



**VOLLEYBALL
NEW ZEALAND
POIREWA
AOTEAROA**

ANNUAL REPORT

2021/2022

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**VOLLEYBALL NEW ZEALAND
ANNUAL REPORT 2021/2022**



VOLLEYBALL NEW ZEALAND
POIREWA AOTEAROA

1

INTRODUCTION

CHIEF EXECUTIVE'S REPORT

E te tī, e te tā, e ngā karangamahatanga ki a Aotearoa nei, tēnā kōutou kātoa.
Greetings to all across Aotearoa.

I was forever hopeful that the global pandemic would not be the first entry in the 2021-22 Annual report, but it has continued to significantly impact Volleyball New Zealand's operations late last year and early this year, with five major events both Beach and Indoor being cancelled due to restrictions in running events and no international tours over a two year period. It was great to see IPC underway in Wellington in June 2022, a year after being the last event to be run by Volleyball New Zealand.



Toni-Maree Carnie
Chief Executive

As with so many organisations, including our key partners, the impact of having many income generating projects cancelled, postponed or scaled back meant continued pivots were required to manage Volleyball New Zealand's delivery and service commitments.

The Volleyball New Zealand team continues to have a specific focus and works to provide quality services to the Volleyball community. Delivering national events, national athlete development programmes, selecting national teams, providing national coaching and refereeing frameworks and providing support to key partners including Regional Association's closes out many of the key roles staff are involved in. Business and commercial projects including marketing, media and partnerships, along with capability development and international relationship development, Māori, Pasifika and Youth contexts round off some of the key areas of work for the VNZ team.

Regional Association's continue to be key in engaging rangatahi in the game of volleyball. Their continued ability to adapt under difficult covid circumstances and make changes to their programmes and competitions has been critical. Our sincere thanks to the volunteers, the committees, supporters and paid staff throughout the volleyball ecosystem that provide the opportunities for quality volleyball engagements.

The launch of the coach accreditation framework late last year was a significant step in Volleyball New Zealand providing a consistent training and development tool for coaches across the country. The framework was created by internal and external experts who ensured Volleyball New Zealand's coaching and learning is modern, individualized and fit for purpose.

After years of lobbying Sport New Zealand and High Performance New Zealand and their predecessors, it was fantastic to finally receive funding and recognition for our High Performance athletes. The funding has allowed a strong international competition campaign funded through the national body. The athletes also receive a 'Talented Athlete Payment' to relieve some of the pressures of working to fund their travel and allowing more training time.

Also, a highlight of the 2021-2022 year was the launch of the National Volleyball League, with the final round being held in July 2021. A major financial commitment made by Volleyball New Zealand to see the top 96 men's and women's athletes playing against each other in 4 quality zone teams made through a national draft. The 2022 NVL had to be rescheduled due to international event clashes and restrictions within the New Zealand calendar.

The Next Generation programme was launched after a significant review of what VNZ provided at Youth / U17 level and best practice in NZ and internationally. The Next Generation programme focuses on skill development and tactical development aligned to international best practice, building a foundation in strength and conditioning, nutrition and mental skills, creating a more aspirational path towards representing NZ and creating a challenging yet safe environment so players get hooked on being better at volleyball and want to stay involved at high performance level.

Having utilized a 2 year period of consultation and discussion across the community about what volleyball in New Zealand can look like in a transformed state, we are pleased to present the 2022 – 2030 strategic plan. Much of that identified in the new strategic plan is current work that the VNZ Board and staff have identified as being areas of priority and much of that community partners are also currently undertaking. The strategic plan is a living document that will evolve and develop as Volleyball in New Zealand continues to move forward, the sport must continue to be athlete centred and manage the needs, demands and expectations of the community.

At the forefront of the strategic plan is the wellness pillar. As a nation, the importance of wellbeing and the person as a whole has become even more central. Volleyball is no exception in recognizing this and ensuring there is constant review of athletes and coach wellbeing in our programmes. Special thanks must go to Gilbert Enoka for his constant presence and in our the Volleyball NZ programme. Gilbert is our Patron, but he also brings with him significant skills in the area of wellbeing and leadership development.

The Strengthen and Adapt Plan that Volleyball New Zealand submitted to Sport New Zealand as part of a transformational project to review and reimagine Volleyball in New Zealand as part of a generational change got underway in late 2021. The focus was the promotion of connections between volleyball providers, existing sports sector infrastructure and local community networks to enable more opportunities to play and amplify informal volleyball. Directed by SNZ to provide engagements in South and West Auckland and Porirua, this was

an opportunity for the local community to have numerous touchpoints of engagement for the local community that wouldn't otherwise have engaged in volleyball.

The New Zealand Beach Tour was again a highlight for the calendar. Despite no international teams, the men's competition served as a selection process for the Commonwealth Teams and the women's competition served as training opportunity for the top team. Continued adaptations to the NZ Beach Tour serve to create the best event possible achieving the key objectives to highlight beach volleyball to the widest audience possible across New Zealand, to provide exposure and marketing opportunities for the sport's commercial partners and to provide the highest-level national competition and international competition by way of the involvement of international teams as an important stage in the progression of athletes to tours such as the Asian and World Tours.

Volleyball NZ events continue to be at capacity and we continue to review venues, grades and opportunities for national opportunities to play in these events. It is great to see the continue growth in the game and demand for playing opportunities. As part of the competition review, VNZ will work closely with the volleyball community to ensure an Events Calendar that is fit for purpose.

VNZ welcomed Jason Lochhead, international player and coach to the Volleyball New Zealand staff as High Performance Coach. To have someone of Jason's calibre, having coached successfully at an international level and being keen to reach back into his New Zealand roots has been tremendous for the sport. Alongside receiving recognition by High Performance Sport New Zealand as an aspirational sport, this has driven the Beach programme forward over the last year. The New Zealand teams had a strong lead into the Birmingham Commonwealth Games with extensive travel and tournament play across Europe. This also serves as development towards Paris 2024 Olympic Games qualification. Steve Upfold has joined the Team as General Manager, leading the Events Team and leading the Business Development relationships, looking at opportunities for Volleyball New Zealand and the wider community. Also joining the Team part time is the internationally accomplished beach volleyballer Susan Blundell-Dorrington who joined the Events Team. Tautofi Tuivasa, Kelsey Manu'atu and Sam Leota joined the team through the Strength and Adapt funding along with a number of other part time and contract staff.

Our intern Mia Willetts joined us from Bath University in the UK and we were delighted that she was able to eventually visit NZ for 2 months at the end of her internship once borders were open.

To the extremely capable and inspiring team in the Volleyball New Zealand office, thank you for your ongoing efforts to serve the volleyball community across NZ. I know you do your very best to lead, guide and support the volleyball community in all that you do. Each day's intention is to provide a better volleyball experience for those you work with. Thank you for giving your everything to volleyball.

Nationally, there are a great number of people who have contributed their time and energy to volleyball. We thank our commercial partners sincerely who have chosen to support volleyball. Our sincere thanks to Richard and John Fowler, our Honorary Solicitors, who have given much time to Volleyball to assist in legal and constitutional matters. My thanks to the Volleyball Board for their volunteer time and effort to guide the game as best they can. A special note to Lucy Pomeroy who resigned during the year. Lucy was a highly skilled governor providing guidance and expertise particularly through the strategic planning process. To Jud Hadfield who has resigned and has led the Finance Committee, a huge undertaking with the evolving nature of volleyball, my sincere thanks for your time and commitment. To Claire Stewart, previous New Zealand indoor captain, Beach representative and VNZ Board Chair, thanks for your contribution as President.

Kia ū, kia maia, kia manawanui,



Toni-Maree Carnie
Chief Executive
Volleyball NZ

CHAIR REPORT

Kia ora koutou katoa!

I am delighted to write my first report as chair and extend a warm welcome to you and your members.

It has been another year that has been significantly affected by the COVID pandemic. Several months of observing alert levels and traffic lights across the country led to many disruptions to VNZ's normal activities. The impact was greater in Tāmaki Makaurau, Auckland, as restrictions remained well into summer. Unfortunately, the annual calendar of events and programmes was greatly affected by cancellations. The VNZ team worked diligently to pivot with the ever-changing landscape to maintain operational activities wherever possible. Like many others, VNZ adjusted to working from home, virtual meetings, bubbles, and micro-breaks.



Sila Auva'a
Chair

During the lockdown, the VNZ Board took opportunity to progress the strategic planning process and to refresh important partnerships. It was important for VNZ to position our plans and operations so that recovery could be effective and efficient as alert levels lifted. The welfare and well-being of staff, players and volunteers was a key focus throughout our planning and is critical to our future success. To this end, I would like to thank Toni-Maree Carnie, VNZ management and staff for their ongoing resilience and commitment as we work together with our communities to resume various activities we enjoy about our wonderful game.

As the new Chair, there are two main goals that are front of mind.

Strengthening the resilience of the VNZ Board

During the past year, two new Board members were appointed to fill vacant roles due to resignations. Debbie Hyland joined in February this year and Molly Anning joined in May. Debbie brings extensive experience in finance, strategy, and Māori engagement across public and private sector roles. Molly is a young solicitor at a Wellington-based law firm and provides balance to help the board connect with our youth. Molly also brings recent risk advisory experience to help guide our risk management strategy. Debbie and Molly have strong volleyball pedigree with Debbie as a former player for the NZ Women's team for many years while Molly was a NZ Under-17 representative. We also appointed Khoa Nguyen as a co-opted Board member to build depth in our governance experience. Khoa is a Chartered Accountant and his leadership on Financial Risk and Audit Committees will be invaluable as we aim to improve the financial sustainability of VNZ.

We are extremely fortunate to have Debbie, Molly, and Khoa on the Board.

Unfortunately, Lucy Pomeroy resigned as Chair. We farewelled Lucy in February of this year to take on a senior management role in the public sector. During Lucy's tenure as a board member and Chair, she steered VNZ through a period of change and uncertainty, including the COVID 19 pandemic. She provided much needed energy and drive for VNZ to adapt to a changing landscape and to build stronger relationships with key stakeholders such as Sport NZ. As VNZ emerged from the first COVID 19 lockdowns in 2020, Lucy led the strategic focus to grow the sustainability of VNZ and volleyball in NZ. A big thank you to Lucy and best wishes for the future!

To round off the subject of board changes, the most recent change was the resignation of Jud Hadfield from the board, effective at the completion of our next AGM. It was sad to receive Jud's announcement as he has anchored the Finance, Risk and Audit Committee as its Chair. Jud's thorough approach and focus on alignment of finance reports to strategy will be missed. Jud was incredibly supportive to me with his advice at the time when I joined the board and helped me to understand various Board policies. As a Board, we recognise Jud's immense service to the volleyball community and extend our gratitude for his leadership through unprecedented times. Jud is placing greater focus on his wellbeing, and we wish him all the best for the future. We will stay connected.

For their ongoing commitment during a year of challenges, I would also like to thank all Board members – Bevan Erueti, Jud Hadfield, Jock Murley, Lauren Fleury. Together with our newbies in Debbie, Molly and Khoa we have a talented team to see us through the next phase.

Establish Mahere Rautaki Strategic Plan 2022 - 2030

A key focus for the Board has been to complete and establish the strategic plan for 2022-2030. Development of this plan started in 2020 as part of the Strengthen and Adapt initiative by Sport NZ. Due to prolonged periods of lockdown, progress was punctuated however traction was maintained. The draft strategic plan was put through an iterative review and consultation process, which included gathering feedback from key stakeholders. It is a living plan. It will be reviewed periodically to ensure it continues to be relevant to the environmental context we operate in. The Board is pleased to reach this milestone and is thankful for the hard work by many people to get to this point.

Communication and engagement from VNZ will continue into the next year as the strategic plan moves into its operational phase. I look forward to sharing more about the strategic plan and next phase in the near future.

Our people

I would like to close with a well-known whakataukī (proverb) that exemplifies our approach and therefore symbolic of 'Our People':

He aha te mea nui o tēnei ao?

What is the greatest thing in the world?

He tāngata, he tāngata, he tāngata.

It is people, it is people, it is people.

