

### ANNUAL REPORT

2018/2019

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To be the leading participation sport in Aotearoa New Zealand

### Our Mission

To lead, enhance and celebrate volleyball across Aotearoa New Zealand

### the Game Growing

Providing and Promoting Quality Experiences

Strategic Goals and Initiatives

### A. Access

To leverage quality infrastructure (places, platforms, and people) to grow participation. To promote connections between volleyball providers and existing sports-sector infrastructure, actively enabling access to facilities and spaces to play.

### B. Events

To enable quality local competitions and to grow regional and national competitions in order to provide a co-ordinated competition calendar.

To create and implement a successful events

plan in partnership with stakeholders.

### C. Awareness

To grow the profile and brand of the game at the local, regional, and national levels.

To create a national marketing plan that includes social media and that increases the profile and attractiveness of volleyball.

### D. Growth

knowledge, tools and resources to enable growth. To connect local and regional volleyball to

To investigate and implement strategies that engage participants in the game for longer, and in different formats of the game.

### E. Diversity

different formats of the game, cultural inclusiveness, To target participation growth areas, promoting and opportunities for young athletes.

To target opportunities that grow participation population, and that leverage the strengths of amongst our youth, for our culturally diverse our unique regions.



Participation, Development and Performance

Strategic Goals and Initiatives

### A. Participation

To enable participation, increasing enjoyment and wellbeing for all.

training opportunities, and competitions for To enable access to quality resources, all participants.

# B. Athlete Development

To lead a highly effective system for long-term athlete development.

To implement the VNZ Athlete Development and Performance Strategy.

### C. Performance

To provide integrated pathways for performance. demonstrate the ability to perform on the To provide resources for athletes who world stage.

Engaging, Educating Our People and Supporting

# Strategic Goals and Initiatives

A. Engagement

zones, clubs, schools, and community providers. To create and implement an agreed whole-ofdevelopment of highly engaged associations, volleyball workforce plan in partnership with To value, acknowledge, and support the

### B. Education

To plan and implement learning and development for staff, officials, and volunteers.

national training for officials and volunteers, with To support the delivery of local, regional, and a focus on increasing capability and capacity.

### C. Support

To lead the coach and referee development programmes at all levels of volleyball.

programmes and to engage new coaches and To deliver the coach and referee development

# Our Values

Collaboration

Accessibility

Wellbeing

Integrity

### Operational Excellence

and Utilising Technology Optimising Resources

Strategic Goals and Initiatives

### A. Operations

commitment to continuous quality improvement. improve the systems and processes that enable To prepare annual plans, continually striving to the relevance and effectiveness of VNZ for its To deliver quality operational plans, with a

## B. Communications

To communicate in a meaningful, open and timely way. To develop and implement a communication plan for all stakeholders.

### C. Governance

To grow a sustainable financial platform with sound stewardship and robust processes.

To prepare fiscally responsible annual budgets, to control and monitor expenditure effectively, and to report fiscal activity accurately to the Board and stakeholders. 2018-202



The release of the VNZ Strategic Plan 2018-2021 heralds an exciting era, setting out a revitalised approach to leading, enhancing and celebrating volleyball in Aotearoa New Zealand.

The Plan features four pillars:

- A focus on **Growing the Game**, providing and promoting quality volleyball experiences and strengthening connections and partnerships within and outside our sport;
- A participant-centred approach to **Playing the Game**, increasing enjoyment and maximising potential through participation, development and performance;
- A commitment to **Our People**, engaging and supporting passionate staff, officials and volunteers who develop and deliver volleyball throughout New Zealand; and
- An expectation of Operational Excellence, optimising resources and utilising technology to ensure the relevance and effectiveness of VNZ for its members.

Within each pillar, there are specific goals and initiatives; these are the priorities that will be the focus of the next three years (while acknowledging the inter-connections and dynamic nature of the Plan). Core values are defined, that are expected to weave throughout the Plan and guide all activity; these are integrity, wellbeing, accessibility and collaboration. Further communication will set out the key performance indicators that will signal success.

Earlier in the year stakeholders were asked to share their thoughts about volleyball in New Zealand, about how VNZ is doing, and what could be done better. Thank you to the large number of people who responded to the survey. Collectively your feedback provided a wealth of valuable insights, ideas and information that has influenced and shaped the VNZ Strategic Plan 2018-2021. (See summary at right)

'Our new strategy acknowledges the many ways people are connected with volleyball throughout the country, and in the next three years we are going to focus more on strengthening these connections and leading initiatives that will see volleyball thrive in New Zealand.'

VNZ Board Chair, Claire Stewart.

# Survey summary...

Volleyball is an inclusive game, with different codes and formats, that is enjoyed by many people across cultures, ages, genders and locations throughout New Zealand.

The strength of volleyball at school level was highlighted, as was the opportunity to develop initiatives to enable school leavers to remain engaged with the sport, and for our performance athletes to take advantage of scholarship opportunities.

There was a strong message that many passionate people and volunteers contribute to our sport and the volleyball experience. Doing better at connecting with and developing our people and volunteers, particularly at a grass roots level, was also identified as an opportunity.

Variation in capability and function of different associations and regions was identified, with a number of ideas shared about how to broker the spread of knowledge and development of capability and capacity across the country. The importance of improving communication was a common theme, with some stakeholders feeling disconnected.

The main difference in views was between those who wanted more attention on the performance programme, particularly on athlete development, and those who considered VNZ to be too focused on performance at the expense of grass roots volleyball.

A lack of funding was identified as a critical issue to address in order to maximise the potential of the game at all levels.

Limited access to facilities to train and play was seen as a threat to volleyball, while being able easily to pick up a ball and play, particularly in New Zealand's beautiful outdoor spaces and beaches, was highlighted as an advantage.













### CHAIR REPORT

Claire Stewart

After thanking outgoing Chief Executive Paul Cameron for his service, the change in leadership for VNZ in August 2018 was significant. We welcomed Toni-Maree Carnie and she set about delivering to the 2018-2021 Strategic Plan, building a platform for growth and righting the poor financial performance the previous year.

While there is always plenty to do in national sporting organisations, her prior experience as a well respected Chief Executive, highly networked in the sports sector has enabled VNZ to conclude the 2019 financial year in very good shape. I would like to thank her and her small team, for their above and beyond efforts in 2019.

We are delighted to announce Gilbert Enoka as the new patron of VNZ and thank Graeme Steel for his tenure as Patron. As many of you are aware Gilbert was a senior men's representative, coach and brings significant mana to volleyball. Gilbert is currently the All Blacks Manager – Leadership, and an internationally recognised mental skills coach. He is looking forward to adding value to volleyball in NZ.

Thanks to Board members for their support over the last 4.5 years and thanks to all in the volleyball community for your continued investment in the game. Particular thanks to the current Board, who have supported me as Chair over the last 18 months and who, in addition to their monthly governance responsibilities, have supported the VNZ office across many strategic, operational and athlete development initiatives.

I wish everyone involved volleyball in NZ all the best for 2020 and the future.



CE'S REPORT PAGE 04



### CHIEF EXECUTIVE REPORT

The 2018 – 2019 year has been one of significant change for Volleyball New Zealand with virtually a complete change in staffing and the moving of the office from Wellington to Auckland. At a time when the administration of sport is managed mostly remotely, the location of the office has little impact on the growth of the game.

Volleyball New Zealand has continued to work closely with Sport New Zealand and grow the position of Volleyball New Zealand as a sport of significant importance particularly in the area of secondary school sport. As the second fastest growing sport in the secondary school arena and the fifth largest, Volleyball in New Zealand has much to celebrate but much to continue working on.

This has been the first year of working through the new strategic plan 2018-2021 and strong progress has been made during the year and many projects have been started.

The biggest issue for Volleyball New Zealand this year has been managing an initially weak financial situation to begin the year and building capable administration with the limited resources and finances available.

A solid financial platform has been able to be created by reducing expenditure across the board and limiting staff numbers.

Priorities have included setting up systems, processes and policies so there is strong and long term functionality for the organisation. Volleyball New Zealand has also prioritised integrated and forward planning for NZ team programmes, working closely with NZ coaches, reviewing Volleyball New Zealand events, working with Associations, linking in with Regional Sports Trusts and beginning to provide practical coaching programmes in the regions.

Regions are a key focus for capability development and an initial roadshow to share the new strategic plan and share future plans enabled a clear view of the needs to grow volleyball across NZ. The focus is to build tripartite partnership plans with Associations, Regional Sports Trusts and Volleyball New Zealand.

The FIVB International Congress was held in Mexico and an excellent opportunity for the Chief Executive to meet Oceania and Asian contacts as well as others from around the world. New Zealand is a respected member of FIVB and international success in Beach Volleyball adds to our reputation. The tragedy that unfolded in Christchurch was also recognised by the International volleyball community at the Asian U21 Beach Championships where the New Zealand team and management were presented flowers from the International committee and from each of the international teams. Such is the richness that sport brings to community's in times of suffering. We thank Thailand Volleyball Association for their thoughtfulness at this time.

The small Volleyball New Zealand staff have worked hard to manage a range of projects particularly the events and tours and provide for the requirements of our funders.

Commercial partners are hugely important and Volleyball New Zealand having entered a relationship with Waddell and Associates, is looking forward to maximising the possible investment from commercial partners to allay some of the costs upon the volleyball community. These are yet to be realised but there is considerable confidence that volleyball has strong assets to sell.

Partnerships are vital to the continued growth of the sport. Volleyball New Zealand are appreciative of those organisations that have offered financial support and grants as well as capability development and strategic partnerships that move volleyball further forward in a competitive environment for sport and the leisure sector. Our sincere thanks to Richard Fowler, Honorary solicitor, who has given much time to Volleyball to assist and support in legal and constitutional matters.

To Claire Stewart, outgoing Chair and Board member for 5 years, we thank her for strategic input, her ability to identify opportunities and manage challenges.

A small but courageous staff have taken on the challenges that a fully functioning national sports organisation provides with limited capacity, so to them my sincere thanks for your efforts.

