

## JOB DESCRIPTION

### Volleyball New Zealand - National Team Head Coach (Men)

<b>Position Description</b>	NZL National Team Head Coach (Men)
<b>Positions of Reporting</b>	VNZ Chief Executive Officer
<b>Term</b>	2-year contract (with 2-year extension option)
<b>Salary</b>	Voluntary

#### Overview

Volleyball New Zealand (VNZ) is a National Sporting Organisation committed to leading, developing and supporting volleyball across New Zealand. Our vision is for an athlete identification and development system that underpins our NZL Performance programme, creating a pathway to our High-Performance teams, competing on World, Asian and Oceania stages. The National Team Head Coaches are entrusted to drive the vision.



### **Purpose of the Role**

The NZL Head Coach is charged with planning and implementing a manageable and sustainable training and high-performance programme for Senior athletes. The Coach will also be considered “Head Coach” of the national programme and work with appointed Performance (age group) Coaches to implement the VNZ Athlete Development and High-Performance Strategy across all levels, with the outcome of leading and contributing to an athlete development pathway that inspires, and is manageable and sustainable.

### **Key Requirements and Outcomes**

#### **Requirements**

- Self-motivated, able to work independently and as part of a team
- Demonstrates an ability to meet competing demands through effective prioritisation around athlete development in a results oriented environment
- Demonstrates an ability to exercise sound judgment, observe confidentiality and use discretion and initiative
- Ability to work irregular and long hours, and capacity to travel domestically and internationally for an extended period
- Commitment to a challenging, demanding, spontaneous and “out of hours” working environment.
- Willingness to promote and role model the VNZ values of transparency, accessibility, knowledge sharing, fairness and is commitment to contributing to positive organisational culture and continuous improvement
- Have a sound, high level coaching background in volleyball



- Able to communicate effectively with all stakeholders and to demonstrate an ability to adapt interpersonal styles to meet the needs of the situation and people.
- Show leadership and the ability to engage with VNZ High Performance and Performance Coaching team.
- Convey a positive public relations image always.
- Have a NZ Police Check within the last 2 years or be prepared to undergo NZ Police Check prior to appointment
- Undertake an annual Individual Performance Appraisal which will be a determining factor in the continuation of the appointment.

### Outcomes (Strategic)

- Preparation of a two-year plan inclusive of internal and international activities, which meets the stated outcomes of the nationally focused development of the program (athletes and coaches are being serviced nationally).
- Consult with the National Office to confirm the training and events calendar which prioritises cost/benefit consistent with achieving the highest outcomes possible at key events
- Prepare and travel with the team to internal and international commitments.
- Assist in the preparation of annual and event specific budgets for approval.
- Provide information, statistics and reports as required.
- All High-Performance teams/activities are focused to support the senior teams through the age group programmes and events



**Professional and Technical Capabilities****Professional:**

- Proven and effective leadership and communication skills including a capacity to liaise with a wide range of people
- Ability to use performance analysis software and other technology to enhance athlete and squad/team progression
- Outstanding technical knowledge of individual and team principles including techniques, tactics, coaching trends and international developments for Volleyball
- In-depth understanding and application of the principles of coaching, sports science and technology within a high-performance program
- Well-developed interpersonal and people management skills, especially with athletes and team staff;
- Sound financial and administrative management skills;
- An understanding of the New Zealand sporting landscape, and New Zealand Volleyball within the international environment
- Ability to manage effective working relationships with athletes, colleagues and VNZ
- Strong attention to detail
- Excellent presentation skills
- Strong coaching background and experience

**Management**

- In conjunction with the appropriate VNZ HP and administration staff:



- Plan and assist management with travel and accommodation requirements and resource needs associated with the NZL Team engagement in domestic and international camps and competition;
- Prepare reports as requested and provision of input into the VNZ's planning and review processes;
- Help coordinate and maintenance of accurate and up to date athlete records;
- Build, develop and maintain relationships with nationally identified NZL athletes currently playing outside of New Zealand;
- Plan and negotiate international opportunities for the team, the athletes and coaches, in coordination with VNZ office
- With the appropriate VNZ staff, plan and conduct regular performance reviews for the NZL Team coaching and other support staff;
- Help with planning and support of professional development opportunities for VNZ coaching staff.
- Representation VNZ nationally and internationally in relevant forums to ensure VNZ is respected and viewed in a professional manner

#### Technical:

- Knowledge of the rules in volleyball and technical requirements of international competition and events
- Effective and efficient use of information technology (IT)
- Preparation of the NZL Team in targeted international competitions, including any preparatory camps and/or training sessions conducted beforehand;
- Select the NZL Team within the bounds of the VNZ selection criteria;



- Provide and co-ordinate technical direction to NZL team athletes and assistant coaches;
- Prepare a national training plan and coordinate its delivery with the athletes and coaches in relation to the physical, technical, mental and tactical development of NZL Squad/Team athletes;
- Conduct occasional coach development seminars and workshops for VNZ as required;
- Take part in reviews and provide feedback to VNZ about volleyball in New Zealand generally, and about the pathway for talented volleyball players;
- Monitor and communicate with NZL players based in New Zealand and overseas.

### **Qualifications**

- A tertiary qualification in Sport, Coaching, Sports management, Physical Education, teaching or the equivalent experience in a related field would be beneficial.
- Relevant coaching experience or qualification at a national and international level.
- VNZ recognises that expertise in coaching is a broad field. Therefore, the merits of each individual will be assessed using criteria which examine a range of competencies exhibited.

## **Applications close Sunday 10 December**

Please apply with a cover letter and a copy of your CV to [gdm@volleyballnz.org.nz](mailto:gdm@volleyballnz.org.nz) or further information