This whakataukī (proverb) speaks to me as a reminder that the well-being (Hau ora) of our people is paramount. After an extended period of hardship for many, the best way for us to emerge together is to look out for each other. I witnessed many of acts of kindness and support as my whanau endured months of isolation. In our endeavour at VNZ, I am optimistic about the support, respect and manaakitanga that will enable our shared vision of volleyball to become reality.

I look forward to connecting with our volleyball communities in the coming year. Best wishes to you all.

Kia tau tonu rā te manaakitanga ki a tātou kātoa,

A handwritten signature in blue ink, appearing to read 'Sila Auva'a', followed by a period.

Sila Auva'a
Chair
Volleyball NZ

VOLLEYBALL NEW ZEALAND

Governance

The Board of Volleyball New Zealand is made up of:

Patron: Gilbert Enoka

President: Claire Stewart

Board members: Sila Auva'a - Chairperson

Jock Murley

Bevan Erueti

Jud Hadfield

Lauren Fleury

Debbie Hyland

Molly Anning

Khoa Nguyen

Outgoing Board members: Lucy Pomeroy (resigned February 2021)

Board meetings: 7 meetings / 95% Board member attendance

Volleyball New Zealand Staff:

Chief Executive: Toni-Maree Carnie

General Manager: Steven Upfold

Business Admin Manager & Events Manager: Amanda Isada

Event Support: Susan Blundell-Dorrington

Game Development Manager: Johann Timmer

Education & Development Manager: Fabiane Phaneuf

National Partnership Manager: Katie Horne

Referee Development Manager: Mary Kerekere

Performance Lead: Colleen Campbell

High Performance Beach Coach: Jason Lochhead

Performance and Operations Administrator: Teresa Highnam

Grants: Sherren Findlay

Targeted Communities Activators: Tautofi Tuivasa, Kelsey Manu'atu,
Sam Leota, Margaret Lafaele

Social Media Manager: Kayla Allison-Carnie

Intern: Mia Willetts

Accountants: BDO Wellington

Accounts Administration: Harbour Sport

Auditor: UHY Haines Norton Chartered Accountants

Honorary Solicitor: Richard Fowler

Volleyball New Zealand Award Holders:**International Volleyball Hall of Fame:**

Hugh McCutcheon MNM (2018)

Life Members:

John Drummond (1995)

Shelley Addison (2011)

John Hall (2011)

Stewart Henderson (2011)

Jenny Kirk (2011)

Craig Phillips (2011)

Bill Turnbull (2011)

Ross Baldwin (2012)

Allan Brodie MNZM (2012)

Mary Edmondson (2012)

George Jones (2015)

Phil Gayton ONZM (2017)

Dave MacPherson (2017)

Jock Murley (2019)

Peter Pearce (2021)

Special Distinguished Service Award:

Joseph Ang (2012)

Distinguished Service Award:

Roger Bleyendaal (2012)

Paul Hoffman (2012)

Peter Pearce (2012)

Wayne Stringer (2012)

Neil Anderson (2014)

Keith Macown (2015)

Graeme Walker (2015)

Colin Redpath (2016)

Vai Palelei (2018)

Alani Samia (2019)

Tony Thomas (2019)

Service Award:

Phil Gayton ONZM (1998)

Grant Hill (1998)

Fraser Galloway (1999)

Grant Harrison (1999)

Phil George (2004)

John Hall (2004)

Andrew Hercus (2004)

Barrie Herring (2004)

Hina Ranga (2004)

Grant Bindon (2012)

Adele Drabble (2012)

Derrick Moot (2012)

Roy Titheridge (2012)

Ian Johnston (2014)

Alan Kerr (2014)

Andrew Curtis (2021)

Roll of Honour FIVB Centenary Award:

Ctirad Benacek (1995)

Honorary Life President:

Ctirad Benacek (1995)

NZSSSC Service to School Sport - Volleyball:

Phil Gayton ONZM (2009)

Jock Murley (2010)

Mike Polley (2014)

Strategic Plan

Our Vision

To be the leading participation sport in Aotearoa New Zealand

Our Mission

To lead, enhance and celebrate volleyball across Aotearoa New Zealand

Our Values

Integrity

Wellbeing

Accessibility

Collaboration

1 Growing the Game

Providing and Promoting Quality Experiences

Strategic Goals and Initiatives

A. Access

To leverage quality infrastructure (places, platforms, and people) to grow participation.

To promote connections between volleyball providers and existing sports-sector infrastructure, actively enabling access to facilities and spaces to play.

B. Events

To enable quality local competitions and to grow regional and national competitions in order to provide a co-ordinated competition calendar.

To create and implement a successful events plan in partnership with stakeholders.

C. Awareness

To grow the profile and brand of the game at the local, regional, and national levels.

To create a national marketing plan that includes social media and that increases the profile and attractiveness of volleyball.

D. Growth

To connect local and regional volleyball to knowledge, tools and resources to enable growth.

To investigate and implement strategies that engage participants in the game for longer, and in different formats of the game.

E. Diversity

To target participation growth areas, promoting different formats of the game, cultural inclusiveness, and opportunities for young athletes.

To target opportunities that grow participation amongst our youth, for our culturally diverse population, and that leverage the strengths of our unique regions.

2 Playing the Game

Participation, Development and Performance

Strategic Goals and Initiatives

A. Participation

To enable participation, increasing enjoyment and wellbeing for all.

To enable access to quality resources, training opportunities, and competitions for all participants.

B. Athlete Development

To lead a highly effective system for long-term athlete development.

To implement the VNZ Athlete Development and Performance Strategy.

C. Performance

To provide integrated pathways for performance.

To provide resources for athletes who demonstrate the ability to perform on the world stage.

3 Our People

Engaging, Educating and Supporting

Strategic Goals and Initiatives

A. Engagement

To value, acknowledge, and support the development of highly engaged associations, zones, clubs, schools, and community providers.

To create and implement an agreed whole-of-volleyball workforce plan in partnership with associations.

B. Education

To plan and implement learning and development for staff, officials, and volunteers.

To support the delivery of local, regional, and national training for officials and volunteers, with a focus on increasing capability and capacity.

C. Support

To lead the coach and referee development programmes at all levels of volleyball.

To deliver the coach and referee development programmes and to engage new coaches and referees.

4 Operational Excellence

Optimising Resources and Utilising Technology

Strategic Goals and Initiatives

A. Operations

To deliver quality operational plans, with a commitment to continuous quality improvement.

To prepare annual plans, continually striving to improve the systems and processes that enable the relevance and effectiveness of VNZ for its members.

B. Communications

To communicate in a meaningful, open and timely way.

To develop and implement a communication plan for all stakeholders.

C. Governance

To grow a sustainable financial platform with sound stewardship and robust processes.

To prepare fiscally responsible annual budgets, to control and monitor expenditure effectively, and to report fiscal activity accurately to the Board and stakeholders.

2018-2021



The release of the **VNZ Strategic Plan 2018-2021** heralds an exciting era, setting out a revitalised approach to leading, enhancing and celebrating volleyball in Aotearoa New Zealand.

The Plan features four pillars:

- A focus on **Growing the Game**, providing and promoting quality volleyball experiences and strengthening connections and partnerships within and outside our sport;
- A participant-centred approach to **Playing the Game**, increasing enjoyment and maximising potential through participation, development and performance;
- A commitment to **Our People**, engaging and supporting passionate staff, officials and volunteers who develop and deliver volleyball throughout New Zealand; and
- An expectation of **Operational Excellence**, optimising resources and utilising technology to ensure the relevance and effectiveness of VNZ for its members.

Within each pillar, there are specific goals and initiatives; these are the priorities that will be the focus of the next three years (while acknowledging the inter-connections and dynamic nature of the Plan). Core values are defined, that are expected to weave throughout the Plan and guide all activity; these are integrity, wellbeing, accessibility and collaboration. Further communication will set out the key performance indicators that will signal success.

'Our new strategy acknowledges the many ways people are connected with volleyball throughout the country, and in the next three years we are going to focus more on strengthening these connections and leading initiatives that will see volleyball thrive in New Zealand.'

VNZ Board Chair, Claire Stewart.

Earlier in the year stakeholders were asked to share their thoughts about volleyball in New Zealand, about how VNZ is doing, and what could be done better. Thank you to the large number of people who responded to the survey. Collectively your feedback provided a wealth of valuable insights, ideas and information that has influenced and shaped the VNZ Strategic Plan 2018-2021. (See summary at right)

Survey summary...

Volleyball is an **inclusive** game, with different codes and formats, that is enjoyed by many people across cultures, ages, genders and locations throughout New Zealand.

The strength of volleyball at **school level** was highlighted, as was the opportunity to develop initiatives to enable school leavers to remain engaged with the sport, and for our performance athletes to take advantage of scholarship opportunities.

There was a strong message that many **passionate people and volunteers** contribute to our sport and the volleyball experience. Doing better at connecting with and developing our people and volunteers, particularly at a **grass roots level**, was also identified as an opportunity.

Variation in capability and function of different **associations and regions** was identified, with a number of ideas shared about how to broker the spread of knowledge and **development of capability and capacity** across the country. The importance of improving **communication** was a common theme, with some stakeholders feeling disconnected.

The main **difference in views** was between those who wanted more attention on the performance programme, particularly on **athlete development**, and those who considered VNZ to be too focused on performance at the expense of grass roots volleyball.

A lack of **funding** was identified as a critical issue to address in order to maximise the potential of the game at all levels.

Limited access to **facilities** to train and play was seen as a threat to volleyball, while being able easily to pick up a ball and play, particularly in New Zealand's beautiful outdoor spaces and beaches, was highlighted as an advantage.





VOLLEYBALL NEW ZEALAND
POIREWA AOTEAROA

2

TRAINING AND DEVELOPMENT

REFEREE DEVELOPMENT

As with everything this past season, we have faced many challenges due to COVID, but we were able to focus on online workshops and were successful with a few in-person events and workshops. Fabi Phaneuf was responsible for the administrative tasks of the referee development and communications with referees, referee candidates and associations. She also worked on developing online resources and updating the referee development framework alongside other qualified referees. Mary Kerekere's responsibility was to develop and run the online and in-person National Referee Workshops.

Here is a list of accomplishments/tasks we did during July 2021-June 2022 for our referee development:

- **NATIONAL VOLLEYBALL LEAGUE – June-July 2021**

We saw the introduction of our National Volleyball League where national referees had the opportunity to get some development at our top level of volleyball in which we had national referees from all over New Zealand come together. Mary was present at this event and was able to provide constructive feedback to each referee, and they were able to perform and be assessed at high-level matches.

- **ONLINE NATIONAL REFEREE WORKSHOP – September 2021**

We hosted our first online national referee workshop in September 2021. There were 16 participants in this workshop and concluded that the flexibility of not having to travel to attend the workshop helped the high attendance of participants.

- **NEW ZEALAND BEACH TOUR – Dec 2021-Feb 2022**

We started to promote and put more emphasis on the beach refereeing programme. Richard Casutt and Tim Cleaver started an informal one-on-one development during the NZBT for some beach players that showed interest in the beach referee development.

- **NATIONAL REFEREE WORKSHOP IPC – June 2022**

Mary led a National Referee workshop prior to IPC this year and was able to practically assess a few referees who did the Online National Referee Workshop back in September 2021.

- **ONLINE VISIBILITY**

We have created a Facebook page specifically for our referees to share and find information, post queries, and share experiences. It is a great way of keeping informal discussions and learn what other regions are doing.

<https://www.facebook.com/groups/3184265715188626/>

We also updated our referee webpage where we added our resources for easier access.

- **REFEREE DEVELOPMENT FRAMEWORK**

We have been working and updating our referee framework with the assistance of national referees assisting and providing feedback. We are keeping it aligned with the coaching framework. Thank you to all of those who have assisted and given feedback.

• ONLINE COURSES

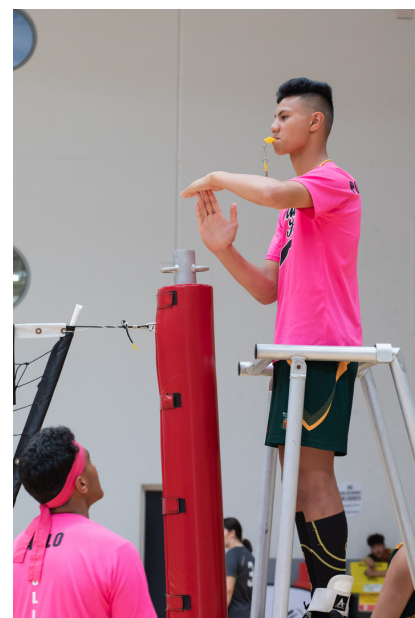
Having the opportunity to provide online courses and resources is something we started in September 2021. Feedback was overwhelmingly positive. We were also able to create online modules through our Teachable platform. The online courses created are as follows: regional indoor referee exam, national indoor referee workshop and exam, and a couple of local beach referee quizzes.

