



Position Description – NZ A Beach Coach

Position Description	NZ A Beach Coach
Positions of Reporting	High Performance Coach Performance Manager
Term	November 2023- October 2024
Hours	Part time squad coaching, camps and G.J. Gardner Homes NZBT. Agreed hours to be worked through with HP Coach
Location	Tauranga, New Zealand
Remuneration	Individual contract will be worked through with HP coach

Purpose of the role

Our NZ A programme is designed to develop New Zealand Volleyball athletes who can perform to the best of their ability consistently. Our NZ A Coaches play a significant role in helping to achieve this goal. The purpose of the NZ A Coach is to create an environment that inspires, challenges, and develops their athletes to be better.

Overview

At Volleyball New Zealand we expect the highest standards from our coaches whilst working with the athletes during training camps or away with them on tours. Having already signed our coach contract we expect you to adhere to that agreement and ensure a positive outcome from training camps and tours. This document outlines Volleyball New Zealand's expectations of you, as a coach of one of our NZA teams. It also outlines the roles and responsibilities for the role of NZ A Coach.

Behavioural expectations of a NZ A Coach

You will:

- Be self-motivated, able to work independently and as part of a team
- Demonstrate an ability to exercise sound judgment, observe confidentiality and use discretion when making selections and giving feedback to athletes

- Commit to creating a positive, demanding, inspiring team environment
- Ensure you communicate effectively with all athletes, parents and VNZ always
- Show leadership and the ability to engage with VNZ High Performance and Performance Coaching team
- Always align to Volleyball New Zealand's values, vision, and philosophy
- Convey a positive public relations image always, including the use of social media
- Ensure someone from your team environment updates VNZ each evening with results so we can communicate this to our wider community and post on our social media accounts
- Undertake an annual Individual Performance Appraisal which will be determining factor in the continuation of the appointment

Roles and responsibilities of a National Team Coach

- Attend Volleyball New Zealand events to observe athletes in action so you can select, give feedback, and build relationships with your athletes
- Build rapport with your athletes to gain trust and respect
- Communicate and provide regular feedback to athletes in your team, or who may be close to making your team
- Improve the overall performance of the athletes in your team
- Consult with VNZ to confirm the training and events calendar which prioritises cost/benefit consistent with achieving the highest outcomes possible at key events
- Prepare and travel with the team to internal and international commitments
- Assist in the preparation of annual and event specific budgets for approval
- Provide information, statistics and reports as required to VNZ. This includes selections meetings with other VNZ national Team Coaches

Professional and technical capabilities of a National Team Coach

- Proven and effective leadership and communication skills including a capacity to liaise with a wide range of people
- Ability to use performance analysis software and other technology to enhance athlete and squad/team progression
- Outstanding technical knowledge of individual and team principles including techniques, tactics, coaching trends and international developments for Volleyball
- In-depth understanding and application of the principles of coaching, sports science, and technology

- Well-developed interpersonal and people management skills, especially with athletes and team staff
- Sound financial and administrative management skills
- An understanding of the New Zealand sporting landscape, and New Zealand Volleyball within the international environment
- Strong attention to detail
- Conduct occasional coach development seminars and workshops for VNZ as required
- Take part in reviews and provide feedback to VNZ about volleyball in New Zealand generally, and about the pathway for talented volleyball players
- Monitor and communicate with NZL players based in New Zealand and overseas

Key Relationships

- Volleyball NZ Performance Manager
- Volleyball NZ High Performance Coach
- Volleyball NZ wider staff
- New Zealand Olympic Committee representatives
- Regional Association staff and volunteers
- Regional, club and school coaches
- Volleyball New Zealand Athletes
- Hold a Current first aid certificate
- Hold a Full New Zealand Driver's Licence