility to conduct themselves in an orderly fashion at trainings, events and tours

Actions deemed as a breach of conduct are as follows:

- Violence, threatening, abusive, obscene, sexist or provocative behaviour, conduct or language.
- Encroachment within the playing area
- Use of drugs, alcohol or other banned substances
- Publishing / posting of material that will bring Volleyball NZ, a team or an individual into disrepute.
- Inappropriate use of social media

Anti-social Behaviour

Any grievance or complaint regarding athlete behaviour may include disciplinary outcomes of:

- Individual suspension/expulsion from Volleyball NZ competition.
- Team suspension/expulsion from Volleyball NZ competition.

Anti Doping

All sporting participants have the right to compete in Clean Sport.

Volleyball NZ supports the mission of Drugfree Sport NZ and WADA in achieving Clean Sport.

Volleyball NZ adopts the Drugfree Sport New Zealand and World Anti-Doping Agency (WADA) position that cheating, including doping, in sport is fundamentally contrary to the spirit of sport, undermining the otherwise positive impact of sport on society.

To this end, Volleyball NZ commits to support Clean Sport in the following ways:

- All athletes are expected to play and train and compete in line with the spirit of sport, including the anti-doping rules.
- All coaches and athlete support personnel are expected to perform their role in line with the spirit of sport, including the anti-doping rules.
- Volleyball NZ is committed to supporting the prevention of doping behaviour in NZ in collaboration with other sporting bodies.
- Employed and associated staff will not condone, assist or in any way support the use of prohibited substances and methods (unless permitted by a Therapeutic Use Exemption) in any aspects of their work.

- All employed and associated staff will be expected to contact Drugfree Sport NZ should they become aware of an athlete or NSO member using or considering the usage of a prohibited substance or prohibited method. This contact should be done in confidence on the dedicated 0800DRUGFREE (378437) line.
- Volleyball NZ will uphold any sanctions placed upon an athlete by Drugfree Sport NZ or other associated body in accordance with the World Anti-Doping Code.

Breaches of this, or any rules/policies referred to in Volleyball NZ own code of practice/conduct will be acted upon accordingly.

Further details about Drugfree Sport NZ and WADA can be found at; <http://drugfreesport.org.nz/> & <https://www.wada-ama.org/>

Athletes may be removed or suspended from a team or squad for breach of the above code at the discretion of Volleyball New Zealand and under the procedures of the VNZ complaints policy.