• DATABASE

We are working closely with the regional associations to keep our database up-to-date with local, regional, and national referees.

Finally, a congratulations is in order for the following national indoor referees who received their National Referee Qualification this year:

Allison-Carnie, Brittany BOP
 Anderson, James MAVA
 Belardo, Marcos MAVA
 Caradus, Kate - Practical assessments pending OTAGO
 Fanipour, Vahid - Practical assessments pending CANTERBURY
 Tekori, Marieta MAVA
 Salanoa, Eric - Practical assessments pending MAVA
 Webby, Trent WAIKATO
 White, William OTAGO



Indoor International Referees:

Tim Hulls
 Des Kerekere
 Mary Kerekere

Beach International Referees:

Tim Cleaver
 Richard Casutt
 Sarah Baldwin

COACH DEVELOPMENT

Volleyball NZ welcomed the recruitment of Shaun Matthews as the new Coach Development Manager, Shaun's role will be specific to leading the coach development space continuing the roll-out of the coach framework into the community. They will work closely with Game Development Manager Johann Timmer. Colleen Campbell continues to work at a strategic level looking for national and international partnerships and opportunities including those with FIVB and High-Performance Sport NZ. Her portfolio also sees a priority area of women and girls. Jason Lochhead continues his success as the High-Performance Beach Coach and will look to be a key part in the beach volleyball coach development opportunities.

Prior to the new coach developer appointment, a residential involving 17 coach developers was held in Auckland in early August. The course was led by Katie Horne and supported by several leading trainers in the region including Grant Harrison and Johann Timmer (Trainee trainer). The aim of this specific course was to up-skill, and qualify coach developers, using the recently developed coaching framework. In addition, it aimed to grow their understanding of Coach Development in their community and increasing their tool kit for on the ground workshop deliveries, coach observations and understanding how to create a positive learning environment. This was an exciting opportunity to grow the capability of all regions and we are looking forward to seeing the impact it has on coach development in 2022/23.

With the introduction of VNZ new Coach Development Manager, we know that we are going to see continued growth of our community coaches across New Zealand. Thank you to all who were involved in the planning and delivery of our Residential, the Regional Associations for nominating their people, and the developers for investing your time to improve your knowledge for the continued improvement and growth of the game.

Josh Ovsenek – Volleyball Tasman Inc.
Neil Anderson – Volleyball Tasman Inc.
Kelsey Higgins – Manawatu Regional Volleyball
Natalya Taylor – Manawatu Regional Volleyball
Seth Phork – Waikato Regional Volleyball
Brittany Alison-Carnie – Volleyball Bay of Plenty
Warren Smith – Volley South
Tomoka Saotome – Volley South
Bailey Line – Northland Volleyball
Sebastian Gonzalez – Canterbury Volleyball/
VNZ National Coach



Alongside the residential, several coach development courses were held, of note: Jason Lochhead held a beach volleyball specific coaching course in Tauranga. A number of quality coaches were in attendance including our NZ A beach coaches who valued the chance to review teaching methods. Dynasty Next Gen Camps also provided a great coach development opportunity. With the guidance of Dr Craig Harrison, coaches were able to gain vital knowledge around the development of young athletes, and ways they could implement these into the programme. Katie Horne provided a values and vision session, while Johann Timmer was able to support coaches through leadership of the camp. Changes to Beach coaching regulations enabled coaches to be side line during national tour and IPC events, providing coaches with opportunities to connect with their athletes during gameplay. Volleyball New Zealand are continually looking at ways to maximise coaching opportunities when possible.

NZ Junior Programme

Following a three-year absence from international competition, six Junior National Teams finally had the chance to compete in 2022. The Junior Women's hosted Australia in a 5-match series, beginning in Tauranga, travelling through Hamilton, before its final match in Auckland. It was the first since time since 2012 that the Jenny Kirk Trophy was on the line, and it was with great success that the NZ Junior Women completed 5-0 clean sweep.

Alternatively, the remaining junior teams attended Australian Junior Volleyball Champs (AJVC) in Sydney in July. The Junior Women's Development Teams finished 1st and 3rd in the AJVC Under 19 Women's grade, the Under 19 Men finished 5th, while the NZ Under 20 and Under 20 Development Teams finished 3rd and 9th respectively in the Under 23 Men's Grade.

Following AJVC, the NZ Junior Men's Teams also had the opportunity to train and compete against the Australian Under 18 and 20 sides at the Australian Institute of Sport (AIS). All three teams would train in the morning before scrimmages in the afternoon. Overall, teams finished with a record 8-4. Feedback indicated that this was a great experience for all involved.



ATHLETE DEVELOPMENT

Dynasty Next Gen Camps

Following on from changes within the youth/under 17 space, Volleyball New Zealand were able to hold a total of 8 Dynasty Next Gen Camps in 2021/22.

40 athletes attended the two regional beach camps in Tauranga and Christchurch in October. (2 cancelled due to lockdown) while 35 attended the national camp in January. The regional camps were led by Under 19 Head Coach Warren Smith, while the national camp was led by Game Development Manager Johann Timmer. which provided a great opportunity for the Next Gen Coaches (formally indoor coaches) to learn and gain confidence in coaching beach volleyball. The national camp was held alongside the Under 19 squad camp, showcasing the pathway for our national athletes in what is to come in the future.

171 athletes attended the four regional indoor camps in Auckland, Tauranga, Wellington, and Christchurch, while 75 athletes attended the national camp in Hamilton in July.

The Dynasty Next Gen Camps followed a similar structure to development camps, however, from guidance of Dr Craig Harrison, they included components of mental skills, nutrition, and physical wellbeing. Camps were also aligned to three pillars - Fun, Connection, and Growth.

A total of 37 coaches were involved in the regional and national delivery.



VOLLEYFEST

Volleyfest has continued to reduce barriers, provide opportunities for informal participation, leadership development in coaching and refereeing capability, and collaboration with other local community groups with the goal of using volleyball/sport as the vehicle for wellbeing outcomes, reconnect whanau through play, and build the confidence and competence of young women.

Engaged Regional Associations, while plagued by the constant changing climate of providing community activations throughout the COVID pandemic, sudden lockdowns, and restrictions through the CPF, 2,875 participants engaged in over 50 events across the country.

Feedback received from the community indicated that:

- 95% of participants wanted to participate in more festivals
- 96% of participants indicated that they were highly satisfied with their VolleyFest experience
- 20% of participations from previous years events are now volunteers and/or leaders for VolleyFest in their community

Volleyball New Zealand looks forward to continuing to enable the growth of VolleyFest in more communities across the country.



NATIONAL PARTNERSHIPS

National Partnership Manager:

Community engagement:

Adaptability and flexibility across all volleyball communities has been a common theme of learning for our National Partnership Manager in 2022. Finding opportunities to connect collectively as groups and ensuring there is value added has been the focus of learning with planning on future collaborative and co-designed forums looking bright into our future.

National Youth Advisory Group:

VNZ is excited to continue the work of the National Youth Advisory Group (YAG) with the new cohort of members from around New Zealand. This group of 8 young people from across New Zealand is being led by Loveday Mossman-Catchpole from the first cohort, and are focusing on understanding where volleyball is played across the country with the end goal of creating a tool that will support young people who are transitioning from secondary school into the club world of knowing who to contact if they happen to be moving regions.

The members of the group will look to engage with others from regions who may not have a representative at this stage, to hear what issues youth may be facing, what opportunities they would like to see, and ensure that Volleyball New Zealand is listening to and actioning the feedback it is receiving where possible.

YAG members:

Loveday Mossman-Catchpole – Volleyball Otago

Ella Rooney – Volleyball Otago

Anya O'Connor – Aoraki Volleyball

Luke McMorran – Volleyball Tasman

Lola King – Volleyball Tasman

Julian Patino- Volley South

Lisa Yuan – Harbour Volleyball

Ayan Iqbal – Waitakere, East, Central Auckland Volleyball



Strengthen & Adapt

VNZ has begun the implementation of the Strengthen and Adapt Project funding by Sport NZ working towards the key outcomes of:

- A better understood and connected volleyball system
- More people from communities around New Zealand participating and enjoying volleyball in the way they want to experience it.
- Greater reach and appeal of Volleyball within New Zealand through leveraging the success of this project to secure new and diverse partners.
- More people in the Volleyball NZ system, having transitioned from informal participation to more formal participation with clubs and schools.
- A sustainable community led approach to the delivery of volleyball in New Zealand.

Over the past 12 months we have provided 39 Volleyball Activations where 907 participants have engaged in participation through a variety of contexts including:

- Brothers Play – Boys only
- Community Indoor pop ups
- Community Indoor Train & Play
- Tamariki and Rangatahi Holiday Programmes
- Volleyfest
- Sports fest in the West
- Coach Development/mentorship
- Referee Development/mentorship

We have engaged strongly with local West Auckland Volleyball Club Rebels, where collaboration between key members on a skill development training session has evolved to a holistic programme for young men where they are connecting and building relationships with the Waitakere Police department, and other members of the community, through the vehicle of volleyball. Brothers Play has become a pilot for Volleyball New Zealand with a case study to understand how this can be implemented in other communities.



We have established strong relationships with key members of the community and facility venues including:

- Waitakere Police Station
- Auckland City Council
- Touch NZ
- YMCA Massey
- Otara Recreation Centre
- Rutherford High School
- Linton High School
- Synergy Sport Centre
- Mahi Tahi Holiday Programme
- YouthTown Holiday Programme
- Kelston High School
- Henderson High School
- Avondale High School
- Porirua College
- Aotea College
- Tawa Recreation Centre
- Pacific Health Group
- Bishop Viard College
- Auckland All Stars Volleyball Club
- Bruce Pullman Park
- Wellington Regional Volleyball Association (WRVA)
- Waitakere East Central Auckland (WECA) Volleyball Association

Each of these relationships have directly contributed to the delivery of volleyball to the community in a way that best meets the identified needs of the surrounding community. VNZ is collating its learnings to create key case studies to share with all regions and support the implementation of findings that may be of benefit to each regions specific needs.



**VOLLEYBALL NEW ZEALAND
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VOLLEYBALL NEW ZEALAND
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EVENTS

INDOOR EVENTS REPORT

Events Cancelled due to Covid-19:

52nd VNZ Club Championships 2021

2021 North Island Junior Secondary School Volleyball Championships

2021 South Island Junior Secondary School Volleyball Championships

2022 NZ Secondary School Volleyball Championships

2022 NZSSVC - Satellite Cup

2021 National Volleyball League (NVL)

26 - 27 June, YMCA, Auckland Preliminary Weekend

10 - 11 July, Pioneer Stadium, Christchurch Finals Weekend

The vision and purpose of the National Volleyball League is to provide a critical and elevated step on the volleyball development pathway for players, coaches and referees to develop towards the international level of play.

The NVL boasts its team monikers adopting Maori names, cultural elements and meaning that describes the four Zones.

Northern Moana - 'Moana' meaning ocean, representing the seascapes of Auckland, Harbour and Northland

Midlands Te Wairoa - 'Waiora'. Wai meaning water and Ora meaning life representing the Waikato river and the Bay of Plenty coast

Central Hauwhenua - 'Hauwhenua' which means 'inland wind' acknowledges both on and off shore winds of Taranaki and those that are prevalent in Manawatū and Wellington.

Southern Pounamu - 'Pounamu' contains its own mana. It symbolises 'place' and acknowledges the Pounamu/greenstone as a taonga of the South Island and Aotearoa.