### SOUTH ISLAND REFEREE REPORT

### Michael Cop: Dunedin

There have been four initiatives for referee development from the South Island:

- a. Regional Referee material (PowerPoints, videos, and practical exercises) was created so that all four South Island regions (and potentially all of New Zealand) could have the same material for the Regional Referee course. At present, each region is responsible for regional referee development. This material was used for the two Regional courses on the South Island (Christchurch and Canterbury) in the first half of 2019, qualifying 15 new Regional Referees.
- b. As it is often difficult to get referees to take the one-day National Referee course the day before Club Nationals, a three-part National Referee course was offered over the Southern Zone Club competitive dates. This format allowed aspiring referees to do the course gradually without needing to take extra leave from work. Six Southern Zone referees completed the sessions, needing only to gain further practical assessment at Club Nationals.
- c.A centralized database was created for all four South Island regions, incorporating the existing databases and information from Nelson, Canterbury, Otago, and Southland. The goal of this database is to be uploaded to the VNZ website so that it is searchable (i.e. teams needing referees for tournaments can find appropriate referees), automated (i.e. referees can receive emails when their credentials are expiring), and regionally accessible (i.e. referee coordinators in each region can upload to one centralized database). The next phase is finding funding to make the database live.
- d.In coordination with Karl Tyrell and Mary Kerekere, a database of 100 questions were created for a Local Referee exam, with the goal of automating the questions into an app. The app would randomly select 30 questions as the basis for the Local Referee exam which anyone could sit anywhere. Again, while regional associations are responsible for Local Qualifications, such an app would standardize knowledge, collect information, and keep our referee database current with the most numerous group of referees. The next phase is finding funding for app development.



### REFEREE REPORT

### NORTH ISLAND REFEREE REPORT

### Mary Kerekere: Rotorua

There has been a variety of support provided across the North Island for the development of referees.

- a. BOP SS Local and Regional Referee Courses and assessments in the build up to BOP regional championships and Secondary School Championships. Work towards simplifying the levels of referee, work on updating modules for Local and Regional, National Calendar to provide opportunities for Referee Development at National Events, submission for EOI, applications 6 months in advance.
- b. Targeted referee's in North Island National in their region. Targeted certain National Referee's per region. Introductions and to talk about upcoming changes and plans for development. Discuss future appointments to National events and providing support for local development. Northland (4), North Harbour (3), Manukau-Auckland (8), Waikato (2), Volleyball BOP (5), Taranaki (1), Hawkes Bay (1), Manawatu (3), Wellington (8)
- c. Local and Regional Referee Module work. Simplifying and syncing previous and future work
- d. Facilitation of National Referee Candidate course. Review examination paperwork for Local and Regional. Review Calendar of Events for National Referee EOI. National and Federation Criteria



### REFEREE PAGE

### **New National Referees:**

Kasiano Fono.

Grace Nikora (Candidate).

Jack Sinclair.

George Koria.

Lyric Koria.

### Indoor International Referees:

Tim Hulls.

Des Kerekere.

Mary Kerekere.

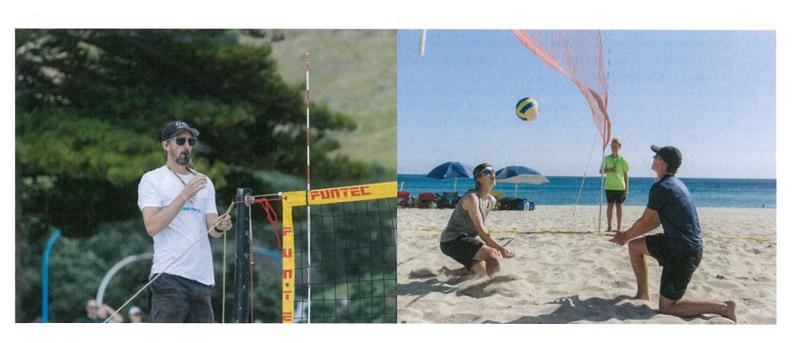
Karl Tyrrell.

### **Beach International Referees:**

Tim Cleaver (Appointed to Yangzhou 4 star, Qinzhou 4 star, Sydney 3 star, Kuala Lumpur 3 star, Xiamen 4 star, Jinjiang 4 star, U21 Beach Volleyball World Champs).

Richard Casutt (Tokyo 3 star, Vienna 5 star, Moscow 4 star, Beach Volleyball World Tour Finals).

Sarah Baldwin.



### EVENTS REPORT

### **Provincial Volleyball Championships:**

The 2018 Provincial Volleyball Championships were held in the ASB Sports Centre in Kilbirnie, Wellington and supported by Pelorus Trust and the Wellington City Council. There were three grades Under 17's, Under 20's and Open division. A total of 55 teams played with North Harbour winning the championship titles for the Open Men's, Under 20 Women's, Under 20 Men's and the Under 17 Women's. Wellington placed first for the Under 17 Men's grade, while Canterbury dominated in the Open Women's grade.

### **New Zealand Club Championships:**

Auckland hosted the 51st VNZ Club Championships from 1-6 October 2018. It was held in Pulman Arena which had 12 courts to use which allowed for a grandstand setup for the show court. 30 Clubs joined this year, with 56 teams participating, an increase of 7 teams from last year. There were 15 teams from Manukau Auckland, 7 teams from Wellington, 4 teams from North Harbour, 8 from Bay of Plenty, 3 from Waikato, 2 from Hawkes Bay/Poverty Bay, 1 from Manawatu, 3 from Northland, 4 from Tasman, 6 from Canterbury, 2 from Otago, and 1 from Taranaki.

The Harbour Raider Men's A team won first place after a 4- set battle with Pines A, and Tauranga Men winning bronze. Johann Timmer from Harbour Raiders was named Most Valuable Player. Tauranga Women's were crowned champions for the women's 1st Division. SVC Silverbacks came in second place, and Hamilton A in third place. Taina Savage from Tauranga was MVP.

### New Zealand Junior Secondary School Volleyball Championships:

The North Island Junior Secondary School Volleyball Championships were held at Pulman Arena, Takanini, Auckland from the 27th to 30th November. 51 schools participated, registering 98 boys and girl's teams in total. New Plymouth Girls' High School, Trident High School and Orewa College won first, second and third place for Division 1 girls respectively. For boys Division 1, Hillcrest High School Boys won first place beating Western Heights High School in the championship round, while Rangitoto College went home with the bronze medals. Aorere College and New Plymouth Boys' HS won Division 2 girls and boys, and Onehunga High School Girls and St. Patrick's College Silverstream won Division 3. The South Island Junior Secondary School Volleyball Championships were held at Edgar Centre, Otago from 27 to 29 of November. 31 schools in the South Island participated, including 2 schools from Australia, bringing in 60 teams in the tournament. Burnside High School was crowned champion of the Division 1 girls, with St Margaret's College placing second and St Andrew's College placing third. Columba College won Division 2 girls and Rangiora New Life won Division 3. Riccarton High School won Division 1 boys, followed by Waimea College and Nelson College in third place. This year we were able to provide livestream coverage for both North and South Island Champs for all competition days and rotated teams more often to cover as many schools as possible.

### New Zealand Secondary School Volleyball Championships

The New Zealand Secondary School Volleyball Championships was hosted in three venues this year in Palmerston North. With the support of the Palmerton North City Council and Sport Manawatu, participating schools sought action in Central Energy Trust Arena, Massey University and Cornerstone Christian School.

100 schools participated, registering 163 teams in total across 6 divisions. A registration limit was placed this year as Central Energy Trust Arena's main stadium was damaged due to flooding, which reduced the court numbers.

During the competition week, there was a "Chill-out Zone" for everyone to hangout and watch either a livestreamed game or a movie outside the venue by the parking lot, buy food and hang out. There was also an "Activation" day on Thursday where Sport Manawatu held parlour games for the delegates and local pop-up shops came to sell their items. Massey University and Manawatu Volleyball set up an athlete testing booth which measured an athlete's strength and power through real testing methods and games as well. During the competition, two coaching seminars were also held by Rob Tarr, VNZ Performance and Development Lead.

Westlake Girls High School emerged as the back-to-back champion of Division I after a very tight and well fought 4-set match with Otumoetai College, while Trident High School took 3rd place. Emme Shearer was named Most Valuable Player.

Tauranga Boys College showed wit and determination which led them to winning the Finals in the boys Division 1. Western Heights High School came in second place and Trident High School came in third place. Jack McManaway was Most Valuable Player.

### BEACH REPORT

### **Beach Volleyball Report**

The 2018-19 Beach Volleyball Season featured 4 National Tour Events, 4 Age Group / School Events and 15 Domestic Series Events.

The highlights of the summer were:

The record turn-out at the NZ Secondary Schools Beach Volleyball Champs, with 215 teams from 34 schools.

The addition of the U19 grade to the NZ Beach Volleyball Champs, made for another great competitive opportunity.

Internationally we had teams competing on the Asian Tour and World Tour. See results below.

Our New Zealand Coaches continue to excel on the world stage, with Kirk Pitman coaching the Australian Women's team who have been ranked in the top 10 throughout 2018-19, and who finished in the top 10 at 11 out of 12 events, including a 3rd place at the 2018 World Tour Finals. Jason Lochhead has also had a great year with the USA Men's team having top 10 finishes in 5 out of 7 FIVB Events.



### TECHNOLOGY REPORT

Volleyball NZ has continued to invest in technology. During the 2018-19 year, we have implemented a new membership database, which has made communication with teams and athletes easier in 2019, and have trialled new ways of generating results online faster and continue to investigate other technology to make the running of tournaments smoother as well as creating a better experience for fans and spectators.

Associations have received their own communications to update them on Volleyball New Zealand happenings and information to share directly with their community.

Social media including Facebook, Instagram and Snapchat are being utilised by Volleyball New Zealand to reach all of our stakeholders.

We continue to strive to deliver information to our stakeholders through the website and social media in a timely fashion. We also rebranded the Volleyball NZ Newsletter the "Side Out".





