



Position Description – Volley Ferns Head Coach

Position Description	Volley Ferns Head Coach
Positions of Reporting	Performance Manager
Term	January 2024 – December 2025
Hours	As required
Location	Varied locations. Domestic and international travel where/when required
Remuneration	Voluntary position with selected expenses reimbursed

Overview

The wider purpose of Volleyball in New Zealand is to connect and inspire people through the ‘ihiihi’ that the dynamic sport of Volleyball brings to every community. The Volley Ferns Head Coach will play a critical part in helping Poirewa Aotearoa/Volleyball NZ (VNZ) to achieve that purpose in our Senior Indoor Women’s programme.

Position purpose

Our national programmes are designed to develop New Zealand volleyball athletes who can perform to the best of their ability consistently. Our National Team Coaches play a significant role in helping to achieve this goal. The purpose of the Volley Ferns Head Coach role is to create an environment that inspires, challenges, and develops their athletes to reach their full potential.

Core competencies of a Volleyball New Zealand National Team Coach

You will:

- Be self-motivated, able to work independently and as part of a team
- Demonstrate an ability to exercise sound judgment, observe confidentiality and use discretion when making selections and giving feedback to athletes
- Commit to creating a positive, demanding, inspiring team environment

- Ensure you communicate effectively with all athletes, parents and VNZ
- Always align to Volleyball New Zealand's values, vision, and philosophy
- Convey a positive public relations image always, including the use of social media
- Be able to operate within an environment which reflects the resource level of an aspiring sport

Roles and responsibilities of the Volley Ferns Head Coach

- Prepare a two-year plan inclusive of internal and international activities, which meets the stated outcomes of the nationally focused development of the programme (athletes and coaches are being serviced nationally)
- Attend Volleyball New Zealand events to observe athletes in action so you can select, give feedback, and build relationships with your athletes
- Build rapport with your athletes to gain trust and respect
- Improve the overall performance of the athletes in your team
- Prepare and travel with the team to domestic and international commitments

Professional and technical capabilities of the Volley Ferns Head Coach

- In-depth understanding and application of the principles of coaching, sports science, and technology
- Well-developed interpersonal and people management skills, especially with athletes and team staff
- Strong financial and administrative management skills
- An understanding of the New Zealand sporting landscape, and New Zealand Volleyball within the international environment
- Prepare a national training plan and coordinate its delivery with the athletes and coaches in relation to the physical, technical, mental, and tactical development of squad/team athletes
- Commitment to continual learning opportunities that support the growth of you
- Take part in reviews and provide feedback to Volleyball New Zealand about volleyball in New Zealand generally, and about the pathway for talented volleyball players
- Proven and effective leadership and communication skills including a capacity to liaise with a wide range of people

Key Relationships

- Volleyball NZ Performance Manager

- Volleyball New Zealand staff
- New Zealand Olympic Committee representatives
- Regional Association staff and volunteers
- Regional, club and school coaches
- Volleyball New Zealand Athletes

Personal skills and experience

- Highly developed organisational skills with excellent communication and interpersonal skills (oral, written, and technological)
- Experience in managing and leading others to achieve a common goal
- Have strong and effective leadership skills and is a motivator of others
- Tertiary qualification in Sport, Recreation, Health, Coaching, Community or related
- Ability to operate and deliver during flexible hours (including evenings and some weekends)
- Have time management skills
- Be adaptable and responsive to changing situations when operating in High Performance competition environments
- Hold a Current first aid certificate
- Hold a Full New Zealand Driver's Licence