The planning of the inaugural event started in February 2021 when Volleyball New Zealand Chief Executive, Game Development Manager and Performance Lead met with the National coaches to pitch the idea of forming four competitive teams per gender with the best players in the country to give them an opportunity to play in a top level competition while travelling out of the country due to the Covid-19 pandemic was not an option. It was announced to the public in March 2021 when the Expression of Interests portal was open and players were invited to place their name in the list. Coaches first selected their three Marquee Players mainly coming from the VolleyFerns and VolleyBlacks squads on the 21st of April. The next six players were selected through a Player Draft with 6 rounds in the 26th of April. The final round of the Draft was completed in June 8 after the Inter-Provincial Champs to complete the 12-team roster.

The first round of the National Volleyball League was held at the YMCA City Centre Stadium. It was an exciting single round robin for the first weekend with around 800 spectators a day as the Northern Moana Men dominated with three wins, Midlands Te Waiora with two wins, Southern Pounamu with one win and Central Hauwhenua with none.

It was anyone's ball game for the womens division as Northern Moana beat Southern Pounamu in five sets while Central Hauwhenua dominated their match against Northern Moana, Midlands Te Waiora beating Central Hauwhenua in a four-set match, and Southern Pounamu showing their dominance against Midlands Te Waiora in a three-set match. Southern Pounamu ended the round with 2 wins, Midlands Te Waiora also with 2 wins, Central Hauwhenua and Northern Moana with 1 win apiece.

Christchurch hosted the semi-finals and finals for the men's team after a 2-week interval. Northern Moana and Central Hauwhenua met in semi-finals 1 with Central Hauwhenua powering through to the final round and beating Northern Moana in straight sets. Midlands Te Waiora and Southern Pounamu played a four set match with Southern Pounamu advancing to the finals boosting the spirits of the players and the locals watching. It was a close match between Central Hauwhenua and Southern Pounamu with the latter winning the gold medal in four sets, 20-25, 19-25, 25-22, 19-25 and Troy Hulston from Southern Pounamu named as the men's Most Valuable Player.

In the women's side, Southern Pounamu came in strong versus Northern Moana to secure a spot in the finals and winning in straight sets, while Midlands Te Waiora also showed their dominance in the semi-final match against Central Hauwhenua also winning in straight sets. A very exciting gold medal match between Midlands Te Waiora and Southern Pounamu was anticipated with the crowd quickly filling the stadium. Midlands Te Waiora emerged victorious winning the first season of the National Volleyball League and crowning Kim Smith as their Most Valuable Player.



2022 Volleyball New Zealand Inter-Provincial Championships

4 - 6 June 2022, ASB Sports Centre, Kilbirnie, Wellington

Total number of teams entered - 74

Entries:

| | |
|----------------------|------------------------|
| U17 Boys – 11 teams | U21 Mens – 6 teams |
| U17 Girls – 9 teams | U21 Womens – 5 teams |
| U19 Boys – 12 teams | Open Mens – 9 teams |
| U19 Girls – 12 teams | Open Womens – 10 teams |



The 2022 VNZ Inter-Provincial Champs held in Wellington was dominated by Harbour sweeping five of eight grades at the 3-day tournament held over Queen's Birthday weekend. 14 Regional Associations were present during the tournament which made it exciting and competitive as this is was the first indoor national tournament of the year following the cancellation of the NZ Secondary School Volleyball Championships in March due to the Covid-19 Omicron wave.

The Harbour senior women's and senior men's teams swept the Championship round 3-0 versus Canterbury and Wellington respectively. Harbour also placed first in the Under 21 Women's grade beating Bay of Plenty in straight sets. While Manukau Auckland snagged third place beating Waikato in 5 sets. A very exciting 5-set match was played between Harbour and Bay of Plenty in the Under 21 Men's grade with the results 17-21, 25-21, 25-22, 22-25, 16-18 in favour of Bay of Plenty. Harbour came second and Wellington came third.

In the junior grades, the Under 19 Canterbury teams fought hard for the gold and the boys team won the championship beating Tasman who also showed their fighting spirit claiming the third and fourth set to bring it to a 5-set gold match. The Under 19 Canterbury girls team came close to Harbour with 15-17 in the fifth set ending up with a silver medal.

Canterbury also came in strong in the Under 17 boys grade beating Waikato in four sets. Wellington grabbed third place versus Tasman in four sets. The Harbour Under 17 girls team garnered first place, Wellington came in second and Bay of Plenty placed third.

The ASB Sports Centre provided more space and seating for the tournament which allowed more spectators to sit and enjoy the games this year, and allowed for more games to be played in a grade. The tournament has grown from the past years with more teams supported by the Regional Volleyball Associations.

BEACH EVENTS REPORT

NZ Inter-Provincial Beach Championships

This year the 3-day Inter Provincial Champs was held in Mount Maunganui January 18th-20th. There were 60 players across the two age categories (U17 & U19) from 7 regions with a 47% representation of the NZ associations. The associations present were Bay of Plenty, Canterbury, Hawkes Bay, North Harbour, Northland, Taranaki and Waikato. Female players have made up more than 50% of the participants for the past 4 years but this gap is closing to nearly 50/50. There was a slight decrease in overall player numbers in 3 of the 4 divisions with an increase in U19 male players. The U19 Female title was a close battle won by Grace Tiplady and Meila Green from Bay of Plenty. In the U19 Male category Kyle Smith and Mitchell Stone from Waikato took first place. Kaia Buckley and Kalea Norton from Harbour took the U17 Female title and Flynn Holdem and Thomas Vesty from Canterbury took the U17 Male title.

Tertiary Beach Volleyball Championships

Tertiary Champs was a one day competition held immediately after IPC Beach Champs on January 21st. There was representation from 7 different tertiary institutions (AUT, University of Auckland, Wintec, University of Waikato, University of Otago and University of Canterbury). In the Female Championship division there were 4 teams with Katie Sadlier and Jasmine Pepi-Milton from University of Auckland taking the title. In the Female Open division Kacey Bennett and Adrienne Tock from Wintec took first place out of the 4 teams. In the Men's Championship division there were 12 teams with Bae Fountain and Jack Mcmanaway from Waikato University taking the title.

NZ Secondary School Beach Volleyball Championships

Volleyball New Zealand cancelled the New Zealand Secondary Schools Beach Volleyball Championships scheduled for February 5th-6th in Mt Maunganui this year. The decision came following the outbreak of the Covid-19 Omicron variant in the New Zealand community with the government confirming a move to the Red level of the Covid-19 Protection Framework on January 23.

Volleyball NZ CEO Toni-Maree Carnie said the decision was a difficult one but given the scale of the event, over 400 registered players, whanau, team staff and event staff set to travel to Mt Maunganui, it was the right one for the wider community.

"We reviewed the status of the event from every possible angle and while we technically could have delivered a competition on the sand within guidelines, we feel the risks to health and safety of everyone involved in doing so were too great," Carnie said.

New Zealand Beach Tour (NZBT)

The 2022 New Zealand Beach Tour (NZBT) saw the successful completion of five from six scheduled events even though the tour was challenged by Covid and Cyclone Cody. Although Mission Bay, Auckland was the intended start of the series, Covid restrictions and Cyclone Cody meant both Auckland and the second event in Ruakaka were called off. Harbour Volleyball swung into action to host the Cyclone Cody 3 star event as many of the athletes had already travelled to Auckland for the Ruakaka event.

Mount Maunganui should have been the third event of the series and again high tides lapped at the edges of the courts but did not prevent the event happening. In the women's event Shaunna Polley and Alice Zeimann started the tour showing their calibre with a strong performance over the rest of the women's competition. In the men's division the games were a lot tighter with High Performance funding on the line at the end of the Summer for the team with the most tour points. Thomas Hartles and Alani Nicklin took the first win of the series over Sam O'Dea and Brad Fuller.

Nelson was the next event with cold and wet conditions for the players. Sam O'Dea and Brad Fuller took first place here as Covid affected athletes started to emerge in the top seeds on the men's side. Once again Shaunna and Alice took first place over Julia Tilley and Olivia MacDonald.

Christchurch is the only location on tour where the competition is split across two venues. Sand was brought into Cathedral Square for a showcase court while the rest of the draw was played at Pioneer Stadium, a 15minute drive away. Although supported by the Christchurch City Council, spectator numbers were low due to no marketing to prevent crowds gathering. The champions for Christchurch were the same as Nelson with Sam and Brad, Shaunna and Alice taking out first place respectively.

The tour returned to the North Island and to Mount Maunganui for National Champs. At the completion of this event the National Champions were Ben O'Dea and Mike Watson in front of their home crowd. Shaunna and Alice continued their tour dominance and claimed the National Champions title in the women. Also decided at this event was the men's team who were the recipients of the High Performance Sport NZ funding. Sam O'Dea and Brad Fuller had the most points from the tour and a lead that could not be caught by the last event in Auckland. This funding had been a huge incentive for the top men's teams on the NZBT resulting in a high level of competition.

With the funding already decided many of the top men's teams were missing from the last event in Auckland. This event had been rescheduled from the start of the tour to the end so that players still had maximum opportunity to compete at the highest level in New Zealand. Although crowd attendance was limited due to Covid event protocols, Live Streaming allowed for greater viewing numbers and exposure to the game.

VNZ and SMC closely monitored the increase of Covid in the community and always made decisions with player and community health in mind. Prior to competition at the National Champs in Mount Maunganui it was decided that players, coaches and staff were to confirm their negative Covid test result before entering the competition area. A few players tested positive which reinforced the need for such health measures.

At a time when many events had been cancelled due to Covid, it was a testament of the event team's flexibility and commitment to the tour that saw five events completed.

Mount Maunganui:

Men's teams: 32 teams

Women's teams: 25 teams

Tasman:

Men's teams: 19 teams

Women's teams: 20 teams

Christchurch:

Men's teams: 21 teams

Women's teams: 14 teams

Mount Maunganui (National Champs):

Men's teams: 19 teams

Women's teams: 12 teams

Auckland:

Men's teams: 15 teams

Women's teams: 16 teams



High Performance Beach:

Training Regime

From 1st November 2021 training began with both the high performance men and women. This has consisted of 5/6 training sessions per week for each gender. Additionally, one video training session has been held each week. Our sessions involve pre and post training chats to brief and get feedback.

For our NZ A men and women we ran two three-day camps over the year. Between November and February we had one open training session per week. Furthermore, we ran a reading tournament online once a week from November to March.

Coaching Clinic

We ran a coaching clinic on 17/18th December 2021 alongside NZ A camp for learnings.

Open Try-outs

Our open try-outs were for anyone to come and get tested on their volleyball skills and physical fitness. From this, the top two men and women received free entry into the New Zealand tour.

DISC High Performance program

All High Performance teams alongside Jason went through the DISC program to learn about themselves and their teammates.



G.J. Gardner. HOMES



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Partnerships and Funding

EVENTS AND PARTNERSHIPS

The 2021/2022 year was another which saw the organisation navigating the impact of Covid-19 across a range of events and the wider landscape.

The Omicron outbreak in the early part of 2022 in particular had a big effect on the events VNZ operate with the Secondary Schools Indoor and Beach events both cancelled as a result of the pandemic.

Guided by Sport NZ updates and information, VNZ developed an updated set of guidelines for operation under the Covid-19 Protection Framework (CPF) established by the government in response to the pandemic in late 2021.

The G.J. Gardner Homes Beach Tour was able to operate under this framework but was impacted considerably as delivery partner SMC Events worked diligently to shape and re-shape the tour within the permitted guidelines and the requirements of the various Councils. Doubling as a means to help determine the pairs to represent New Zealand at the Commonwealth Games in Birmingham in July-August, congratulations go to tour champions Alice Zeimann and Shaunna Polley on the women's side and Brad Fuller and Sam O'Dea in the men's event.

Following the end of the tour, with international opportunities opening up again in 2022-2023 as borders re-open, VNZ delivered a review of the beach tour with outcomes set to structure the pathway for the beach competition flowing towards the hosting of a World Tour Futures level event in the near future.

The 2022 Inter-Provincial Championships in June were able to be delivered at the ASB Sports Centre in Wellington with each region capped at one team per grade of competition. An expanded footprint available at the venue provided an improved tournament experience for teams, with games running largely to schedule during each day. On the court, Harbour Volleyball were strong performers winning five of the eight grades on offer in men's and women's competition.

As VNZ emerged from the pandemic and events began to come back on stream, it became clear the structure and calendar of events required an assessment to determine the optimum timing and mix of development opportunities on the court and sand. The introduction of the National Volleyball League in 2021 alone carries implications for the wider calendar and events in our pathway.