### COACHING REPORT

### **Development & Performance Lead Annual Report**

The last year saw a lot of changes across New Zealand Volleyball. Rob Tarr joined from Harbour Volleyball and started the role of part time Development and Performance Lead, continuing to work part time with Harbour Volleyball.

### ATHLETE I.D.

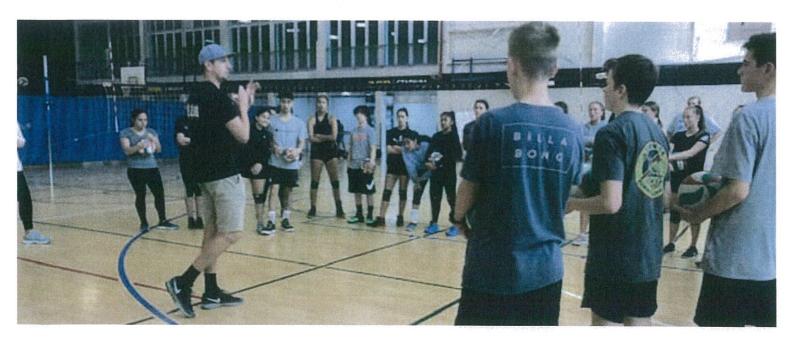
The first task and initiative was to offer Athlete Identification and feedback and North and South Island Juniors. It was a great way for Volleyball New Zealand to scout talent while also providing key pieces of feedback for our up and coming athletes. In total we viewed nearly 100 athletes across both Islands, with each athlete receiving a good amount of feedback. Through this feedback we were also able to link these athletes directly into our upcoming camps and national programmes. We again offered Athlete I.D. and feedback at the Senior NZSS Champs in March where we again viewed nearly 100 athletes.

### **DEVELOPMENT CAMPS**

In January we held 4 Indoor Development Camps – a boys and girls camp in both the North and South Islands, respectively. These camps were successful on many levels. First and foremost we were able to coach and develop over 150 athletes across both islands. We had our national coaches and senior players coach at the camps, which allowed them more opportunity to recruit and coach potential national team athletes. The coaches were also able to be developed by learning new techniques and strategies from the Development and Performance Lead.

### COACH DEVELOPMENT

Coach development was initiated at the Indoor Development Camps in January, where we were able to upskill our VNZ coaches as well as senior players. We also invited all local coaches to attend, view and get involved wherever possible. At NZSS Champs we offered 2 serve and pass coach development sessions for any coaches looking to attend, and those who attended seemed to get a lot out of the 1 hour sessions. D & P Lead Rob Tarr has also started to roll out a 3-pronged coaching development weekend for any Regions keen to host, with Northland having the first session. The weekend consists of a Local Level Student Coaching Course that is open to student coaches and beginner coaches just getting started in the volleyball careers. Secondly we offer a serve and pass session for any and all athletes in the region, where the coaches who attended the Local Course are able to put their new skills to work in helping coach the serve and pass session. Finally on the second day we are offering a Regional or National Level Coaching Course for our more experienced coaches looking to further develop their skills and knowledge.



# Growing the

Providing and Promoting Quality Experiences

### Accass

To leverage quality infrastructure (places, platforms, and people) to grow participation.

Topromote connections between volleyball providers and existing sports-sector infrastructure, actively enabling access to facilities and spaces to play.

- Met with a number of Councils and Association's particularly re Beach venues.

Met with Councils re provision of venues for Volleyball. Relationships extended with Manawatu, Wellington, Auckland and Tauranga Councils

- Year 2 Work with RSTs, Council and community to work together for further indoor sport facility opportunities
- Year 2 Work with Councils and Local Board in Auckland to promote 'park volley' opportunities with funding



### Events

To enable quality local competitions and to grow regional and national competitions in order to provide a coordinated competition calendar.

To create and implement a successful events plan in partnership with stakeholders.

 Year 1 Working closely with Club Champs team to ensure a successful event. Issues include late registration and payment dates, no long term VNZ contractors at the event, budget inaccurate, no funding applied for.
 Venue not booked for set up period, funds not available for required set up

Club Champs brief review held with tweaks made. Established needs to be a part of a full event organizational review. Budgets in place, contractors trained, funding applied for.

- Year 1 Changes made: JD's in place, grant applications applied for, social venue booked and advertised with \$10profit pp, balls for tournament team, opposition coach nomination for tournament team, on line on court results through google docs

### C. Awareness

To grow the profile and brand of the game at the local, regional, and nationallevels.

To create a national marketing plan that includes social media and that increases the profile and attractiveness of volleyball.

Year 1 Plan to be developed and implemented
 Social media plan in place and being
 implemented. Increased views and added snapchat to social
 media. Branding for Senior Teams to marketed. Volley Ferns,
 Volley Blacks, Beach Blacks, Beach Ferns. Working on logos for
 consistent branding for senior teams for commercial partners and
 advertising. [\_\_\_\_\_\_\_]

### D. Growth

To connect local and regional volleyball to knowledge, tools and resources to enable growth.

To investigate and implement strategies that engage participants in the game for longer, and in different formats of the game.

No progress

### Diversity

To target population growth area, promoting different formats of the game, cultural inclusiveness and opportunities for young athletes

To target opportunities that grow participation amongst our youth, for our culturally diverse population, and that leverage the strengths of our unique regions.

Grant applications in place for Auckland coaching and programme development

Mixed success. Aktive grant to be invested in South Auckland. Large NZ wide grant (mostly) ind Auckland applied for.



### Performance

To provide integrated pathways for performance

To provide resources for athletes who demonstrate the ability to perform on the world stage

- Coach selection documentation developed
- Coach applications advertised
- Selection of coaches for Performance teams by late October
- Performance Coaches to have a strategy and plan in conjunction with VNZ Coaching resources for

Some coaches failed to complete their plans. Limited developing athletes

time for D&P Lead means follow up is difficult



# B. Athlete Development

Tolead a highly effective system for long-term athlete development.

Toimplement the VNZ Athlete Development and Performance Strategy.

- Strategy in place and implemented through the part time Part time role in place but severely under resourced for Year 1 VNZ Athlete Development and Performance the work that is required. Constantly struggling to Development and Performance Lead role progress.
- ready to be presented at IPC for coaches and athletes to Calendar has taken all year to research and plan but is performance events and VNZ camps, trainings, trials view. Will include further development of the Beach Year 1 Calendar in place with International programme across NZ and events
- Not progressed grant applications for these costs Year 1 Fund all camps, trials, programmes, development activities
- Tour budgets completed by CE. Very tight finances with Year 1 Annual plan submitted for tours incl budgets some Tours needing to manage their expenses from programming later in the year.
- Significant learnings made from the 2019 experience but Year 1 Selection and nomination processes and criteria ensure thoroughly streamlined and instigated 2020 further implementation and leadership required to in place for all teams

### C. Participation

To enable participation, increasing enjoyment and wellbeing for all. opportunities, and competitions for all participants.

To enable access to quality resources, training

- website for use. Manage them and promote them to Year 1 Increasing the number of resources on the Started with adding resources to the website. Have more resources to add but no time and personnel associations / clubs currently
- stakeholder community through social media and Year 1 Promoting training opportunities to the newsletter

Provided event management training but no other training opportunities. To put in place coaching, reffing and capability training 2019 - 20

# Our People Engaging, Educating and Supporting

### A. Education

To plan and implement learning and development for staff, officials, and volunteers.

To support the delivery of local, regional, and national training for officials and volunteers, with a focus on increasing capability and capacity.

- Year 2 To date leadership training and resources as to 'how to implement' a few good ideas and 'recruiting volunteers' is the key shortage as well as access to funding so that programmes can be developed and implemented



### . Engagement

To value, acknowledge, and support the development of highly engaged associations, zones, clubs, schools, and community providers.

To create and implement an agreed whole-of-volleyball workforce plan in partnership with associations.

- Year 1 Roadshow to engage with, acknowledge and thank Associations and stakeholders for their contribution to volleyball [\_\_\_\_\_\_\_\_]
  - Linked into all Associations and RSTs, as well as many Councils and Economic development teams. All keen to partner with VB.
    - Plans to visit 2x per annum and bring coaching / reffing / capability development resources
- Year 2 Beginning with VNZ workforce plan then to widen into the community

### C. Suppo

Tolead the coach and referee development programmes at all levels of volleyball.

To deliver the coach and referee development programmes and to engage new coaches and referees.

- Year 1 Meeting with SNZ Alex Chiet to discuss VNZ progress in coaching over the last 6 months. Alex satisfied with progress. New priorities to be determined and agreed at some stage. Revisit in the next 2 months.
- VNZ have barely visited the coaching area except for coaching at Summer camps and Performance camps which did impact a large number of athletes and all NZ coaches. Need to put significant resource into this for 2019-20
- Year 1 Referee training sitting alongside NZ Club
  Champs Champs This was completed but needs more investment.
- Year 1 Completion of Volleyball NZ Coaching system coaching wheel 
   No further resource committed
- - Year 1 Competitive Sport Review completed for IPC and Secondary Schools.

    Questionnaire for SS started but not completed and ready to go

- Year 1 Working on Coach Development and Performance document to sit alongside athletes

### Operational Excellence

Optimising Resources and Utilising Technology

### A. Operations

relevance and effectiveness of VNZ for its members improve the systems and processes that enable the commitment to confinuous quality improvement. To prepare annual plan, continually striving to To deliver quality operational plans, with a

- few completed due to operational priorities priorities with SNZ. Met a number of times with VNZ and talked through priorities. Very Developing business plan and agreeing
- still need to build on additional income and Managed to improve financial situation but income including grants and events and Financials are a top priority, finding new spend on staff to make money decreasing expenditure
- support to cover finances through to June VNZ has requested additional financial Funding provided by SNZ to manage accounts expenditure
- Admin role and Part time Dev & Performance Developing Workforce Plan. Permanent

Staff in place but too little to take VNZ forward.