As a result, VNZ will deliver a full engagement in the second half of 2022 with regional associations and other stakeholders which assesses the current landscape, with a view to confirming a fit-for-purpose pathway and events calendar for adoption in future years to set volleyball up for success over the period of the new Strategic Plan.

Elsewhere, VNZ continued to evolve its use of the Friendly Manager registration and competition management software across the range of competitions and events offered. With guidance and support from Sport NZ, VNZ will look to explore in 2022-2023 a wider review of Information Technology requirements to establish the required platforms which can fully service the data requirements for volleyball in New Zealand.

Commercially, VNZ continues to work with contract partner Waddell and Associates to create relationships and partnerships with organisations with mutual values and interest to VNZ.

VNZ continues to build the narrative around benefits to involvement in the range of events and programmes on a national level including the G.J. Gardner Homes NZ Beach Tour, the newly created National Volleyball League, our senior international teams and the schools event product as key pillars of the portfolio.

A big thanks goes to our commercial partners; G.J. Gardner Homes, Tip Top, Dynasty, 2Wel, Bachcare, Dirty Dog, Sal's Pizza, Hydroflask, Frequency and Futurewood. Council support for our events remains strong up and down the country with Tauranga City Council, Christchurch City Council, Wellington City Council and Nelson Regional Development Agency key supporters of our events.

Grant Funding remains a core component of support to VNZ and the wider game and we thank New Zealand Community Trust, Foundation North, TECT and Sport Manawatu in particular for their strong support over the year.

Meanwhile, project scoping is on-going with ACC regarding possible delivery of education and resourcing to reduce injuries in our sport while we also continue to explore the health funding opportunities which come with a focus on wellbeing under our refreshed Strategic Plan.



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2021/22

PARTICIPATION



Adult RSO
Membership

22529

Kiwi Volley

8038

Volleyfest

3342

Women and
Girls only

2634

Secondary Schools
Competition

22444*

Volunteers

1785



Participation by age

0-12

13272

12-18

22444*

19+

12629

*participation heavily impacted by COVID-19 regulations

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Financial Report

Performance Report

Volleyball New Zealand Incorporated
For the year ended 30 June 2022

Sports House, Stadium Drive, Albany, Auckland 0632
PO Box 300-633, Albany, Auckland 0752
<https://www.volleyballnz.org.nz/>
info@volleyballnz.org.nz
021 230 4862

10th October 2022

Bhavin Sanghavi
UHY Haines Norton (Auckland) Limited
PO Box 21-143
Henderson
Auckland 0650

Dear Bhavin

This representation letter is provided in connection with your audit of the performance report of Volleyball New Zealand Incorporated ("the Society") for the year ended 30 June 2022, for the purpose of you expressing an opinion as to whether the performance report is, in all material respects, presented fairly in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

We have fulfilled our responsibility for ensuring that the performance report is in accordance with Incorporated Societies Act 1908 and the Financial Reporting Standards and confirm that the performance report is free of material misstatements, including omissions.

We confirm, to the best of our knowledge and belief, the following representations made to you during the audit.

1. Accounting Policies

All the significant accounting policies of the Society are adequately described in the Statement of Accounting Policies to the performance report and are consistent with the policies adopted last year.

2. Board Minutes/Records

All financial books, records and related data, other information, explanations and assistance necessary for the conduct of the audit have been made available to you, including minutes of the Board meetings, or where minutes have not been prepared for recent meetings, a summary of decisions taken at those meetings.

3. Internal Control Structure

We have established and maintained an adequate internal control structure to facilitate the preparation of reliable performance report, and adequate financial records have been maintained. There are no material transactions that have not been properly recorded in the accounting records underlying the performance report.

There have been no:

- (a) Irregularities involving management or employees who have a significant role in the internal control structure;
- (b) Irregularities that could have a material effect on the performance report; and
- (c) Communications from regulatory agencies concerning non-compliance with, or deficiencies in, financial reporting practices that could have a material effect on the performance report.

4. Accounts Receivable

Accounts receivables are correctly described in the records and represent valid amounts receivable in accordance with the Society's normal terms of operations.

5. Other Current Assets

On realisation in the ordinary course of the Society's business, the other current assets in the statement of financial position are expected, in the opinion of the Board, to produce at least the amounts at which they are stated. In particular, adequate provision has, in the opinion of the Board, been made against all amounts owing to the Society which are known or may be expected to be irrecoverable.

6. Fixed Assets

- (a) The additions to fixed assets accounts, as recorded in the books represent the cost of additional facilities, or additions, or improvements to existing facilities, or replacements thereof. No significant charges have been made to expense accounts for items of this nature. All units of fixed assets, which have been replaced, sold, or otherwise disposed of, or which are permanently unusable, have been removed from the fixed assets accounts. Adequate depreciation, determined in a manner consistent with that of the previous year, has been charged to write-off depreciable assets over their useful lives having regard both to the current year's charge and the accumulated amounts provided to date.
- (b) There are no commitments for the sale of fixed assets.
- (c) In the opinion of the Board, the carrying value of fixed assets does not exceed recoverable amounts.

We have considered the requirements of PBE IPSAS 21 "Impairment of Non-Cash-Generating Assets" when assessing the carrying value of non-current assets and in ensuring that no non-current assets are stated in excess of their recoverable amount.

7. Ownership and Pledging of Assets

- (a) The Society has satisfactory title to all assets appearing in the statement of financial position.

- (b) The following is a summary of all assets of the Society which have been pledged to secure liabilities of the Society or of others: nil.

8. Liabilities

All liabilities for goods received and services incurred prior to 30 June 2022 have been recorded and are correctly described in the records. Adequate allowance has been made for accrued liabilities not yet due, including salaries and other expenses. Adequate amounts have been provided for other liabilities which are being disputed or contested.

9. Contingent Liabilities

The following is a summary of all contingent liabilities including, but not limited to, guarantees, bills discounted and legal actions: nil.

We are not aware of any pending litigation involving this Society other than the matters listed above.

All contingent liabilities have been provided or noted in the accounts, except as set out in notes to the performance report.

We confirm that there were no solicitors engaged for the Society for the year ended 30 June 2022.

10. Commitments

The following are particulars of:

- (a) Capital expenditure contracts as so far as the amount that has not been provided for at balance date: nil.
- (b) Lease commitments for property, plant and equipment: as per the performance report.

Other than the above matters listed:

- * There were no purchase commitments in excess of normal requirements or at prices in excess of the prevailing market prices, or agreements to repurchase items previously sold.
- * There were no commitments for the purchase or sale of fixed assets.
- * There were no other commitments or obligations, which might adversely affect the Society.
- * No options have been granted on the Society's capital.
- * There were no defaults in principal, interest, sinking fund or redemption provisions with respect to any borrowings or credit agreements, or any breach of covenant of an agreement.

11. Subsequent Events

All events subsequent to the date of the financial statements have been adjusted or disclosed.

At the date of this report there does not exist:

- (a) Any charge on the assets of the Society that has arisen since the end of the financial period and secures the liabilities of any other person; and
- (b) Any contingent liability that has arisen since the end of the financial period.

12. Statement of Comprehensive Revenue and Expenses

- (a) Except as disclosed in the performance report, the results for the year were not materially affected by:
 - (i) Transactions of a sort not usually undertaken by the Society;
 - (ii) Any item, transaction or event of a material and unusual nature; and
 - (iii) Charges or credits relating to prior years.

13. Carrying Values and Classification of Assets and Liabilities

We have no plans or intentions that may materially affect the carrying values, or classification, of assets and liabilities.

14. Compliance with Laws and Regulations

The Society has complied with all aspects of contractual agreements such as the Constitution, Grant Agreements that would have a material effect on the performance report in the event of non-compliance. The Society has also complied with all the requirements of the Incorporated Societies Act 1908.

There are no violations of laws or regulations whose effects should be considered for disclosure in the performance report or as a basis for recording an expense.

The financial records of the Society have been kept so as to be sufficient to enable the performance report to be prepared and audited, and other records and registers required by the Financial Reporting Act 2013 have been properly kept and are up-to-date.

15. Related Parties

All related parties have been properly identified and disclosures made in performance report in accordance with Section A204 – A209 of Public Benefit Entity Simple Format Reporting – Accrual standards issued by External Reporting Board.

16. Unadjusted Errors

We believe the effects of uncorrected misstatements are immaterial, individually and in aggregate, to the performance report as a whole. Please see attached the schedule of unadjusted errors.

17. Other Information in Documents Which Contain the Audited Performance report

We have provided you with all information that will be presented in the Entity Information and Statement of Service Performance with the audited performance report prior to the date of the auditor's report.

18. Responsibility for the Prevention and Detection of Fraud

We understand that the primary responsibility for the prevention and detection of fraud rests with both the Board and Management. It is important that the management, with the oversight of the Board, place a strong emphasis on fraud prevention, which may reduce opportunities for fraud to take place, and fraud deterrence, which could persuade individuals not to commit fraud because of the likelihood of detection and punishment. This involves a commitment to creating a culture of honesty and ethical behaviour which can be reinforced by an active oversight by the Board. Oversight by the Board includes considering the potential for override of controls or other inappropriate influence over the financial reporting process, maintaining adequate accounting records, proper application of accounting policies and the safeguarding of the assets of the entity.

We confirm that we have disclosed the results of our assessment of the risk that the performance report may be materially misstated as a result of fraud.

We have also disclosed any knowledge of fraud or suspected fraud affecting the Society involving management, employees, analysts and regulators who have significant roles in internal control or others where the fraud could have a material effect on the performance report.

Other than what has been disclosed in our fraud and error responses, we are not aware of any instance of fraud as at 30 June 2022.

19. Accounting Estimates

We confirm that all the accounting estimates and assumptions used in the preparation of the performance report are reasonable and are communicated to you through the audit process.

20. Preparation of Performance report

We have fulfilled our responsibilities, as set out in the terms of the audit engagement, for the preparation and fair presentation of the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the External Reporting Board.

We also confirm that the Society has fulfilled all the performance requirements as described between the Society and funding organisations.

21. Authorisation of Expenses

We confirm that all expenditures incurred in the year ended 30 June 2022 have been authorised by the Board on a regular basis. There are no unauthorised expenses recorded in the performance report.

General

We understand that your examination was made in accordance with International Auditing Standards (New Zealand) and was, therefore, designed primarily for the purpose of expressing an opinion on the performance report of the entity taken as a whole, and that your tests of the financial records and other auditing procedures were limited to those which you considered necessary for that purpose.

Yours faithfully

Sila Auva'a

[Sila Auva'a \(Oct 11, 2022 07:37 GMT+13\)](#)

Chairperson

Oct 11, 2022

Date

Toni-Maree Carnie

[Toni-Maree Carnie \(Oct 11, 2022 08:39 GMT+13\)](#)

CEO

Oct 11, 2022

Date

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Independent Audit Report

Volleyball New Zealand Incorporated
For the year ended 30 June 2022

Entity Information

Volleyball New Zealand Incorporated For the year ended 30 June 2022

Legal Name of Entity

Volleyball New Zealand Incorporated

Entity Type and Legal Basis

Incorporated Society

Incorporation Number

217032

Entity's Purpose or Mission

To lead, enhance and celebrate volleyball across Aotearoa New Zealand

Main Sources of Entity's Cash and Resources

Grant income and user fees

Main Methods Used by Entity to Raise Funds

Funding grants and user fees

Entity's Operational Structure:**Board**

Sila Auva'a - Chair

Molly Anning

Bevan Erueti

Lauren Fleury

Jud Hadfield

Debbie Hyland

Jock Murley

Khoa Nguyen

Lucy Pomeroy (resigned February 2022)

Chief Executive Officer

Toni-Maree Carnie

Entity Information**Physical Address**

Sports House
Stadium Drive
Albany
Auckland 0632

Postal Address

PO Box 300633
Albany
Auckland 0752

Website

www.volleyballnz.org.nz

Email

om@volleyballnz.org.nz

Approval of Performance Report

Volleyball New Zealand Incorporated For the year ended 30 June 2022

The Governing board are pleased to present the approved Performance report including the historical performance report of Volleyball New Zealand Incorporated for year ended 30 June 2022.

APPROVED

Toni-Maree Carnie
Toni-Maree Carnie (Oct 11, 2022 06:38 GMT+13)

Toni-Maree Carnie
Chief Executive

Date Oct 11, 2022
.....

Sila Auva'a
Sila Auva'a (Oct 11, 2022 07:40 GMT+13)

Sila Auva'a
Board Member - Chair

Date Oct 11, 2022
.....

Statement of Service Performance

Volleyball New Zealand Incorporated
For the year ended 30 June 2022

| Initiative | Action | Progress 2019/20 | Plan 2020/21 | Progress 2020/21 | Progress 2021/22 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------|------------------|------------------|
| 1. Growing the Game | | | | | |
| a. Access <ul style="list-style-type: none"> To leverage quality infrastructure (places, platforms, and people) to grow participation. To promote connections between volleyball providers and existing sports -sector infrastructure, actively enabling access to facilities and spaces to play. | Work with RSTs, Council and community to work together for further indoor sport facility opportunities. | | | | |
| | Work with Councils and Local Board in Auckland to promote 'park volley' opportunities with funding. | | | | |
| | Work with other sports providers, sports, private providers to market all aspects of volleyball as a potential shared income stream. | | | | |
| b. Events <ul style="list-style-type: none"> To enable quality local competitions and to grow regional and national competitions in order to provide a co - ordinated competition calendar. To create and implement a successful events plan in partnership with stakeholders. | Continue to grow and improve VNZ events. | | | | |
| | Review held of all events and calendar. | | | | |
| | Online technology for all events. | | | | |
| | Introduce satellite secondary school event. | | | | |
| c. Awareness <ul style="list-style-type: none"> To grow the profile and brand of the game at the local, regional, and national levels. To create a national marketing plan that includes social media and that increases the profile and attractiveness of volleyball. | Plan to be further developed and reviewed. | | | | |
| | Social media plan to be extended. | | | | |
| d. Growth <ul style="list-style-type: none"> To connect local and regional volleyball to knowledge, tools and resources to enable growth. To investigate and implement strategies that engage participants in the game for longer, and in different formats of the game. | Subject to funding investment. Sitting volleyball, rest home games, Iwi of origin. | | | | |
| | Shared resources regionally. | | | | |

Statement of Service Performance

Volleyball New Zealand Incorporated

For the year ended 30 June 2022

| | | | | | | |
|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| e. Diversity | <ul style="list-style-type: none"> To target population growth area, promoting different formats of the game, cultural inclusiveness and opportunities for young athletes. | Grant applications in place and being made for diversity funding in some regions across NZ through grants role in place. | | | | |
| | <ul style="list-style-type: none"> To target opportunities that grow participation amongst our youth, for our culturally diverse population, and that leverage the strengths of our unique regions. | VNZ delivery into targeted population areas with funding support. | | | | |
| 2. Playing the Game | | | | | | |
| a. Performance | <ul style="list-style-type: none"> To provide integrated pathways for performance. To provide resources for athletes who demonstrate the ability to perform on the world stage. | Provide strong pathway documentation for athletes and ensure well promoted. | | | | |
| | | Provide learning resources and tools for athletes. | | | | |
| | | Provide Coach professional development at NZ level. | | | | |
| | | Provide Coach professional development and education for women interested in coaching. | | | | |
| | | Performance Coaches to have a strategy and plan in conjunction with VNZ Coaching resources for developing athletes. | | | | |
| | | Culture training session to be run with all NZ coaches and other Association coaching leads. | | | | |
| | | Annual plan submitted for tours including budgets to be continued to be managed. | | | | |
| | | Research Good practice in performance across NZ and internationally. | | | | |
| b. Athlete Development | <ul style="list-style-type: none"> To lead a highly effective system for long-term athlete development. To implement the VNZ Athlete Development and Performance Strategy. | Full time VNZ Athlete Development and Performance Lead in place working in association with the strategy. | | | | |
| | | Calendar in place with International performance events and VNZ camps, trainings, trials and events. | | | | |
| | | Fund / subsidise some camps, trials, programmes, development activities. | | | | |
| | | Research Australian and South Pacific playing and developing opportunities. | | | | |
| | | Selection and nomination processes and criteria in place for all teams. Thoroughly reviewed from learnings. | | | | |

Statement of Service Performance

Volleyball New Zealand Incorporated

For the year ended 30 June 2022

| | | | | | |
|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| | All programmes evaluated online and summaries provided to CE. | | | | |
| c. Participation | <ul style="list-style-type: none"> To enable participation, increasing enjoyment and wellbeing for all. | Increasing the number of resources on the website for use. Manage them and promote them to associations / clubs. | | | |
| | <ul style="list-style-type: none"> To enable access to quality resources, training opportunities, and competitions for all participants. | Promoting training opportunities to the stakeholder community through social media and newsletter. | | | |
| | | Work with Associations to increase their capability to provide more and diverse opportunities. | | | |
| | | Develop Partnership plans with Associations and RSTs to provide more opportunities for volleyball engagement. | | | |
| 3. Our People | | | | | |
| a. Education | <ul style="list-style-type: none"> To plan and implement learning and development for staff, officials, and volunteers. | Continue Association networking building partnership plans. | | | |
| | <ul style="list-style-type: none"> To support the delivery of local, regional, and national training for officials and volunteers, with a focus on increasing capability and capacity. | Develop through Roadshow discussions, developing an understanding of capacity and capability needs within Associations and Regions. | | | |
| | | Leadership training and resources as to 'how to implement 'a few good ideas and 'recruiting volunteers' is the key shortage as well as access to funding so that programmes can be developed and implemented. | | | |
| b. Engagement | <ul style="list-style-type: none"> To value, acknowledge, and support the development of highly engaged associations, zones, clubs, schools, and community providers. | Work with Associations, RSTs and other Community organisations. | | | |
| | <ul style="list-style-type: none"> To create and implement an agreed whole-of-volleyball workforce plan in partnership with associations. | Beginning with VNZ workforce plan then to widen into the community. Focus on volunteers, Board, management, event management training. | | | |
| c. Support | <ul style="list-style-type: none"> To lead the coach and referee development programmes at all levels of volleyball. | Implement coach development programmes across NZ. | | | |
| | | Implement referee development programmes across NZ. | | | |
| | <ul style="list-style-type: none"> To deliver the coach and referee development programmes and to engage new coaches and referees. | Implement coach education levels of accreditation. | | | |
| | | Provide an events manual and training for events staff. | | | |
| | | Provide training and support for coach developers and coaching leads in associations. | | | |

Statement of Service Performance

Volleyball New Zealand Incorporated

For the year ended 30 June 2022

| 4. Operational Excellence | | | | | |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--|--|--|
| a. Operations | <ul style="list-style-type: none"> To deliver quality operational plans, with a commitment to continuous quality improvement. To prepare annual plan, continually striving to improve the systems and processes that enable the relevance and effectiveness of VNZ for its members. | Develop annual plan with agreed priorities. | | | |
| | | Develop agreed workplan for staff, KPIs and key milestones with budgets. | | | |
| | | Continue to develop processes, systems and policies proactively rather than reactively. | | | |
| | | Create a network of sharing of resources across NZ. | | | |
| | | Create a network of volleyball learning (admin) across NZ. | | | |
| | | Transgender policy updated to ensure fair and just. | | | |
| | | | | | |
| b. Communications | <ul style="list-style-type: none"> To communicate in a meaningful, open and timely way. To develop and implement a communication plan for all stakeholders. | Stakeholder relationship completed | | | |
| | | Started in early days but needs to be re visited and further developed. | | | |
| | | Overarching communication plan | | | |
| | | Started in early days but needs to be re visited and further developed. | | | |
| c. Governance | <ul style="list-style-type: none"> To grow a sustainable financial platform with sound stewardship and robust processes. To prepare fiscally responsible annual budgets, to control and monitor expenditure effectively and to report fiscal activity accurately to the Board and stakeholders. | 2019 – 2020 Association roadshow calendar completed. | | | |
| | | CRM implemented and utilized. | | | |
| | | 2019 – 20 Budget prepared and presented. | | | |
| | | 2019 – 20 Budget managed and on track. | | | |
| | | New business opportunities sought through programme diversification. | | | |
| | | New business sought through government agencies. | | | |

Statement of Financial Performance

Volleyball New Zealand Incorporated For the year ended 30 June 2022

| | NOTES | 2022 | Restated 2021 |
|----------------------------------------------------|-------|------------------|------------------|
| Revenue | | | |
| Revenue from providing goods or services | 1 | 409,183 | 483,175 |
| Donations, fundraising and other similar receipts | 1 | 1,054,131 | 690,094 |
| Interest, dividends and other investment revenue | | 1,929 | 1,911 |
| Fees, subscriptions and other revenue from members | 1 | 78,934 | 102,721 |
| Other revenue | 1 | 233,255 | 129,444 |
| Total Revenue | | 1,777,432 | 1,407,345 |
| Expenses | | | |
| Volunteer and employee related costs | 3 | 785,519 | 581,376 |
| Costs related to providing goods or services | 3 | 875,328 | 707,628 |
| Other expenses | 3 | 151,796 | 137,867 |
| Total Expenses | | 1,812,643 | 1,426,871 |
| Surplus/(Deficit) for the Year | | (35,211) | (19,525) |

Volleyball New Zealand Incorporated

As at 30 June 2022

| | NOTES | 30 JUN 2022 | Restated 30 JUN 2021 |
|---------------------------------------------|-------|------------------|-------------------------|
| Assets | | | |
| Current Assets | | | |
| Bank accounts and cash | 9 | 1,291,303 | 594,784 |
| Debtors and other receivables | | 87,188 | 80,885 |
| Event expenses prepaid | | 212,541 | 61,682 |
| Grants receivable | | 73,750 | - |
| Short term deposits | | - | 240,000 |
| GST refundable | | - | 2,612 |
| Prepayments | | 12,942 | 9,601 |
| Total Current Assets | | 1,677,724 | 989,563 |
| Non-Current Assets | | | |
| Property, plant and equipment | 4 | 122,927 | 89,210 |
| Intangibles | 5 | - | 3,750 |
| Total Non-Current Assets | | 122,927 | 92,960 |
| Total Assets | | 1,800,650 | 1,082,523 |
| Liabilities | | | |
| Current Liabilities | | | |
| Credit cards | 9 | 3,361 | 9,272 |
| Creditors and other payables | | 150,389 | 80,147 |
| Event income prepaid | | 257,126 | 46,549 |
| Unused donations and grants with conditions | 10 | 808,808 | 422,799 |
| Other Income Received in Advance | | 31,488 | 28,988 |
| GST payable | | 32,816 | - |
| Funds held on behalf of others | | 17,382 | 9,445 |
| Finance lease liability | | 27,543 | 11,400 |
| Provision for annual leave | | 55,870 | 48,523 |
| Total Current Liabilities | | 1,384,784 | 657,122 |
| Non-Current Liabilities | | | |
| Finance lease liability | | 66,560 | 40,884 |
| Total Non-Current Liabilities | | 66,560 | 40,884 |
| Total Liabilities | | 1,451,345 | 698,006 |
| Total Assets less Total Liabilities | | 349,306 | 384,517 |
| Accumulated Funds | | | |
| Accumulated surpluses | 6 | 349,306 | 384,517 |
| Reserves | | - | - |
| Total Accumulated Funds | | 349,306 | 384,517 |

Statement of Cash Flows

Volleyball New Zealand Incorporated For the year ended 30 June 2022

| | NOTES | 2022 | Restated 2021 |
|-----------------------------------------------------------------|-------|--------------------|--------------------|
| Statement of Cash Flows | | | |
| Cash Flows from Operating Activities | | | |
| Cash was received from | | | |
| Donations, fundraising and other similar receipts | | 1,366,391 | 922,870 |
| Fees, subscriptions and other receipts from members | | 78,934 | 130,596 |
| Receipts from providing goods or services | | 613,473 | 486,485 |
| Interest and other income | | 237,668 | 107,292 |
| Total Cash was received from | | 2,296,466 | 1,647,243 |
| Net GST | | 35,428 | 11,214 |
| Cash was applied to | | | |
| Payments to suppliers and employees | | (1,845,852) | (1,358,178) |
| Total Cash was applied to | | (1,845,852) | (1,358,178) |
| Total Cash Flows from Operating Activities | | 486,042 | 300,279 |
| Cash Flows from Investing and Financing Activities | | | |
| Cash was received from | | | |
| Funds advanced through finance lease for motor vehicle purchase | | 54,135 | - |
| Receipts from the sale of plant, property and equipment | | - | 4,565 |
| Maturity of short term deposits | | 240,000 | - |
| Total Cash was received from | | 294,135 | 4,565 |
| Cash was applied to | | | |
| Principal portion of lease liability | | (12,315) | (9,741) |
| Payments to purchase plant, property and equipment | | (65,432) | (36,419) |
| Investment in short term deposits | | - | (240,000) |
| Total Cash was applied to | | (77,747) | (286,160) |
| Total Cash Flows from Investing and Financing Activities | | 216,388 | (281,595) |
| Net Increase/(Decrease) in Cash | | 702,430 | 18,684 |
| Opening Cash Balance | | 585,512 | 566,828 |
| Closing Cash Balance | 9 | 1,287,942 | 585,512 |

Statement of Accounting Policies

Volleyball New Zealand Incorporated For the year ended 30 June 2022

Basis of Preparation

The society has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the society will continue to operate in the foreseeable future.