# B. Communications

To communicate in a meaningful, open and timely way.

To develop and implement a communication plan for all stakeholders

- Started in early days but needs to be re Stakeholder relationship plan being visited and further developed developed
- Started in early days but needs to be re visited and further developed | ---Overarching communication plan
- Association roadshow calendar Completed
- Urgent to be completed [ All to drop into CRM

### Governance

To prepare fiscally responsible annual budgets, to control and monitor expenditure effectively and to report fiscal activity accurately to the To grow a sustainable financial platform with sound stewardship and robust processes.

- Cashflow budget prepared and presented Managed to keep on track to SNZ
- Annual Budget 2018 19 prepared with 2017- 18 comparisons Completed \_\_\_\_\_\_

Board and stakeholders

### VOLLEYBALL NEW ZEALAND

Patron: Graeme Steel MNZM. President: Jock Murley.

**Board Meeting attendance:** 

2/2

Board: Claire Stewart - Chair.

7/7 Lucy Pomeroy - Deputy Chair 6/7 Shaun Goldsbury. 6/7 Donna Milne. 6/7 Jock Murley. 6/7

Hollice Palelei (Resigned). 2/5 Vonnie Christian. 6/7

Jud Hadfield - co-opted

Staff.

Chief Executive: Toni-Maree Carnie.

Development & Performance Manager: Rob Tarr.

Business Administrator: Amanda Isada.

Referee Development Manager: Mary Kerekere and Michael Cop.

Projects Manager: Tim Cleaver.

Accountants: BDO Wellington.

Accounts Administration: Harbour Sport.

Auditor: UHY Haines Norton Chartered Accountants.

Honorary Solicitor: Richard Fowler.

International Volleyball Hall of Fame:

Hugh McCutcheon MNM (2015).

Life Members:

Shelley Addison (2011). Stewart Henderson (2011). Ross Baldwin (2012). George Jones (2015).

Allan Brodie MNZM (2012). Jenny Kirk (2011).

John Drummond (1995). Dave MacPherson (2017). Mary Edmondson (2012). Craig Phillips (2011). Phil Gayton ONZM (2017). Bill Turnbull (2011).

John Hall (2011).

Special Distinguished Service Award:

Joseph Ang (2012).

Distinguished Service Award:

Neil Anderson (2014). Colin Redpath (2016). Roger Bleyendaal (2012). Wayne Stringer (2012). Paul Hoffman (2012). Graeme Walker (2015). Keith Macown (2015). Vai Palelei (2018).

Peter Pearce (2012).

Service Award:

Grant Bindon (2012). Barrie Herring (2004). Adele Drabble (2012). Grant Hill (1998). Fraser Galloway (1999). lan Johnston (2014). Phil Gayton ONZM (1998). Alan Kerr (2014). Phil George (2004). Derrick Moot (2012). Grant Harrison (1999). Hina Ranga (2004). John Hall (2004). Roy Titheridge (2012).

Andrew Hercus (2004).

Roll of Honour FIVB Centenary Award: Ctirad Benacek (1995).

Honorary Life President: Ctirad Benacek (1995).

NZSSSC Service to School Sport - Volleyball:

Phil Gayton ONZM (2009).

Jock Murley (2010).

Mike Polley (2014).

### **Performance Report**

Volleyball New Zealand Incorporated For the year ended 30 June 2019

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- 6 Entity Information
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### **Entity Information**

### Volleyball New Zealand Incorporated For the year ended 30 June 2019

### Legal Name of Entity

Volleyball New Zealand Incorporated

### Entity Type and Legal Basis

Incorporated Society

### Entity's Purpose or Mission

To lead, enhance and celebrate volleyball across Aotearoa New Zealand

### Main Sources of Entity's Cash and Resources

Grant income and user fees

### Main Methods Used by Entity to Raise Funds

Funding grants and user fees

### Entity's Operational Structure:

### Board

Claire Stewart - Chair

Jock Murley

Donna Milne

Lucy Pomeroy

Shaun Goldsbury

Vonnie Christian

### Chief Executive Officer

Toni-Maree Carnie

### **Approval of Performance Report**

### Volleyball New Zealand Incorporated For the year ended 30 June 2019

The Governing board are pleased to present the approved Performance report including the historical performance report of Volleyball New Zealand Incorporated for year ended 30 June 2019.

APPROVED
yea coune
Toni-Maree Carnie
Chief Executive
Date .15/10/19
<del>EUI</del>
Claire Stewart
Board Member - Chair
Date15/10/19

Performance Report Volleyball New Zealand Incorporated Page 7 of 18

### **Statement of Financial Performance**

### Volleyball New Zealand Incorporated For the year ended 30 June 2019

	NOTES	2019	2018
Revenue			
Revenue from providing services	1	791,522	1,106,966
Grants recieved	1	487,425	522,527
Subscriptions received	1	77,687	84,803
Interest		110	317
Other income	1	23,387	16,765
Total Revenue		1,380,131	1,731,379
Expenses			
Employee and contractor related expenses	3	356,322	409,014
Expenses related to providing services	3	835,190	1,366,670
Other expenses	3	76,809	34,797
Total Expenses		1,268,321	1,810,480
Surplus/(Deficit) for the Year		111,810	(79,102)

### **Statement of Financial Position**

### Volleyball New Zealand Incorporated As at 30 June 2019

	NOTES	30 JUN 2019	30 JUN 201
Assets			
Current Assets			
Bank accounts and cash	9	576,045	247,41
Debtors and other receivables		277,359	87,85
Event Expenses Prepaid		401,834	154,93
Grants Receivable	10	53,000	61,66
GST refundable		-	18,99
Prepayments		8,197	
Total Current Assets		1,316,435	570,86
Non-Current Assets			
Property, Plant and Equipment	4	19,962	21,41
Total Non-Current Assets		19,962	21,41
Total Assets		1,336,397	592,27
iabilities			
Current Liabilities			
Credit cards	9	7,777	3,63
Creditors and other payables		117,457	154,26
Event Income Prepaid		718,394	158,15
Grant Income Unspent		140,388	24,16
GST payable		1,550	
Honda NZ Finance		-	1,67
Provision for Annual Leave		12,662	18,80
Total Current Liabilities		998,228	360,70
Total Liabilities		998,228	360,70
let Assets		338,169	231,57
Accumulated Funds			
Accumulated surpluses or (deficits)	5	327,669	215,859
Reserves	6	10,500	15,71
Total Accumulated Funds		338,169	231,576

### **Statement of Cash Flows**

Volleyball New Zealand Incorporated For the year ended 30 June 2019 Cash Basis

	NOTES	2019	2018
Statement of Cash Flows			
Cash Flows from Operating Activities	·		
Cash was received from			
Grants and sponsorship		612,341	478,938
Subscriptions & affiliation fees		77,687	98,47
Net receipts (expenses) from providing service		1,172,713	806,39
Interest and other income		17,597	9,49
Total Cash was received from		1,880,338	1,393,29
Net GST		14,951	(4,040
Cash was applied to			
Payments to suppliers and employees		(1,564,960)	(1,646,062
Total Cash was applied to		(1,564,960)	(1,646,062
Total Cash Flows from Operating Activities		330,329	(256,807
Cash Flows from Investing and Financing Activities			
Cash was applied to			
Repayment of loans		(1,672)	(3,128
Payments to purchase plant, property and equipment		(4,863)	(2,255
Receipts from the sale of plant, property and equipment		700	
Total Cash was applied to		(5,835)	(5,383
Total Cash Flows from Investing and Financing Activities		(5,835)	(5,383
Net Increase/(Decrease) in Cash		324,494	(262,190
Opening Cash Balance			
Bank accounts and cash		243,774	505,963
Total Opening Cash Balance		243,774	505,963
Closing Cash Balance		568,268	243,774

### **Statement of Accounting Policies**

### Volleyball New Zealand Incorporated For the year ended 30 June 2019

### Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

### Presentation Currency

The Performance Report is presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$.

### Revenue Recognition

Grants are recognised as income when they are received during the year. If a grant is not fully expended during the year, a commitment is recognised as a note to the extent that such conditions are unfulfilled at the end of the reporting period. Any grant income received in advance of the specific expenditre is also recorded as a liability as grant income unspent.

Donations and grants with no "use or return" condition attached are recorded as revenue in the year they relate to.

Donations and grants with a "use or return" condition attached are recorded as a liability when cash is received, and as the conditions are met the liability is reduced and revenue is recorded.

Donated assets that are significant and have useful lives of 12 months or more are recorded on receipt at readily obtainable values. Other donated assets are not recorded.

Donated goods or services are not recorded.

Fundraising revenue is recorded when cash is received (when there is no "use or return" condition is attached").

Membership fees are recorded as revenue when cash is received. The membership year is from 1 March to 28 February.

Affiliation fees and participation levies are recorded as revenue in the year they relate to.

Sale of goods is recorded when the goods are sold (usually when the goods are received by the purchaser).

Provision of services: income and expenses are recognised at the completion of the event or performance of service.

Interest income is recorded as it is earned.

All other revenue is recorded as it is earned.

### Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

### **Foreign Currencies**

Foreign currency transactions are converted to New Zealand dollars at the exchange rate ruling at the date of the transaction. At balance date foreign monetary assets and liabilities are translated at the closing rate and variations arising from these transactions are included in the Statement of Financial Performance.

### **Trade Receivables**

Trade receivables are initially measured at the amount owed. When it is likely that the amount owed, or some portion, will not be collected, an impairment adjustment is recorded.

### Property, Plant and Equipment

Items of property, plant and equipment are initially recognised at cost. Historic cost includes items of expenditure directly attributable to the acquisition of assets and includes the cost of replacements that are eligible for capitalisation when these are incurred.

Items of property, plant and equipment are subsequently measured either under the:

- Cost model: Cost (or fair value for items acquired through non-exchange transactions) less accumulated depreciation and impairment.
- Revaluation model: fair value, less accumulated depreciation and accumulated impairment losses recognised after the date of the most recent revaluation.

Valuations are performed with sufficient frequency to ensure that the fair value of a revalued asset does not differ materially from its carrying amount.

Gains and losses on revaluation are recognised in the Statement of Financial Performance.

All other repairs and maintenance expenditure is recognised in the Statement of Financial Performance as incurred.

Depreciation is calculated on a diminishing value basis over the estimated useful life of the asset. The following estimated depreciation rates Juseful lives have been used:

Motor vehicles 30% DV Furniture and fittings 20% DV Office equipment 20% - 67% DV Plant and equipment 10% - 80.4% DV

An item of property, plant and equipment or investment property is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the Statement of Financial Performance in the year the asset is derecognised.

### Investments

Investments are recorded when purchased and are recorded at cost. If it appears that the carrying amount of the investment will not be recovered, it shall be written down to the current market price. Any impairment expense is recorded in the Statement of Financial Performance.

Performance Report Volleyball New Zealand incorporated Page 12 of 18

Statement of Accounting Policies

### **Provisions**

Provisions are recognised when the entity has an obligation which can be reliably measured at balance date as a result of a past event and it is probable that the company will be required to settle the obligation.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the obligation at balance date. Movements in the best estimate are recorded in the Statement of Financial Performance.

### Loans

Loans are recorded when the amount borrowed has been received and measured at cost. Interest expense is recognised on an accruals basis.

### Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

### Income Tax

Volleybail New Zealand Incorporated is exempt from New Zealand income tax under section CW 46 of the Income Tax Act 2007, as a body promoting amateur games or sports.

### Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Performance Report Volleyball New Zealand Incorporated

### **Notes to the Performance Report**

### Volleyball New Zealand Incorporated For the year ended 30 June 2019

	2019	2018
L. Analysis of Revenue		
Revenue from providing services		
Age Group Representatives	358,986	715,893
Development	51,061	4,517
Events	370,800	359,667
Operations	10,675	26,889
Total Revenue from providing services	791,522	1,106,966
Grants received (ref note 2)		
Air Rescue	10,000	10,000
Auckland Tourism, Events and Economic Development	14,400	14,340
First Sovereign Trust	-	12,032
High Performance Sport New Zealand		10,000
Infinity Foundation	5,000	
Mainland Foundation	6,000	
Manukau Counties Community Facilities	5,000	
New Zealand Community Trust	109,656	178,840
NZOC		15,592
Pelorus Trust	5,000	6,055
Southern Trust	29,000	
Sport Manawatu	26,087	
Sport New Zealand	240,282	265,668
Tauranga City Council	7,000	15
Tauranga Energy Consumer Trust	15,000	10,000
Wellington City Council	15,000	
Total Grants received (ref note 2)	487,425	522,527
Subscriptions received		
AGM Forum Levies	3,698	
Association Affiliation Fees	29,500	32,500
Individual Membership Fees	44,489	45,642
Participation Levies		6,662
Total Subscriptions received	77,687	84,803
Other income		
Business Development	1,125	
Gain (Loss) on Disposal of Assets	656	
Gain (Loss) on Foreign Exchange	488	1,23
Insurance Recovery		7,940
Other income	2,011	
Senior Women Reserve Allocation	5,217	
Sponsorship and Commission	13,890	7,587
Total Other income	23,387	16,765

	2019	2018
2. Grant Income		
Funding carried forward from previous year	24,160	106,055
Grants received in cash	550,653	364,624
Grants Receivable		,,,,
Auckland Tourism, Events and Economic Development	·	14,340
Sport New Zealand	38,000	51,668
Tauranga Energy Consumer Trust	15,000	10,000
Less Grant Income Unspent	(140,388)	(24,160)
Total Grant Income	487,425	522,527
	2019	2018
Grant income was received for the following specified expenditure		
Wages and Administration	374,338	481,935
Age Group Representatives	•	25,592
Events	113,087	15,000
Total	487,425	522,527
	2019	2018
3. Analysis of Expenses		
Employee and contractor related expenses		
ACC Levies	2,747	2,640
Contractors	94,188	55,397
Kiwisaver - employer	5,929	10,399
Wages	253,458	340,577
Total Employee and contractor related expenses	356,322	409,014
Expenses related to providing services		
Age Group Representatives	420,539	611,578
Development	46,368	216,232
Events	298,091	372,062
Operations Total Expanses related to providing agriculture	70,192	166,798
Total Expenses related to providing services	835,190	1,366,670
Other expenses		
Bank Fees	881	1,116
Depreciation	6,272	6,773
Grant Income Returned	4,298	-
Interest Expense	42	1,011
Professional Fees	65,316	25,897
Total Other expenses	76,809	34,797

	2019	2018
4. Property, Plant and Equipment		
Furniture & Fittings		
Opening carrying value	1,253	1,567
Purchases/(Disposals)		-
Depreciation/Impairment expense	(251)	(313)
Total Furniture & Fittings	1,002	1,253
Motor Vehicles	CONTRACTOR OF THE PROPERTY OF	
Opening carrying value	4,204	6,005
Purchases/(Disposals)	-	-
Depreciation/Impairment expense	(1,261)	(1,802)
Total Motor Vehicles	2,943	4,204
Office Equipment		
Opening carrying value	5,379	7,181
Purchases/(Disposals)	3,445	-
Depreciation/Impairment expense	(1,857)	(1,801)
Total Office Equipment	6,967	5,379
Plant & Equipment		
Opening carrying value	10,579	11,180
Purchases/(Disposals)	1,374	2,255
Depreciation/Impairment expense	(2,903)	(2,856)
Total Plant & Equipment	9,050	10,579
Total Property, Plant and Equipment	19,962	21,415
	2019	2018
5. Accumulated surpluses		······································
Accumulated surpluses		
Opening Balance	215,859	310,678
Surplus / (deficit) for the year	111,810	(79,102)
Transfer to reserves	•	(15,717)
Total Accumulated surpluses	327,669	215,859
	2019	2016
6. Breakdown of Reserves		
Senior Women Reserve		
Opening Balance	15,717	
Transfer of in / (out)	(5,217)	15,717
Total Senior Women Reserve	10,500	15,717
Total Reserves	10,500	15,717

The Senior Women Reserve fund has been established from funds raised by the Senior Women Team in the form of training camps for junior teams. The reserve is to be used towards future Senior Women trip expenses to subsidies the fees.

	2019	2018
7. Commitments		
Commitments to lease premises		
Current (less than twelve months)	247	5,668
Non Current (later than twelve months)	·	1,417
Total Commitments to lease premises	247	7,085
Commitments to vehicle purchase		
Current (less than twelve months)	-	1,715
Non Current (later than twelve months)		
Total Commitments to vehicle purchase	•	1,715

Lease - premises: VNZ leased premises at ASB Sports Centre, 72 Kemp Street, Kilbirnie, Wellington 6022. The lease was for 36 months commencing on 1 October 2016 and ending on 30 September 2019. The licence fee was \$5,667.66 plus GST per annum, paid monthly at \$472.31 plus GST. VNZ terminated the lease in November 2018.

VNZ entered into a tenancy agreement with Harbour Sport Trust in September 2018 to rent office space at Sports House, North Harbour Stadium, Auckland. The tenancy agreement may be terminated by either party giving one months written notice.

Vehicle purchase: VNZ purchased a 2004 Honda CRV for a cash price of \$13,000 on 5 December 2014. A Deposit of \$2,000 was paid with the balance financed through Honda NZ Finance. Terms of payment are 48 monthly payments of \$285.91 commencing on 3 January 2015 and ending on 3 December 2018.

### 8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2019 (30 June 2018 - nil)

	2019	2018
Bank accounts, cash and credit cards		
Bank accounts and cash		
ASB Cheque Account-00	556,890	6,764
ASB Account-02	9,758	4,236
ASB Saver-50	7	219,643
ASB USD - 37	1,008	16,442
ASB Jnr Referees - 04	327	327
ASB Sport 2010 - 52	8,055	34,
Total Bank accounts and cash	S76,045	247,411
Credit cards		
ASB Visa 1	-	(3,219)
ASB Visa 3		(15)
ASB Visa 2	· · · · · · · · · · · · · · · · · · ·	(403)
CE Credit Card	(7,777)	(403)
Total Credit cards	(7,777)	(3,637)
Total Bank accounts, cash and credit cards	568,268	243,774

	2019	2018
10. Grants Receivable		
Sport New Zealand	38,000	51,668
Tauranga Energy Consumer Trust	15,000	10,000
Total Grants Receivable	53,000	61,668
	2019	2018
11. Grant Income Unspent		
Aktive Auckland Sport & Recreation	55,000	
New Zealand Community Trust	79,338	24,160
Manukau Counties Community Facilities	5,000	
Sport New Zealand	1,050	,
Total Grant Income Unspent	140,388 .	24,160

### 12. Subsequent Events

No events have occurred subsequent to the end of the year which will materially affect the financial position and financial performance.

### 13. Related Party Transactions

There were no related party transactions during the year (2018: \$nil)

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### RESULTS



### 2019 WORLD BEACH TOUR RESULTS

Mens tour results

### Tom Hartles & Alani Nicklin:

- 3 star Sydney 5-10 March 2019: Beat Germany 2-0, lost to USA 0-2 in Qualifying Round 2.
- 2 star Siem Reap 21-24 March 2019: Beat Slovenia 2-0, lost to Denmark 0-2 in Qualifying Round 2.
- 1 star SMM Pakk Bara Beach in Satun 8-11 April 2019: Lost 0-2 to Thailand and Iran.
- 1 star Langkawi Open 11-14 April 2019: Beat Malaysia and Japan 2-0, lost to Russia 0-2 in Ouarterfinal.

Asian Tour Samila Open 14-16 April 2019: Lost 0-2 to Qatar and Thailand.

3 star Kuala Lumpur 29 April- 4 May 2019: Lost 1-2 to Latvia in Qualifier.