Presentation Currency

The Performance Report is presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$.

Revenue Recognition

Revenue from non-exchange transactions

Grants are recognised as income when they are received during the year. If a grant is not fully expended during the year, a commitment is recognised as a note to the extent that such conditions are unfulfilled at the end of the reporting period. Any grant income received in advance of the specific expenditure is also recorded as a liability as grant income unspent.

Donations and grants with no "use or return" condition attached are recorded as revenue in the year they relate to.

Donations and grants with a "use or return" condition attached are recorded as a liability when cash is received, and as the conditions are met the liability is reduced and revenue is recorded.

Donated assets that are significant and have useful lives of 12 months or more are recorded on receipt at readily obtainable values. Other donated assets are not recorded.

Donated goods or services are not recorded.

Fundraising revenue is recorded when cash is received (when there is no "use or return" condition is attached").

Membership fees are recorded as revenue when cash is received. The membership year is from 1 March to 28 February.

Affiliation fees and participation levies are recorded as revenue in the year they relate to.

Revenue from exchange transactions

Sale of goods is recorded when the goods are sold (usually when the goods are received by the purchaser).

Provision of services: income and expenses are recognised at the completion of the event or performance of service.

Interest income is recorded as it is earned.

All other revenue is recorded as it is earned.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Foreign Currencies

Foreign currency transactions are converted to New Zealand dollars at the exchange rate ruling at the date of the transaction. At balance date foreign monetary assets and liabilities are translated at the closing rate and variations arising from these transactions are included in the Statement of Financial Performance.

Trade Receivables

Trade receivables are initially measured at the amount owed. When it is likely that the amount owed, or some portion, will not be collected, an impairment adjustment is recorded.

Property, Plant and Equipment

Items of property, plant and equipment are initially recognised at cost. Historic cost includes items of expenditure directly attributable to the acquisition of assets and includes the cost of replacements that are eligible for capitalisation when these are incurred.

Items of property, plant and equipment are subsequently measured either under the:

- Cost model: Cost (or fair value for items acquired through non-exchange transactions) less accumulated depreciation and impairment.
- Revaluation model: fair value, less accumulated depreciation and accumulated impairment losses recognised after the date of the most recent revaluation.

Valuations are performed with sufficient frequency to ensure that the fair value of a revalued asset does not differ materially from its carrying amount.

Gains and losses on revaluation are recognised in the Statement of Financial Performance.

All other repairs and maintenance expenditure is recognised in the Statement of Financial Performance as incurred.

Depreciation is calculated on a diminishing value basis over the estimated useful life of the asset. The following estimated depreciation rates /useful lives have been used:

Motor vehicles 20% - 30% DV
Furniture and fittings 20% DV
Office equipment 20% - 67% DV
Plant and equipment 10% - 67% DV and 5 - 10 years SL

An item of property, plant and equipment or investment property is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the Statement of Financial Performance in the year the asset is derecognised.

Statement of Accounting Policies**Intangible Assets**

Intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment loss.

The amortisation rates used are as follows:

CRM System - 2 years straight line

InvestmentsShort Term

Short term investments comprise term deposits which have a term of greater than three months and remaining duration less than 12 months and therefore do not fall into the category of cash and cash equivalents.

Long Term

Long term investments comprise term deposits which have a term greater than three months and remaining duration of greater than 12 months.

Financial Instruments

Financial assets and financial liabilities are recognised when the society becomes a party to the contractual provisions of the financial instrument.

The society derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or the society has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- the society has transferred substantially all the risks and rewards of the asset; or
- the society has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset

Financial assets

The society's financial assets are classified as loans and receivables. The society's financial assets include: cash and cash equivalents, short term investments in the form of term deposits, and receivables.

Receivables

Receivables are initially measured at fair value plus directly attributable transaction costs and are subsequently measured at amortised cost using the effective interest method, less any impairment losses.

Impairment of financial assets

At the end of each reporting date the society assesses whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

The society first assesses whether there is objective evidence of an impairment of financial assets. If it is determined that there is no objective evidence of impairment of an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account.

Statement of Accounting Policies

Financial liabilities

The society's financial liabilities include trade and other creditors (excluding GST and PAYE).

All financial liabilities at amortised cost are initially recognised at fair value (plus transaction costs). Financial liabilities classified as amortised cost are subsequently measured at amortised cost using the effective interest method.

Provisions

Provisions are recognised when the entity has an obligation which can be reliably measured at balance date as a result of a past event and it is probable that the company will be required to settle the obligation.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the obligation at balance date. Movements in the best estimate are recorded in the Statement of Financial Performance.

Leases

Finance lease

Finance leases which effectively transfer to the society substantially all of the risks and rewards incidental to ownership of the leased item are capitalised at the present value of the minimum lease payments. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognised as an expense in profit and loss.

Employee Benefits

Wages, salaries and annual leave

Liabilities for wages and salaries, and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

Goods and Services Tax (GST)

The society is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

The society is exempt from New Zealand income tax under section CW 46 of the Income Tax Act 2007, as a body promoting amateur games or sports.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Significant Accounting Judgements, Estimates and Assumptions

The preparation of the society's performance report requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Judgements

There have been no significant adjustments made by management in the preparation of these financial statements.

Statement of Accounting Policies

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The society has based its assumptions and estimates on parameters available when the performance report was prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the society. Such changes are reflected in the assumptions when they occur.

Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- The condition of the asset
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

Notes to the Performance Report

Volleyball New Zealand Incorporated For the year ended 30 June 2022

| | 2022 | Restated 2021 |
|-----------------------------------------------------------------|------------------|------------------|
| 1. Analysis of Revenue | | |
| Revenue from providing goods or services | | |
| Age Group Representatives | 98,518 | 45,334 |
| Development | 60,108 | 76,908 |
| Events | 227,600 | 343,950 |
| Operations | 22,957 | 16,984 |
| Total Revenue from providing goods or services | 409,183 | 483,175 |
| Donations, fundraising and other similar receipts | | |
| Grants received (ref note 2) | | |
| Aktive Auckland Sport & Recreation | 14,500 | 44,500 |
| Federation International de Volleyball | 94,762 | 35,333 |
| Foundation North | 16,728 | - |
| Four Winds | 5,500 | 9,338 |
| Frequency | - | 12,000 |
| Grassroots Trust Central | 20,361 | 5,000 |
| Mainland Foundation | - | 10,000 |
| New Zealand Community Trust | 220,577 | 157,897 |
| New Zealand Olympic Committee | 10,511 | - |
| Pelorus Trust | 9,953 | - |
| Pub Charity | 8,170 | - |
| Southern Trust | - | 19,000 |
| Sport Manawatu | - | 69,106 |
| Sport New Zealand | 617,581 | 278,425 |
| TAB NZ Gaming | - | 14,495 |
| Tauranga City Council | 20,488 | - |
| Tauranga Energy Consumer Trust | 15,000 | 20,000 |
| Wellington City Council | - | 15,000 |
| Total Donations, fundraising and other similar receipts | 1,054,131 | 690,094 |
| Fees, subscriptions and other revenue from members | | |
| AGM Cost Recoveries | 745 | - |
| Association Affiliation Fees | 30,739 | 30,918 |
| Individual Membership Fees | 47,449 | 71,803 |
| Total Fees, subscriptions and other revenue from members | 78,934 | 102,721 |

Notes to the Performance Report

| | 2022 | 2021 |
|---------------------------------------------------|----------------|----------------|
| Other revenue | | |
| COVID-19 Wage Subsidy and Resurgence Payments | 109,580 | 43,091 |
| Gain on disposal of property, plant and equipment | - | 2,998 |
| Gain on foreign exchange | 6,371 | 76 |
| NZ Racing Board Commission | 44,990 | 33,187 |
| Other Income | 359 | 43 |
| Sponsorship and Commission | 71,955 | 50,048 |
| Total Other revenue | 233,255 | 129,444 |
| | 2022 | 2021 |

2. Grant Income

| | | |
|--------------------------------------------|------------------|----------------|
| Funding carried forward from previous year | 422,798 | 190,023 |
| Grants received in cash | 1,440,141 | 922,869 |
| Less Grant Income Unspent | (808,808) | (422,798) |
| Total Grant Income | 1,054,131 | 690,094 |
| | 2022 | 2021 |

Grant income was received for the following specified expenditure

| | | |
|--------------------------|------------------|----------------|
| Wages and Administration | 726,658 | 526,523 |
| Events | 327,473 | 163,571 |
| Total | 1,054,131 | 690,094 |
| | 2022 | 2021 |

3. Analysis of Expenses

| | | |
|-----------------------------------------------------------|----------------|----------------|
| Volunteer and employee related costs | | |
| ACC Levies | 3,902 | 1,941 |
| Contractors | 10,289 | 25,887 |
| Kiwisaver - employer | (49) | 9,187 |
| Wages | 771,377 | 544,361 |
| Total Volunteer and employee related costs | 785,519 | 581,376 |
| Costs related to providing goods or services | | |
| Age Group Representatives | 111,999 | 55,176 |
| Development | 154,617 | 62,894 |
| Events | 426,753 | 443,923 |
| Operations | 181,959 | 145,635 |
| Total Costs related to providing goods or services | 875,328 | 707,628 |

Notes to the Performance Report

| | 2022 | 2021 |
|-----------------------------|----------------|----------------|
| Other expenses | | |
| Amortisation | 3,750 | 7,500 |
| Bank Fees | 604 | 566 |
| Commission Paid | 51,653 | 13,000 |
| Depreciation | 31,716 | 22,603 |
| Interest Expense | 6,089 | 4,650 |
| Professional Fees | 53,484 | 49,048 |
| TPG Funding | 4,500 | 40,500 |
| Total Other expenses | 151,796 | 137,867 |
| | 2022 | 2021 |

4. Property, Plant and Equipment

| | | |
|--------------------------------------------|----------------|---------------|
| Furniture & Fittings | | |
| Opening carrying value | 642 | 802 |
| Purchases/(Disposals) | - | - |
| Depreciation/Impairment expense | (128) | (160) |
| Total Furniture & Fittings | 514 | 642 |
| Motor Vehicles | | |
| Opening carrying value | 41,062 | 52,956 |
| Purchases/(Disposals) | 54,136 | (1,567) |
| Depreciation/Impairment expense | (15,465) | (10,327) |
| Total Motor Vehicles | 79,733 | 41,062 |
| Office Equipment | | |
| Opening carrying value | 8,973 | 9,164 |
| Purchases/(Disposals) | 11,297 | 4,770 |
| Depreciation/Impairment expense | (7,570) | (4,961) |
| Total Office Equipment | 12,700 | 8,973 |
| Plant & Equipment | | |
| Opening carrying value | 38,533 | 14,039 |
| Purchases/(Disposals) | - | 31,649 |
| Depreciation/Impairment expense | (8,553) | (7,155) |
| Total Plant & Equipment | 29,980 | 38,533 |
| Total Property, Plant and Equipment | 122,927 | 89,210 |
| | 2022 | 2021 |