Senior Beach Volleyball Champs Maoming 9-12 May 2019: Lost 1-2 to Japan and Oatar

3 star Edmonton 16-21 July: Lost 0-2 to Ukraine, beat Canada 2-1, lost to Norway 0-2 in Round 1.

1 star Ljubljana 31 July- 4 August 2019: Lost 0-2 to Austria, beat Slovenia 2-0, lost to Netherlands 1-2 in Round of 12.

1 star Beacharena Vaduz 7-11 August 2019: Lost 0-2 to Austria, beat Liechtenstein 2-0, lost to Russia 1-2 in Round of 12.

1 star Knokke-Heist 15-18 August 2019: Lost 0-2 to Belgium and 1-2 to Czech Republic.

Rorschach 22-25 August 2019: Beat Switzerland 2-0, Lost to Switzerland and Czech Republic 0-2.

### Sam O'Dea & Johann Timmer:

3 star Sydney 5-10 March 2019: Lost to Italy 12 in Qualifying Round 1.

1 star Langkawi Open 11-14 April 2019: Lost 1-2 to Russia in Qualifying Round 1.

Asian Tour Samila Open 14-16 April 2019: Beat Iran 2-1, lost to Thailand twice 1-2.

Senior Beach Volleyball Champs Maoming 9-12 May 2019: Beat Japan 2-0, lost to Australia 0-2.



### 2019 WORLD BEACH TOUR RESULTS

### Womens tour results

Francesca Kirwan & Olivia MacDonald: Womens tour results

1 star Siofok 23-26 August 2018: Beat Sweden 2-0, lost 0-2 to Czech Republic in Qualifying Round 2.

3 star Sydney 5-10 March 2019: Beat Lithuania 2-1, lost 0-2 to Japan in Qualifying Round 2.

1 star Battambang 4-7 April 2019: Lost 0-2 to Latvia, beat Cambodia and Colombia 2-0, lost 1-2 to japan in Quarterfinal.

1 star Satun 8-11 April 2019: Lost 0-2 to Colombia, beat Thailand and Hungary 2-0, lost to Chinse Taipei 1-2 in Quarterfinal.

1 star Langkawi Open 11-14 April 2019: Lost 0-2 to Romania, beat Hong Kong 2-0, beat Japan 2-1,lost 1-2 to Greece in Quarterfinal.

Asian Tour Samila Open 14-16 April 2019: Beat Singapore 2-0, lost to China and Japan 0-2.

Asian Tour Can Tho Open 19-22 April 2019: Lost to Thailand and Japan 0-2

1 star Alba Adriatica 12-15 July 2019: Lost 1-2 to Netherlands, beat Sweden 2-0, lost 0-2 to Italy in Round of 12.

4 star Espinho 16-21 July 2019: Lost 1-2 to Japan in Qualifying Round 1.

1 star Ljubljana 31 July- 4 August 2019: Beat Slovenia 2-1, lost to Ukraine 1-2. lost to Poland0-2 in Round of 12.

1 star Budapest 8-11 August 2019: Beat Hungary 2-0, beat Lithuania and Italy 2-1, lost 0-2 to Japan in Semi-final, lost 0-2 to Netherlands in 3/4 place playoff.

1 star Knokke-Heist 15-18 August 2019: Lost 0-2 to Belgium, lost 1-2 to Israel.

Senior Beach Champs Maoming 9-12 May 2019: Lost to Australia twice and China 2-0.

Cesenatico 28-30 June 2019: Beat Italy twice 2-1, lost 1-2 to Italy and Czech Republic.

### Shaunna Polley & Julia Tilley:

3 star Sydney 5-10 March 2019: Lost 1-2 to Vanuatu.

Asian Tour Samila Open 14-16 April 2019: Lost to Japan 0-2, beat Hong Kong 2-0, lost to Japan 0-2.

Asian Tour Can Tho Open 19-22 April 2019: Lost to China 0-2, beat Kazakhstan and Australia 2-0, beat China 2-1, lost to Japan and Thailand 0-2.

**Senior Beach Champs Maoming 9-12 May 2019:** Lost 1-2 to Japan, lost 0-2 to Thailand, beat Singapore 2-0, lost to China 0-2.



# 2018/19 UNIVERSITY/JUNIOR BEACH VOLLEYBALL

## **U21 Asian Beach Championships Results:**

#### Men's:

Ryan Gunn and David Jeffrey: 9th Place.

John McManaway and Quaid Forbes: 17th Place.

#### Women's:

Libby Houghton and Katie Sadlier: 5th Place.

Brittany Allison-Carnie and Charlie-May Clarke: 17th Place.

### **U21 World Beach Champs:**

#### Women's:

Libby Houghton and Katie Sadlier: 25th Place.

# 2018 World University Championships:

#### Womens

Alice Bain and Olivia MacDonald: 16th Place.

#### Men's:

Tom Hartles and Alani Nicklin: 17th Place.



# JUNIOR BEACH VOLLEYBALL

#### Youth Men:

Caleb Browne.

Conor Goodwin.

Jamie Julian.

Coach: Luis De Mattos.

Grady Forbes.
Rylee Houghton.
Kylen Scholmann.

Manager: Rob Tarr.

Junior Men:

Campbell Forsyth.

Beau Henry.

Keegan Joe.

Jordyn Leiasamaivao-Turvey.

James Sadlier.

Coach: Antony Joe.

Ashton Gordon.

Aaron Hone.

Codi Laurent.

Drae Price.

Scott Shipton.

Manager: Barbara Scholten.

Youth Women:

Ella Ballantyne.

Tiana Chaney.

Delphi Houlding.

Rosie Larkin.

Amber Rogers

Coach: Jo Waller.

Kaia Buckley. Eva Dickson.

Holly Isherwood.

Domi Menoita.

Tarquala Whittaker-Stone.

Manager: Barbara Scholten

#### Junior Women:

Kate Allan.

Kayla Allison-Carnie.

Carrie Bagnall.

Olivia Goodwin.

Aimee Hendren.

Larissa Meads.

Olivia Smith.

Sarah Stratton.

Ellen Watts.

Mollie Allison.

Rose Akkerman.

Georgia Browne.

Terina Hauraki.

Emily Julian.

Grace Nikora.

Tatiyana Sorenson.

Juliette Vukets.

Sophie Young.



# JUNIOR BEACH VOLLEYBALL

# Results:

## Men's U16 Belmont Shore, Long Beach 9th July:

Beau Henry and Ashton Gordon: 2nd Place. Grady Forbes and Conor Goodwin: 3rd Place.

Codi Laurent and Jordan Leiasmaivao-Turvey: 3rd Place.

Kylen Scholmann and Rylee Houghton: 5th Place.

Caleb Browne and Jamie Julian: 5th Place.

### Men's U18 Belmont Shore, Long Beach 9th July:

James Sadlier and Aaron Hone: 2nd Place. Drae Price and Keegan Joe: 3rd Place.

Scott Shipton and Campbell Forsyth: 5th Place.

## Women's U16 Belmont Shore, Long Beach 9th July:

Kate Allan and Terina Hauraki: 3rd Place, Eva Dickson and Domi Menoita: 3rd Place. Aimee Hendren and Olivia Smith: 5th Place. Mollie Allison and Carrie Bagnall: 5th Place. Olivia Goodwin and Larissa Meads: 5th Place.

# Men's U18 Pacific Palisades 10th July:

Keegan Joe and Aaron Hone: 1st Place. Scott Shipton and Drae Price: 3rd Place.

James Sadlier and Campbell Forsyth: 4th Place.



# JUNIOR BEACH VOLLEYBALL

### Women's U18 Pacific Palisades 10th July:

Sophie Young and Brittany Allison-Carnie: 5th Place. Tatiyana Sorensen and Emily Julian: 5th Place.

### Men's U16 Pacific Palisades 10th July:

Grady Forbes and Rylee Houghton: 4th Place.

Jordyn Leiasamaivao-Turvey and Ashton Gordon: 5th Place.

### Women's U16 Pacific Palisades 10th July:

Ella Ballantyne and Holly Isherwood: 4th Place. Grace Nikora and Olivia Smith: 5th Place. Eva Dickson and Domi Menoita: 5th Place.

## Men's U14 Pacific Palisades 10th July:

Conor Goodwin and Kylen Scholmann: 1st Place.

### Men's U18 Marine Street, Manhattan Beach 11th July:

Keegan Joe and Drae Price: 3rd Place. Scott Shipton and James Sadlier: 5th Place. Campbell Forsyth and Aaron Hone: 5th Place.

# Men's U16 North Beach, Santa Monica 12th July:

Grady Forbes and Rylee Houghton: 1st Place. Conor Goodwin and Jamie Julian: 2nd Place.



# JUNIOR BEACH VOLLEYBALL

## Women's U16 North Beach, Santa Monica 12th July:

Eva Dickson and Holly Isherwood: 5th Place.

### Men's U14 North Beach, Santa Monica 12th July:

Caleb Browne and Kylen Scholmann: 3rd Place.

### Women's U18 Pacific Palisades 17th July:

Rose Akkerman and Sophie Young: 3rd Place. Georgia Browne and Aimee Hendren: 5th Place.

### Men's U18 Pacific Palisades 17th July:

Drae Price and Aaron Hone: 4th Place.

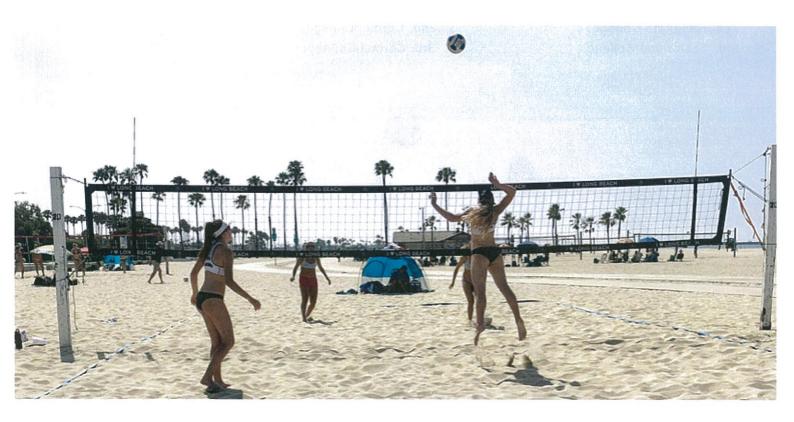
# Men's U16 Pacific Palisades 17th July:

Jordyn Leiasamaivao-Turvey and Benjamin Gonzalez: 3rd Place.

Grady Forbes and Jamie Julian: 5th Place. Rylee Houghton and Conor Goodwin: 5th Place. Campbell Forsyth and Codi Laurent: 5th Place. Ashton Gordon and Beau Henry: 5th Place.

# Women's U16 Pacific Palisades 17th July:

Kate Allan and Larissa Meads: 4th Place. Eva Dickson and Holly Isherwood: 5th Place. Ella Ballantyne and Domi Menoita: 5th Place.



# 2019 DOMESTIC BEACH

VNZ beach tour results

#### **Domestic Results:**

# New Zealand Secondary School Beach Volleyball Champs:

#### **Senior Boys Division 1:**

1st: Spotswood College. 2nd: Trident High School.

3rd: Western Heights High School.

#### **Division 2 Boys:**

1st: Trident High School.

2nd Takapuna Grammar School.

3rd: Orewa College

#### Year 10/11 Boys Division 1:

1st: Hillcrest High School. 2nd: Whakatane High School.

3rd: Rangitoto College.

#### **Boys Division 2:**

1st: Otumoetai College.

2nd: Rangitoto College.

3rd: Spotswood College.

#### **Senior Girls Division 1:**

1st: Nayland College.

2nd: Westlake Girls High School.

3rd: St Andrew's College.

#### Division 2 Girls:

1st: Burnside High School.

2nd: Takapuna Grammar School. 3rd: Takapuna Grammar School.

#### Year 10/11 Girls Division 1:

1st: Westlake Girls High School.

2nd: St Margaret's College.

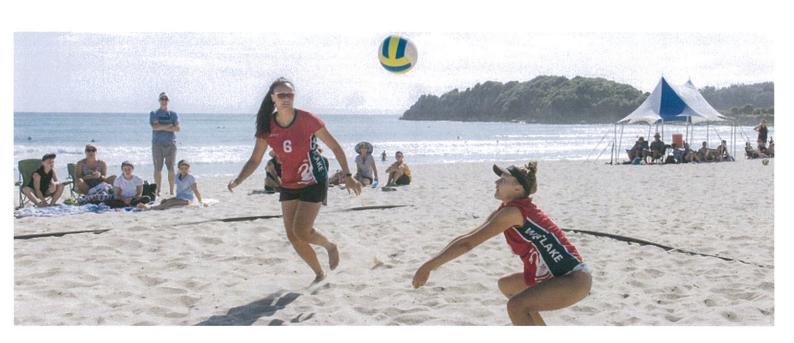
3rd: New Plymouth Girls High School

#### Girls Division 2:

1st: Takapuna Grammar School.

2nd: Carmel College.

3rd: Carmel College.



# VNZ DOMESTIC BEACH TOUR

#### Year 9 Boys:

1st: Mt Maunganui College.2nd: Mt Maunganui College.

3rd: Rangitoto College.

#### Year 9 Girls:

1st: Otumoetai College. 2nd: Rangitoto College.

3rd: Westlake Girls High School.

# New Zealand Provincial Beach Volleyball Championships:

#### Under 15 Boys:

1st: Taranaki. 2nd: Waikato.

3rd: Bay of Plenty.

#### Under 17 Boys:

1st: Waikato.

2nd: Bay of Plenty.

3rd: Canterbury.

#### Under 19 Boys:

1st: Bay of Plenty.

2nd: Taranaki.

3rd: Taranaki.

#### Under 15 Girls:

1st: Bay of Plenty.

2nd: Harbour.

3rd: Bay of Plenty.

#### Under 17 Girls:

1st: Canterbury.

2nd: Harbour.

3rd: Harbour.

#### Under 19 Girls:

1st: Harbour.

2nd: Bay of Plenty.

3rd: Harbour.



# New Zealand Beach Volleyball Champs Mt Maunganui 5-6 January:

#### Senior Men's:

1st: Ben and Sam O'Dea.

2nd: Johann Timmer and Mike Watson.

3rd: Brad Fullerton and Paora Morunga.

3rd: Daryl Lewis and Griffin Muller.

#### U19 Men's:

1st: Quaid Forbes and Jack McManaway.

2nd: Jack Oswald and Tawari Stanley.

3rd: Ben Blackwell and Luke Chuter.

3rd: Sebastian Green and Scott Shipton.

#### Senior Women's:

1st: Francesca Kirwan and Olivia MacDonald.

2nd: Shaunna Polley and Julia Tilley.

3rd: Danielle Quigley and Micah Lindsay-Brown.

3rd: Trixie Croad and Renei Ursem.

#### U19 Women's:

1st: Rose Akkerman and Larissa Meads.

2nd: Emily Julian and Caitlin Studer.

3rd: Amy Smith and Chelsea Watts.

3rd: Dominique Menoita and Kalani Ruri.

# Mt Maunganui Beach Volleyball Open 11-13 January:

#### Men's:

1st: Ben and Sam O'Dea.

2nd: Brad Fullerton and Paora Morunga.

3rd: Martin Appelgren and Nijc Zemljak.

3rd: Johann Timmer and Mike Watson.

#### Women's:

1st: T Kotnik and S Simonsson.

2nd: S Polley and J Tilley.

3rd: F Kirwan and O MacDonald.

3rd: T Croad and D Quigley.

# Waikato Beach Volleyball Open 18-20 January:

#### Men's Division 1:

1st: Martin Appelgren and Nijc Zemljak.

2nd: Johann Timmer and Mike Watson.

3rd: Ben and Sam O'Dea.

3rd: Rene Kapa and Morgan Seymour.

#### Women's Division 1:

1st: Shaunna Polley and Julia Tilley.

2nd: Tjasa Kotnik and Sigrid Simonsson.

3rd: Francesca Kirwan and Olivia MacDonald.

3rd: Anna Harrison and Danielle Quigley.

#### Men's Division 2:

1st: Keegan Joe and Meli Naborisi.

2nd: Philip Burrow and Jeff Gilbert

3rd: James Casselman and Kurt Stewart.

3rd: Drae Price and Reece Viseseo.

### Women's Division 2:

1st: Zywia Dudzic and Dani Goffi.

2nd: Sharna Granwal and Holly Isherwood.

3rd: Allahna Hartwick and Mariela Pacheco.



# VNZ NATIONAL BEACH

# New Zealand Beach Volleyball Auckland 25-27 January:

#### Men's:

1st: Ben and Sam O'Dea.

2nd: Johann Timmer and Mike Watson.

3rd: Tom Hartles and Alani Nicklin.

3rd: Martin Appelgren and Nejc Zemljak.

#### Women's:

1st: Francesca Kirwan and Olivia MacDonald.

2nd: Anna Harrison and Danielle Quigley.

3rd: Shaunna Polley and Julia Tilley.

3rd: Tjasa Kotnik annd Sigrid Simonsson.

### **New Zealand National Tour Points:**

#### Men's:

=1st Ben and Sam O'Dea.

=3rd: Johann Timmer and Mike Watson.

=5th: Brad Fullerton and Paora Morunga.

=7th: Tom Hartles and Alani Nicklin.

=9th: Daryl Lewis and Griffin Muller.

#### Women's:

=1st: Shaunna Polley and Julia Tilley.

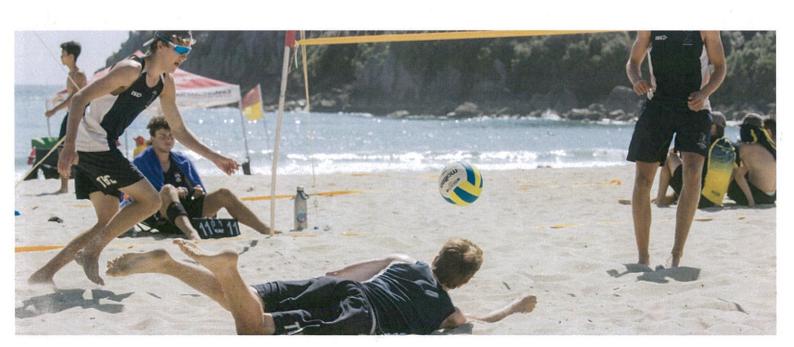
=3rd: Olivia MacDonald and Francesca Kirwan.

5th: Danielle Quigley.

6th: Trixie Croad.

=7th: Libby Houghton and Katie Sadlier.

9th Anna Harrison. 10th: Renei Ursem.



# 2019 INTERNATIONAL INDOOR RESULTS

Indoor team results

#### Senior Men's Tour to Tahiti:

Giles Black.

Jake Darling.

Angus Gourlay.

Sam Nielson.

Kyle Smith.

Johann Timmer.

Coach: Mark Doyle.

Nic Christie.

Ben Glue.

Manaia Harris.

AJ Salmon.

Nic Turner.

Luka Velebit.

Manager: Chelsea Glue.

#### Senior Women's Asian Champs, South Korea:

Katherine Adamson.

Francesca Edmondson.

Ella Ferguson.

Luisa Giles-Baker.

Stacey Niao.

Danielle Quigley.

Kimberly Smith.

Coach: Richard Casutt.

Referee: Mary Kerekere

Melissa Anderson.

Gabriela Edmondson.

Lauren Fleury.

Ashleigh Hancock.

Tamara Otene.

Makareta Rademakers.

Renei Ursem.

Manager: Mary Edmondson.



#### U23 Men's Asian Champs, Myanmar:

Ben Arnold.

Matty Bell. Saxon Gough.

Connor Giannotti.

Luke Hulston.

Ryan Gunn. . AJ Salmon .

John Sio.

Eric Stratton.

James Watson.

William White.

Joseph Young.