Property, Plant and Equipment

| | | |
|---------------------------------------|------------|------------|
| Furniture & Fittings | | |
| Furniture & Fittings at Cost | 2,149 | 2,149 |
| Accumulated Depreciation | (1,635) | (1,507) |
| Total Furniture & Fittings | 514 | 642 |

Notes to the Performance Report

| | 2022 | 2021 |
|--------------------------------------------|----------------|---------------|
| Motor Vehicles | | |
| Motor Vehicles at Cost | 116,944 | 62,808 |
| Accumulated Depreciation | (37,211) | (21,746) |
| Total Motor Vehicles | 79,733 | 41,062 |
| Office Equipment | | |
| Office Equipment at Cost | 39,920 | 28,623 |
| Accumulated Depreciation | (27,220) | (19,650) |
| Total Office Equipment | 12,700 | 8,973 |
| Plant & Equipment | | |
| Plant & Equipment at Cost | 82,649 | 82,649 |
| Accumulated Depreciation | (52,668) | (44,116) |
| Total Plant & Equipment | 29,980 | 38,533 |
| Total Property, Plant and Equipment | 122,927 | 89,210 |
| | 2022 | 2021 |

5. Intangibles

| | | |
|--------------------------------|----------|--------------|
| Opening carrying value | 3,750 | 11,250 |
| Purchases/(Disposals) | - | - |
| Amorisation/Impairment expense | (3,750) | (7,500) |
| Total Intangibles | - | 3,750 |
| | 2022 | 2021 |

Intangibles

| | | |
|---------------------------|----------|------------------|
| Intangible Assets at Cost | 15,000 | 15,000 |
| Accumulated Amortisation | (15,000) | (11,250) |
| Total Intangibles | - | 3,750 |
| | 2022 | Restated 2021 |

6. Accumulated surpluses

| | | |
|------------------------------------|----------------|----------------|
| Accumulated surpluses | | |
| Opening Balance | 384,517 | 376,167 |
| Surplus for the year | (35,211) | (19,525) |
| Prior period error | - | 27,875 |
| Total Accumulated surpluses | 349,306 | 384,517 |

Notes to the Performance Report

| | 2022 | 2021 |
|-------------------------------------------------------------------------|--------------|--------------|
| 7. Commitments | | |
| Commitments to lease premises (operating lease commitment) | | |
| Current (less than twelve months) | 570 | 570 |
| Non Current (later than twelve months) | - | - |
| Total Commitments to lease premises (operating lease commitment) | 570 | 570 |
| Commitments to lease Sharp photocopier | | |
| Current (less than twelve months) | 1,689 | 1,689 |
| Non Current (later than twelve months) | 3,096 | 4,785 |
| Total Commitments to lease Sharp photocopier | 4,785 | 6,474 |

Lease - premises: VNZ entered into a tenancy agreement with Harbour Sport Trust in September 2018 to rent office space at Sports House, North Harbour Stadium, Auckland. The tenancy agreement may be terminated by either party giving one months written notice.

Lease - Sharp photocopier: VNZ entered into a lease with Sharp for photocopiers in February 2021. The lease agreement is for four years and may be terminated without Sharp's written approval.

8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2022 (30 June 2021 - nil).

| | 2022 | 2021 |
|---------------------------------------------------|------------------|----------------|
| 9. Bank accounts, cash and credit cards | | |
| Bank accounts and cash | | |
| Amanda Isada | 15,087 | - |
| ASB Cheque Account-00 | 1,177,995 | 505,646 |
| ASB Saver - 50 | 7 | 7 |
| ASB USD - 37 | 50,779 | 50,730 |
| ASB Jnr Referees - 04 | 327 | 327 |
| ASB Sport 2010 - 52 | - | - |
| Cash on Hand | 6,283 | 5,179 |
| Northern Zone | 20,477 | 31,355 |
| Step Up Fund | 20,348 | 347 |
| Amanda Isada Visa | - | 1,193 |
| Total Bank accounts and cash | 1,291,303 | 594,784 |
| Credit cards | | |
| Lisa Newman Credit Card | (1,950) | - |
| CE Credit Card | - | (7,322) |
| Credit Card - TM | (1,411) | - |
| Lisa Newman Visa | - | (1,950) |
| Total Credit cards | (3,361) | (9,272) |
| Total Bank accounts, cash and credit cards | 1,287,942 | 585,512 |

Notes to the Performance Report

| | 2022 | 2021 |
|----------------------------------------|----------------|----------------|
| 10. Grant Income Unspent | | |
| Aktive Auckland Sport & Recreation | - | 14,500 |
| Federation International de Volleyball | 4,001 | 27,993 |
| Foundation North | 33,272 | - |
| Frequency | 15,000 | 15,000 |
| New Zealand Community Trust | 127,340 | 67,917 |
| New Zealand Olympic Committee | 33,945 | 10,511 |
| Sport New Zealand | 585,988 | 286,878 |
| Tauranga City Council | 3,513 | - |
| Tauranga Energy Consumer Trust | 5,750 | - |
| Total Grant Income Unspent | 808,808 | 422,799 |

11. Related Party Transactions

There were no material related party transactions during the financial year.

12. Events After Balance the Date

There were no events that have occurred after the balance date that would have a material impact on the performance report.

13. Comparatives

Comparative figures cover the 12 month period ended 30 June 2021.

14. Prior Period Adjustment

The association affiliation income for the 2020 Financial year amounting to \$27,875 was incorrectly recorded in the 2021 Financial year. This error has been corrected in the current year's comparative performance report. The adjustments recorded are summarised as below:

| | Unadjusted audited performance report 2021 \$ | Prior year adjustment 2021 \$ | Restated amount 2021 \$ |
|-----------------------------------------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------|-------------------------------|
| Statement of Financial Performance Fees, subscriptions, and other revenue from members | 130,596 | (27,875) | 102,721 |
| Note 6. Accumulated surpluses Opening Balance | 376,167 | 27,875 | 404,042 |



VOLLEYBALL NEW ZEALAND
POIREWA AOTEAROA

6

Results

2021/22 WORLD BEACH TOUR

2021

July

FIVB 2 Star Rwanda

- Zeimann/Polley 5th Place

FIVB 1 Star Bulgaria

- Zeimann/Polley 5th Place

FIVB 1 Star Slovenia

- Zeimann/Polley 5th Place

August

FIVB 1 Star Portugal

- Zeimann/Polley 1st Place

FIVB 2 Star Czech Republic

- Zeimann/Polley 9th Place

FIVB 2 Star Czech Republic

- Zeimann/Polley 4th Place

November

Asian Championships

- Zeimann/Polley 4th Place

2022

March

FIVB Future event Aussie

- Zeimann/Polley 5th Place

- O'Dea/Fuller 5th Place

- O'Dea/Reid 5th Place

- Macdoanld/Tilley 9th Place

April

FIVB Future event Thailand

- O'Dea/Reid 3rd Place

- O'Dea/Fuller 5th Place

May

FIVB Challenger event Doha

- O'Dea/Reid 25th Place

FIVB Future event Spain

- O'Dea/Fuller 13th Place

- O'Dea/Reid 17th Place

FIVB Challenger event Turkey

- O'Dea/Reid 25th Place

- O'Dea/Fuller 33rd Place

FIVB Future event Italy

- Zeimann/Polley 5th Place

- O'Dea/Reid 9th Place

- O'Dea/Fuller 9th Place

- Nicklin/Hartles 17th Place



2021/22 DOMESTIC BEACH VOLLEYBALL

New Zealand Inter Provincial Beach Volleyball Champs 18 - 20 January 2022, Mt. Maunganui

Under 19

Boys

1st: Smith/Stone
2nd: Jefferson/Pheiffer
3rd: Baird/Grobler

Girls

1st: Tiplady/Green
2nd: Vesty/Holdem
3rd: Hanabadi/Stevenson

Under 17

Boys

1st: Holdem/Vesty
2nd: Lizan/Heggie
3rd: Stone/Smith

Girls

1st: Buckey/Norton
2nd: Doherty/McKane
3rd: McMilan/Brown

National Tertiary Beach Volleyball Champs 21 January 2021, Mt. Maunganui

Mens Championship

1st: McManaway/Fountain (University of Waikato)
2nd: Joe/Richards (University of Otago)

Womens Championship

1st: Sadlier/Pepi-Milton (University of Auckland)
2nd: Williams/Han (University of Otago)
3rd: Allison/Dickson (University of Waikato)



New Zealand Secondary School Beach Volleyball Championships 5-6 February 2022 Mt. Maunganui

Cancelled due to Covid-19 Omicron



New Zealand Beach Tour:

Northland

15 - 16 January 2022

Cancelled due to bad weather.

Mount Maunganui, Bay of Plenty

23 - 24 January 2022

Mens

1st: Hartles/Nicklin

2nd: O'Dea/Fuller

3rd: Reid/Timmer

Womens

1st: Polley/Zeimann.

2nd: Gunn/Harrison

3rd: Holdem/Vesty

Nelson, Tasman

12 - 13 February 2022

Mens

1st: O'Dea/Fuller

2nd: Reid/Timmer

3rd: Muller/O'Dea

Womens

1st: Polley/Zeimann

2nd: Tilley/MacDonald

3rd: Harrison/Harrison



Christchurch, Canterbury

18 - 20 February 2022

Mens

1st: Fuller/O'Dea.

2nd: Nicklin/Hartles

3rd: Reid/Timmer

Womens

1st: Polley/Zeimann

2nd: MacDonald/Tilley

3rd: Harrison/Gunn

National Championships (Mount Maunganui)

5 - 6 March 2022

Mens

1st: O'Dea/Watson

2nd: Reid/Timmer

3rd: Fuller/O'Dea

Womens

1st: Polley/Zeimann

2nd: MacDoald/Tilley

3rd: Harrison/Harrison

Tour Finals (Auckland)

11 - 13 March 2022

Mens

1st: Timmer/Vukets

2nd: Black/Nielson

3rd: Mcmanaway/Preston

Womens

1st: MacDonald/Tilley

2nd: Harrison/Harrison

3rd: Dickson/Ruru



2022 VNZ Inter-Provincial Championships 4 - 6 June 2022, ASB Sports Centre, Wellington

U17 Boys

1st: Canterbury
2nd: Waikato
3rd: Wellington

U17 Girls

1st: Harbour
2nd: Wellington
3rd: Bay of Plenty

U19 Boys

1st: Canterbury
2nd: Tasman
3rd: Otago

U19 Girls

1st: Harbour
2nd: Canterbury
3rd: Bay of Plenty

U21 Mens

1st: Bay of Plenty
2nd: Harbour
3rd: Wellington

U21 Womens

1st: Harbour
2nd: Bay of Plenty
3rd: Manukau Auckland

Senior Mens

1st: Harbour
2nd: Wellington
3rd: Waikato

Senior Womens

1st: Harbour
2nd: Canterbury
3rd: Tasman



NVL Results 2021 National Volleyball League 26 – 27 June 2021 YMCA Sports Centre, Auckland 10 – 11 July 2021 Pioneer Stadium, Christchurch

Men's

1st: Southern Pounamu
2nd: Central Hauwhenua
3rd: Midlands Te Waiora
4th: Northern Moana

Women's

1st: Midlands Te Waiora
2nd: Southern Pounamu
3rd: Northern Moana
4th: Central Hauwhenua



REGIONAL ASSOCIATIONS



Aoraki Volleyball Association



Volleyball Bay of Plenty



Canterbury Volleyball Association



Hawkes Bay Volleyball Association



Manawatu Volleyball Association



Manukau Auckland Volleyball Association



Harbour Volleyball Association



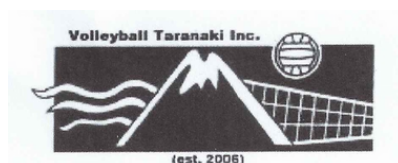
Northland Volleyball Association



Volleyball Otago



Wellington Regional Volleyball Association



Volleyball Taranaki Inc



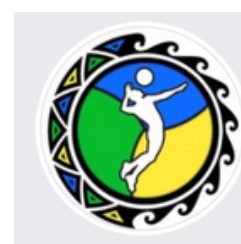
Volleyball Tasman



Waikato Regional Volleyball Association



Volley South



Waitakere East Central Auckland Association

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