Coach: Alani Samia.

Manager: Ngakohu Papuni.

Referee: Tim Hulls.

#### U23 Women's Asian Champs, Vietnam:

Tasmyn Fahey.

Ella Ferguson.

Petra Manderson.

Hannah Manihera-Double.

Chloe Mikaera.

Tamara Otene.

Nicky Pio.

Kaila Ru.

Elena Taiseni.

Valerie Taito.

Jenna Thorne.

Italia Tiatia.

Coach: Sam Ryburn.

Assistant Coach: Charlie French.

Referee: Mary Kerekere.

#### Senior Women AVC Challenge Cup:

Katherine Adamson.

Samantha Cording.

Francesca Edmondson.

Gabriela Edmondson.

Anilise Fitzi.

Luisa Giles-Baker.

Caitlin Langlands.

Terisa Maulolo.

Ariana Moffatt.

Stacey Niao.

Alexandra Parker.

Danielle Quigley.

Makareta Rademakers.

Laina Samia.

Simona Sekulova.

Kimberley Smith.

Valerie Taito.

Kainga Vaipulu.

Aneta Wright.



# INTERNATIONAL INDOOR RESULTS

PAGE 48

#### Senior Men's Oceania Championships:

Nic Christie. Charlie Clague.

Jake Darling. John Gibbs.

Benjamin Glue. Angus Gourlay.

Sam McCreary. AJ Salmon.

Nicholas Turner. Luka Velebit.

Coach: Mark Doyle. Manager: Johann Timmer

#### Junior Women USAV High Performance Champs:

Emma Berich.

Anaya Cole.

Maia Horlock.

Kalani Ruri.

Sarah Stratton.

Ma'ama Vaipulu.

Scarlett Brain.

Georgia Hollings.

Olivia Philpot.

Emilia Shearer.

Caitlin Studer.

Jasmine Westrupp.

Coach: Colleen McIlroy. Assistant Coach: Himi Whitewood.

10th Place: 5 wins, 3 losses.

#### Junior Women Development USAV High Performance Champs:

Ava Anderson.

Georgia Bonne.

Elizabeth Howard.

Emily Julian.

Tatiyana Sorenson.

Charli Blackmon.

Sophia Higgs.

Bijou Johnson.

Reyce Kururangi.

Juliette Vukets.

Rachel Webster. Te Aorere Wharawhara.

Coach: Mike Polley. Assistant Coach: Robyn Polley.

14th Place: 1 win, 7 losses.



#### Junior Men Black USAV High Performance Champs:

Ben Blackwell. Hapurona Clarke.

Sam Hodges. Troy Hulston.

Keegan Joe. Kiwa Johnstone.

Amoho Karetai-Mahanga. Jack Oswald.

Chicane Paniora. Rueben Paull.

Roger Sauila. Tawari Stanley.

Fletcher Stone. Nathan Tamatea.

Coach: Leanne Turrell. Assistant Coach: Eliott Brookes.

18th Place: 1 win, 7 losses.

#### Junior Men White USAV High Performance Champs:

Luke Chuter. Harry Coltman.

Mitch Coulthurst. Pat Fa'anoi.

Bureta Finaua. Louie Hadfield.

Zach Langbridge. Lai Leleimalefaga.

Jack McManaway. Dominic Niko.

Leon Pearson. Samuel Roberts.

Tom Taylor. Tom Vos.

Coach: Liko Alosio. Assistant Coach: Luka Velebit.

17th Place: 2 wins, 6 losses.

#### Youth Men's USAV High Performance Champs:

Joseph Baxter. Derek Faave.

Riley Holland. Jarod Inia. Adam Langlands. Nico Leitz.

Nat Mann. Oliver Morton-Farrelly.

James Sadlier. Scott Shipton. Ethan Skelton. Kyle Smith.

Coach: Alex Mariano. Manager: Rebecca Malthus.

15th Place: 3 wins, 5 losses.



# 2019 DOMESTIC INDOOR RESULTS

VNZ Indoor events

# **New Zealand Tertiary Champs:**

#### Men's:

1st: University of Auckland.2nd: University of Waikato .3rd: University of Otago .

#### Women's:

1st: University of Waikato.2nd: University of Auckland.3rd: University of Otago.

# **New Zealand Inter Provincial Champs:**

#### Senior Men's:

1st: North Harbour.2nd: Canterbury.3rd: Wellington.

#### Senior Women's:

1st: North Harbour.2nd: Otago.

#### U21 Men's:

1st: Canterbury.2nd: North Harbour.3rd: Bay of Plenty.

#### U21 Women's:

3rd: Canterbury.

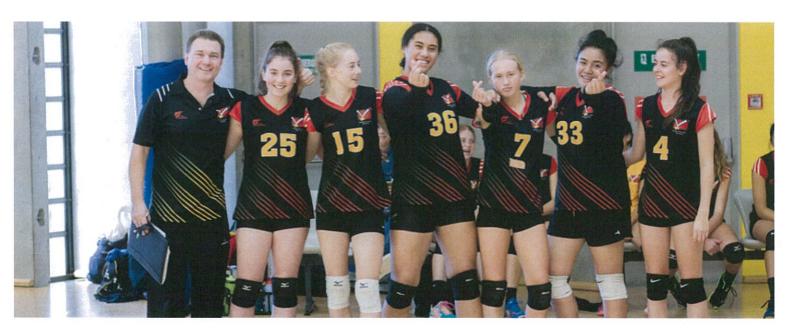
1st: Wellington.
2nd: Waikato.
3rd: North Harbour.

#### U19 Men's:

1st: Bay of Plenty A.2nd: Manukau Auckland A.3rd: North Harbour A.

#### U19's Women's:

1st: Manukau Auckland. 2nd: Bay of Plenty A. 3rd: Wellington A.



# VNZ DOMESTIC INDOOR RESULTS

#### U17 Men's:

1st: Bay of Plenty A.
2nd: North Harbour.
3rd: Manukau.

#### U17 Women's:

1st: Wellington A.2nd: Canterbury.3rd: Bay of Plenty A.

# 51st Club Championships:

#### Division 1:

Men's:

1st: Harbour Raiders A.

2nd: Pines A.3rd: Tauranga A.

#### Women's:

1st: Tauranga A.2nd: SVC Silverbacks.3rd: Hamilton A.

#### **Division 1 Tournament Teams:**

#### Men's:

Johann Timmer (Raiders).
Roy Ching (Pines).
Alani Nicklin (Raiders).
Billy Johnstone (Playaz).
Pat Shone (Pines).
Ben Glue (Pines).
Tom Hartles (Raiders).

# Women's:

Stacey Niao (Hamilton).
Taina Savage (Tauranga).
Katie Adamson (Shirley).
Kaila Ru (Raiders).
Makereta Rademakers (Shirley).
Shaunna Polley (Hamilton).
Danielle Pierce (Tauranga).

MVP: Johann Timmer.

MVP: Taina Savage.



# VNZ DOMESTIC INDOOR RESULTS

# 51st Club Championships Division 2:

Men's:

1st: Playaz B.

2nd: South Auckland Orca.

3rd: Rebels A.

**Tournament Team:** 

Tala Potifara (Orca).
Darnell Satiu (Playaz).
George Prescott (Rebels A).
Junior Funaki (Rebels B).
Matthew Polley (Hamilton).

Joseph Ligaliga (Playaz).

Zared Satiu (Playaz).

MVP: Joseph Ligaliga.

Women's:

1st: Manukau South B. 2nd: Pioneer Panthers. 3rd: Mauao Warriors A.

Nadine Pritchard (Rongotai). Jesse Terito (East Coast Bays). Mia Faselow (Pioneer).

Vaipulu Maama (Manukau South). Mary Masoe (Manukau South). Victory Tilo (Manukau South).

Mia Thomson (Pioneer Panthers).

MVP: Vaipulu Maama.

# **New Zealand Secondary Schools Champs:**

#### Division 1:

Men's:

1st: Tauranga Boys College A.
2nd: Western Heights High School.

3rd: Trident High School A.

MVP: Jack McManaway.

Women's:

1st: Westlake Girls High School A..

2nd: Otumoetai College A. 3rd: Trident High School A.

MVP: Emme Shearer.



# VNZ DOMESTIC

#### Division 2:

#### Men's:

1st: Long Bay College.

2nd: Mt Maunganui College.

3rd: St Patrick's College, Kilbirnie.

#### Division 3:

#### Men's:

1st: Havelock North High School.2nd: Gisborne Boys High School A.3rd: New Plymouth Boys High School.

#### Division 4:

#### Men's:

1st: Whanganui High School. 2nd: Kings High School.

3rd: Marlborough Boys College Gold.

#### Division 5:

#### Women's:

1st: Te Awamutu College.2nd: Long Bay College.3rd: St Andrews College B.

#### Division 6:

#### Women's:

1st: Te Aroha College.2nd: Orewa College B.3rd: St Mary's College B.

#### Women's:

1st: Carmel College.

2nd: Sacred Heart College, Lower Hutt.

3rd: Billanook College.

#### Women's:

1st: Te Puke High School. 2nd: Otumoetai College B. 3rd: Mangere College.

#### Women's:

1st: Howick College. 2nd: Katikati College A.

3rd:



# AFFILIATED ASSOCIATIONS

Northland Volleyball Association



North Harbour Volleyball Association



Manukau Auckland Volleyball Association



Waikato Regional Volleyball Association



Volleyball Bay of Plenty



Hawkes/Poverty Bay Volleyball Association



Volleyball Taranaki Inc





Wellington Regional Volleyball Association



Tasman Volleyball Association



Canterbury Volleyball Association



Otago Volleyball Association



Volleyball Southland

# OUR PARTNERS















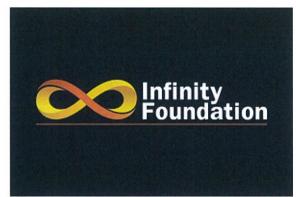


# FUNDING PARTNERS





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Me Heke Ki Pōneke

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